



**City of Davis
Human Relations Commission Minutes
Thursday, April 28, 2022**

• **Call to Order & Roll Call (6:30)**

Chair Mvondo called the meeting to order at 6:32 p.m.

Commissioners present: NJ Mvondo (Chair), Connor Gorman, Jordan Varney (6:36), Angela Willson, Edgar Wong-Chen

Ex-Officios present: Leanne Friedman (Faith Based), Alistair Coate (ASUCD), Kate Snow (DJUSD) @7:45

Commissioners absent: Judith Plank, Vice Chair

Council Liaisons present: None

Others present: Carrie Dyer, Kelly Stachowicz

• **Approval of Agenda**

Wong-Chen moved to approve the agenda with second by Willson

Approved as follows:

AYES: Mvondo, Gorman, Willson, Wong-Chen, Varney

NOES: None

ABSTAIN: None

ABSENT: Plank

• **Brief Announcements from Staff, Commissioners and Liaisons**

- *Introduction of new member Connor Gorman*
- *Thong Hy Huynh Awards on May 24*
- *Council meetings back in person on May 10*
- *Commissioner correspondence*
- *Sunday, May 1 is May Day with various local events being held*
- *May is AAPI Heritage Month*

• **Public Comment**

- *None*

• **Consent Calendar**

A. March 31, 2022 Meeting Minutes

Wong-Chen moves with second by Gorman approval of the minutes as presented:

Motion passed as follows:

AYES: Mvondo, Gorman, Willson, Wong-Chen, Varney

NOES: None

ABSTAIN: None
ABSENT: Plank

• **Regular Items (7:00)**

A. UC Davis Women's Resources and Research Center Presentation

The Commission heard a presentation from Sara L Blair-Medeiros, Associate Director of the UC Davis Women's Resources and Research Center. Part of the mission of the WRRC is to provide education, advocacy, resources, and a safe space that centers the experiences of womxn, transgender, femme, and non-binary individuals. Services, programs, issues and collaboration opportunities were highlighted.

<https://wrrc.ucdavis.edu/>

Commissioner Comments and Questions:

What are some resources missing in our town that would be helpful in serving students?

Safety is at foremost of student's minds. Opportunity for cross conversations with City and UC Davis.

Find safe and gender affirming housing, work to be done around educating landlords and rental companies.

Any events or programs coming up?

STEM for Girls on May 14

Out on the Quad – Pride Month program – Open to greater community and free event

Davis Feminist Film Festival opening on May 20.

How do you serve International students?

Coaching and educating work

Work closely with student communities and AB540 undocumented student center and LGBTQ+ Resource Center

New department in City of Davis – Department of Social Services could be very relevant to work with

B. Media & The Role of the Human Relations Commission

The Commission continued the discussion of Media and the Role of the Human Relations Commission. The Commission discussed what kind of response it may take.

Commissioner Comments:

- *What is considered hate and bias? Explicit things that everyone familiar with and are widely condemned. What are the more subtle things that are engrained in culture?*
- *How do we address all forms of bias and hate, including implicit ones?*
- *What is role of the commission in addressing this?*

- *HRC reinforce educational tools and make more readily available for the community – workshops, tools, etc.*
- *How do we communicate to people current incidents and resources?*
- *Add to HRC webpage*
- *Add to HRC Facebook page*
- *DJUSD climate page has resources*
- *Link on HRC webpage to police department for reporting and information of hate crimes*
 - *Counter – thought Reconsider thought of referencing police department on HRC webpage*
- *Broaden current definition of Hate Crimes*
- *How can we bring service to town to preemptively address needs*
- *Another working group to be formed to bring information back to commission.*
- *Put out statements about larger issues and political education around Hate crimes.*
- *Not in Our Town is organization that was developed out of hate crimes and might provide guidance on response.*
- *Continue to dive deeper with action steps developed*

Continue at next meeting with defined action steps

C. Annual Cesar Chavez Celebration Review

The Commission reflected on the Cesar Chavez Celebration held on April 2 and made notes for future events.

- *Diverse speakers with different viewpoints was a highlight*
- *Shout out to kids performances*
- *Story time was hard without illustrations in a way that everyone can see, work on for next year*

D. Committee Updates

Committees provided updates as needed

- *Anti-Hate Subcommittee (Gorman, Mvondo, Wong-Chen)*
 - *Working on making a list of community groups to outreaching to and creating a handout of materials and resources*
- *Local Voices Project (Mvondo, Varney, Willson)*
 - *Continue to Solidify materials but no major update*
- *UC Davis Connection (Gorman, Coate, Wong-Chen)*
- *Event Sponsor Process (Wong-Chen)*
- *Community Calendar (Mvondo, Villalobos, Wong-Chen)*
- *Land Acknowledgment (Coate, Snow, Varney)*

· **Future Agenda Items/Long Range Calendar**

- *Event planning for future*
 - *Healing Arts Project*
 - *Multi-culturalism event for youth in Davis*
 - *Look into housing language to see if it includes non-discrimination*
 - *HRC role in providing feedback on statues, murals, etc. (Willson)*
 - *Critical Race Theory/Ethnic Studies Counter Narrative*
 - *Interactions with other commissions*
 - *Discuss Commission outreach*
 - *Media Hate (May)*
 - *Thong Hy Huynh Award – review of process (June)*
 - *Invitation to Department of Social Services to talk about vision of department (May)*
 - *Formatting of virtual meetings and hybrid meetings (Staff will look into topic)*
- **Adjourn**
The meeting was adjourned at 8:35 p.m. to the next regularly scheduled meeting of May 26, 2022.