



**City of Davis
Human Relations Commission Minutes
Thursday, May 26, 2022**

1. Call to Order & Roll Call (6:30)

Chair Mvondo called the meeting to order at 6:34 p.m.

Commissioners present: Connor Gorman, NJ Mvondo (Chair), Judith Plank (Vice Chair) (6:45 p.m.), Jordan Varney, Angela Willson,

Ex-Officios present: Leanne Friedman (Faith Based), Alistair Coate (ASUCD), Mikael Villalobos (ASUCD)

Commissioners absent: Edgar Wong-Chen

Council Liaisons present: Mayor Partida (7:00 p.m.)

Others present: Carrie Dyer, City Staff

Prior to approval of the agenda, Commissioners observed a moment of silence for the victims of the shooting in Uvalde, Texas

2. Approval of Agenda

Willson moved with second by Mvondo approval of the agenda as presented. The motion passed as follows:

AYE: Gorman, Mvondo, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Plank, Wong-Chen

3. Brief Announcements from Staff, Commissioners and Liaisons

- Dyer – thank you to Commissioners for attending Huynh ceremony*
- Dyer – Proclamations presented to the City Council on May 24 included June as Pride Month, Juneteenth and National Gun Violence Awareness month*
- Friedman – Pride Festival on June 12*
- Villalobos – Juneteenth Celebration on June 5 at UCD*
- Varney – reminder to vote on June 7*
- Gorman – June 3 is UCD Pride event*
- Mvondo – National Mental Health Awareness Month, Bike Month & Jewish American Heritage*

4. Public Comment

None

5. Consent Calendar

A. April 28, 2022 Meeting Minutes

Willson moved with second by Varney approval of the minutes from April 28, 2022 as presented. The motion passed as follows:

AYE: Gorman, Mvondo, Plank, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Wong-Chen

6. Regular Items

A. Media & The Role of the Human Relations Commission

The Commission continued the discussion of Media and the Role of the Human Relations Commission and worked to determine what kind of response it may take, identify local resources, and will take advantage of this opportunity to highlight initiatives in Davis that celebrate diversity, equity and inclusion through media.

Commissioner Comments:

- Need to have process for notification when hate crimes happen. Is the best way to gather data through the Police Department?*
- How to get information from UCD on Crimes, DJUSD, community colleges*
- Willson offered to collect data and put it together into spreadsheet*
- Be sensitive to fact that people don't always feel comfortable to police, so check in with other organizations that might have data.*
- Implicit Bias & Structural Bias are two separate things. Education to public would be helpful on differences of what they are – could include this into events that we already put on. MLK and Chavez could be good venues to do this.*
- Evaluate procedures we already have to make sure they are as groundbreaking as possible. Look internally as we deal with anti-bias.*
- HRC could put together list of resources to at some point to put out on social media.*
- Subcommittee be formed to formulate a response or help City formulate response and offer resources.*
- Subcommittee could meet and special meeting could be called to prepare a statement to put before council. (Staff to check in with Clerk's Office)*
- Could subcommittee be empowered to send statement to council without overall HRC approval (Staff to check in with Clerk's Office)*
- Three Action Points*
 - Data Collection*
 - Public Education*
 - Expedited Process for creating statements and sharing via social media, etc.*
- Staff to check in on Facebook page for posting resources, etc.*

Public Comments:

None

Mvondo moves with second by Plank to have the HRC assign Anti-Hate subcommittee to create draft statements in response to tragedies and to have a special HRC meeting to approve and recommend to City Council. The motion passed as follows:

AYE: Gorman, Mvondo, Plank, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Wong-Chen

Commissioner Comments:

- *Consider creating statements on larger structural topics and broader issues that are separate from non-emergency situations.*

B. Thong Hy Huynh Process

The Commission reviewed the current nomination and recommendation process for the annual Thong Hy Huynh awards and discussed potential ideas and changes to be incorporated in future years.

Commissioner Comments:

- *Do all City awards have dwindling nominations?*
- *Create an online fillable form and have it clickable to send*
- *Directive with specific questions on nomination to help guide with question prompts*
- *Make it phone friendly*
- *Additional outreach – share with various organizations and asking them to share, ask schools to share*
- *Consider re-looking at categories to see if some can be eliminated*
- *Willson will come back at future meeting with summary of suggestions*
- *Dyer to look into Friendship Day connection*

C. Committee Updates

Committees provided updates as needed

- *Anti-Hate Subcommittee (Gorman, Mvondo, Wong-Chen)*
 - *PAC workshop for public on bias proxy, but may be more appropriate for HRC to take on*
- *Local Voices Project (Mvondo, Varney, Willson)*
 - *Printed documents are being finalized in English and Spanish*
 - *Process of surveying Davis community has begun*
- *UC Davis Connection (Gorman, Coate, Wong-Chen)*
 - *No update*
- *Event Sponsor Process (Wong-Chen)*

- *No update*
- *Community Calendar (Mvondo, Villalobos, Wong-Chen)*
 - *Goal is to make interactive calendar*
- *Land Acknowledgment (Coate, Snow, Varney)*
 - *No update*

7. Future Agenda Items/Long Range Calendar

- *Event planning for future*
- *Healing Arts Project*
- *Multi-culturalism event for youth in Davis*
- *Look into housing language to see if it includes non-discrimination*
- *HRC role in providing feedback on statues, murals, etc.*
- *Critical Race Theory/Ethnic Studies Counter Narrative*
- *Interactions with other commissions*
- *Discuss Commission outreach*
- *Presentation from the director of the City's new Social Services Department (June)*
- *MLK and Chavez planning (June or August)*
- *Create subcommittee to work on HRC statements (June or August)*
- *Media Hate Follow up (June or August)*

8. Adjourn

The meeting adjourned at 8:13 to the next regular meeting of June 23, 2022.