



City of Davis
Police Accountability Commission Minutes
July 1, 2024

1. Call to Order

Chair Dillan Horton called the meeting to order at 6:35pm.

Members Present: Mary C Bliss, Robert Canning, Escamilla-Greenwald, Elizabeth Griswold (Vice Chair), Dillan Horton (Chair), John Myers, Don Sherman, Angela Willson (Alternate)

Also Present: Councilmember Gloria Partida, Assistant City Manager Kelly Stachowicz, Independent Police Auditor Mike Gennaco

Angela Willson was sworn in as Alternate member of the Police Accountability Commission.

2. Approval of Agenda

Escamilla-Greenwald moved, with a second by Canning, approval of the agenda.

Motion passed by the following vote:

AYES: Canning, Sherman, Escamilla-Greenwald, Horton, Griswold, Myers, Bliss,

NOES: – None

ABSTAIN: None

3. Brief Announcements

Stachowicz: City officially recognized Juneteenth and will recognize July 4th. The Council has made revisions to some commissions, and although this commission has an updated authorizing resolution, there are no significant changes to the commission.

Canning: Commented regarding the Commission's review of military equipment. Curious whether there is data from other communities. Gennaco responded that it is not easy to find but he will share some information with the Commission.

Escamilla-Greenwald: Yolo Transportation getting input from community members on transportation needs/interests, which is important to ensure disenfranchised communities have good transportation options.

Horton: Shared YoloBus incident where driver had Yolo Sheriff remove potential homophobic individual from bus. Also noted an incident where an apartment manager threatened free speech/campaign activity at an apartment complex. Maybe a possible education topic (i.e. when to call police, when not).

Councilmember Partida: Asked Gennaco to explain State law related to use of data from license plate readers in light of actions by Sacramento County Sheriff



and Sacramento City Police. Gennaco noted that State law restricts information that can be shared from license plate readers. The Attorney General interpreted the law that it would be illegal to share data with out of state entities or federal agencies. Gennaco will share in the future.

Also noted the SCOTUS ruling regarding no-camping for unhoused individuals

4. Public Comment

No public comment

5. Consent Calendar

No public comment

Escamilla-Greenwald, with a second by Sherman, moved approval of the Consent Calendar (June minutes). Motion passed with the following vote: AYES: Canning, Sherman, Escamilla-Greenwald, Horton, Griswold, Myers, Bliss, NOES: – None ABSTAIN: None

6. Independent Police Auditor Update

Mike Gennaco: Noted that the hiring landscape for law enforcement may be improving.

No public comment

7A. Recruitment and Hiring Audit Follow Up

Subcommittee has not met but suggests that each commissioner voice a few attributes they believe to be important for recruitment of officers. Willson has started research for the subcommittee.

At large input from the Commission included the following:

- *Public participation in the hiring process is important*
- *Suggestion to remove voice stress analysis from hiring process*
- *Would like to see more diversity in hiring.*
- *Would like to see recruitment of officers who have already had training in the area of community policing, communicating with members of the public.*
- *What communities have community groups or others participate in hiring process?*
- *Consider different lists for lateral hires vs. new candidates.*
- *Potential attributes for lateral candidates:*
 - *Demonstrated capacity to intervene positively (i.e. George Floyd situation)*
 - *Demonstrated record of de-escalation/ability to de-escalate*
 - *Demonstrated commitment to policing that is racially just.*
 - *Commitment to prioritizing a non-violent response.*
 - *Understanding of common issues faced by homeless population*



- *Understanding of mental health needs/issues*
- *What does Police Department currently look for?*
- *Suggestion to look at POST courses for training to get ideas for attributes – Learning Domain 3 (principles of community, de-escalation) or POST Use of Force Standards and Guidelines, page 20 (legal obligations to intervene)*

No public comment

Staff to provide notes to subcommittee and check with department on list of attributes.

7B. Discussion of Fall Outreach Event

Subcommittee suggested holding an event at Veterans Center October 9, 16, or 23 (or possibly later). Propose a small panel of 3 people and a moderator or maybe a speaker. Not sure of exact topic. Would like to increase attendance.

Commission discussed possible topics, including:

- *Explore nonviolent response options to calling police, such as co-responder. Raise awareness about opportunities other than calling the police.*
- *Information on Crisis Now (or revised version of program)*
- *Responses to mental health crises*
- *Have different tables with different topics at each table, public safety resources, different format, homelessness outreach, domestic violence, mental health, gun safety, violence prevention, NAMI peer support*

Possible structure could be: Opening comments with short presentations by each group, one speaker to bring it together, resource fair, then come back together to discuss what they've learned, etc. Could have something in writing by each group to hand out. Could still have a speaker to explain how all the groups intersect and to educate people what to do.

Staff will look at availability of facility in October, starting with 16th and 23rd.

Public Comment:

- *No name given: Last meeting was successful. Public wrote things down but nothing happened. Would like to see follow up from those comments at the next outreach meeting. Would also be good to know more about clinicians and avenues other than calling the police.*

Commission asked for comments from the last outreach meeting to be shared.

7. Long Range Calendar



Sherman would like draft minutes earlier than packet. Staff will try to share minutes earlier.

Canning moved, with a second by Sherman, to adjourn the meeting. Motion passed by the following vote:

AYES: Canning, Sherman, Escamilla-Greenwald, Horton, Griswold, Myers, Bliss,

NOES: – None

ABSTAIN: None

Meeting adjourned at 8:05pm.