



**City of Davis  
Minutes  
Human Relations Commission  
October 26, 2023**

**1. Call to Order & Roll Call**

*Chair Mvondo called the meeting to order at 6:41 p.m.*

*Commissioners present: Kevin Baker, Connor Gorman, Robin Muhammad (Vice Chair), NJ Mvondo (Chair), Leonie Pickett, Edgar Wong-Chen*

*Ex-Officios present: Ashish Lama*

*Commissioners absent: None*

*Council Liaisons present: Partida*

*Others present: City of Davis staff - Carrie Dyer*

**2. Approval of Agenda**

*Baker moved with second by Muhammad approval of the agenda as presented. The motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: None*

*ABSENT: None*

**3. Brief Announcements from Staff, Commissioners and Liaisons**

- The Upstander Carnival was held this past weekend and very successful. HRC participated.*
- DOJ to host meeting on October 30 on De-escalation*
- UWR workers – could set precedence for workers and unions around the country*
- Cop City – Efforts to stop it, working towards initiative to put it on the ballot.*
- DaVinci students will be presenting in their Ethnic Studies class on a variety of topics and the Commissioners are invited to come. The week of December 11. Further information to come.*
- November 3 – Dia de los Muertos – inviting for groups to come and put up alters at Central Park and community members to add to it.*
- Wong – Chen updated on the Campus Council and Community Diversity meeting that he attended as the HRC liaison.*
- Yolo County has hired DEI manager*

**4. Public Comment**

- Dillan Horton – Member of PAC and speaking on behalf of the commission to promote the outreach event happening on Wednesday, November 8<sup>th</sup> at 6:30 p.m. at the Veterans Memorial Center. Focus this year is on property crime. Speakers will include Deputy Chief Henry and Police Auditor Mike Gennaco.*

**5. Consent Calendar**

## A. September 28, 2023 Meeting Minutes

*Pickett moved with second by Gorman approval of the consent calendar as presented. The motion passed as follows:*

*AYE: Baker, Gorman, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: Muhammad*

*ABSENT: None*

## 6. Regular Items

### A. Public Forum on Recent Hate Incidents in the Davis Community

*The Human Relations Commission provided an opportunity to discuss and receive public input on recent hate incidents in the Davis community.*

- Davis is for Everyone and Yolo County is for Everyone statement applies across the board. With recent actions, how do we as a commission and a community show support with recent events throughout the world. Responsibility to show support. How individually can we do that?*
- Plan at DaVinci taking the opportunity to put together a forum for the students to think about how they vet their social media, how they research the information and to educate themselves on the longevity and the history of the situation.*
- Separate out the politics and speak to the horrible situation and people suffering everywhere. Call out injustice for the suffering of people.*
- Idea for HRC to host a listening event for community members to share their experiences. Goal to bear witness to people's pain. Organizers should have clear guidelines and structure. Could we invite leaders from various communities to present reflections to structure the conversation.*

#### **Public Comment:**

- Dillan Horton – Supports idea to have a community gathering. Likes open letter idea, coming together can be the statement.*

*Pickett moves with second by Muhammad to create a subcommittee of Pickett, Muhammad and Baker to explore opportunity for the HRC to hear public opinion, thoughts and experiences as it relates to the Israel and Gaza war.*

*Gorman proposes friendly amendment to change the verbiage to the recent violence in Israel and Palestine. Pickett accepts friendly amendment.*

*Motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: None*

*ABSENT: None*

## **B. Work Plan Review**

*The Commission finalized review of their current work plan and made the following motion:*

*Pickett moved with second by Muhammad approval of the updated workplan and to move it before City Council. The motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: None*

*ABSENT: None*

### **Public Comment:**

- *None*

## **C. Commission Workshops Subcommittee**

*The Commission subcommittee on community workshops provided an update on ideas for topics and a proposed budget and timeline. The following motion was made:*

*Baker moved with second by Muhammad to move the proposal to the City Council for its consideration. The motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: None*

*ABSENT: None*

### **Public Comment:**

- *None*

## **D. Civil Rights Municipal Code Review**

*The Commission sub-committee on the Civil Rights Municipal Code Review provided a review on the recommended draft updates to the code and proposed a recommendation for next steps. The following motion was made:*

*Baker moved with second by Muhammad to move proposed edits to City staff and City attorney for review with regular update to the commission at monthly meetings.*

*The motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Pickett, Wong-Chen*

*NOES: None*

*ABSTAIN: None*

*ABSENT: None*

### **Public Comment:**

- *None*

#### **E. November and December Meeting Dates**

*The November and December Human Relations Commission meeting dates fall on holidays and City closure dates. Based on commissioner, staff and room availability, the Commission opted to hold the meetings on Thursday, November 16 and Wednesday December 13.*

##### **Public Comment:**

- *None*

#### **F. Committee Updates**

*Committees provided updates as needed*

- *Anti-Hate Subcommittee (Gorman, Hadani, Mvondo, Wong-Chen) - No update*
- *Civil Rights Municipal Code Review (Baker, Lama, Mvondo, Muhammad) – Update above*
- *Commission Workshops Subcommittee (Gorman, Muhammad, Mvondo, Lama) – Update above*
- *MLK Subcommittee (Muhammad, Mvondo, Pickett) – The theme for 2024 will be Peace Activism*

##### **Public Comment:**

- *None*

#### **7. Future Agenda Items/Long Range Calendar**

- *Hate Free Together*
- *MLK (November and December)*
- *Cesar Chavez Subcommittee Determination (November )*
- *Commission Vacancy Update*
- *Land Acknowledgment*
- *Free Speech*
- *Media Hate*
- *Multi-culturalism event for youth in Davis*
- *Look into housing language to see if it includes non-discrimination*
- *Critical Race Theory/Ethnic Studies Counter Narrative*
- *Interactions with other commissions*
- *Youth Voice*

##### **Public Comment:**

- *None*

#### **8. Adjournment**

*The meeting was adjourned at 8:37 p.m. to the next regularly scheduled meeting of November 16, 2023.*