City of Davis
Human Relations Commission
Community Chambers
23 Russell Blvd. Davis, CA 95616
Thursday, April 24, 2025
6:30 P.M.

Commission Members:	Felix Alvarez, Kevin Baker (Chair), Connor Gorman, Ellie Kaplan (Alternate), Amir Kol, Leonie Pickett (Vice Chair), Deema Tamimi, Edgar Wong-Chen
Commission Ex-Officio Members:	Jazmin Garcia (DJUSD High School Student Rep) Daniel Mojica (ASUCD Student Rep) Kate Snow (DJUSD) Sawyer Vau (DJUSD High School Student Rep, Alternate) Mikael Villalobos (UCD)
Council Liaisons:	Councilmember Linda Deos Mayor Bapu Vaitla (Alternate)
Staff:	Carrie Dyer, Community Relations Program Manager, City Manager's Office Lisa Dominguez, Deputy City Clerk

NOTE: The numerical order of items on this agenda is for convenience of reference; items may be taken out of order. A majority vote of the commission is required to begin consideration of each new item of business after 8:30 p.m.

1. **Call to Order & Roll Call (6:30)**

2. **Approval of Agenda (6:31)**

3. **Brief Announcements from Staff, Commissioners and Liaisons (6:35)**

4. **Public Comment (6:45)**
   At this time any member of the public may address the commission on matters which are not listed on this agenda or are listed on the consent calendar.

   IN PERSON PUBLIC COMMENTS:
   Speakers will be limited to no more than three minutes. Speakers will be asked to state their name for the record.

   WRITTEN PUBLIC COMMENTS:

Submit written public comments to HRC@cityofdavis.org. Emails are distributed to Commissioners, Council Liaisons and staff. To ensure the Commission has the opportunity to review information prior to the meeting, send emails by 4:30 p.m. on the meeting date.

5. Consent Calendar (6:55)

All matters listed under the Consent Calendar are considered routine and non-controversial, require no discussion, and are expected to have unanimous support. The Consent Calendar will be enacted by one motion. Commissioners may request items be removed from Consent Calendar for separate discussion and action.

A. April 2, 2025 Meeting Minutes **(Attachment)**
Recommendation: Approve

6. Regular Items (7:00)

A. Public Forum on Recent Hate Incidents in the Davis Community (10 minutes)

The Human Relations Commission will provide an opportunity to discuss and receive public input on recent hate incidents in the Davis community.

B. Community Conflict Resolution Unit Presentation (30 minutes)

The Commission will hear a presentation from the Community Conflict Resolution Unit, part of the Civil Rights Department for the State of California, to learn more about their mission and services.

C. Presentation from the Subcommittee assigned to Inquiry into Discriminations against Arabs, Palestinians, Muslims and their supporters/allies within the Davis community in 2023 and 2024 (30 minutes)

The subcommittee will present findings to the commission and make suggestions for recommendations to the City Council. **(Attachment)**

D. Committee Updates (10 minutes)

Committees will provide updates as needed

- Campus Council on Community and Diversity (Wong-Chen)
- City Holiday Observances (Gorman, Kol, Pickett, Snow)
- Civil Rights Ordinance Process (Baker, Kaplan, Wong-Chen)
- Cesar Chavez Celebration (Gorman, Tamimi, Wong-Chen)
- Research Ways to Report Hate Incidents (Alvarez, Baker, Gorman)
- Inquiry into Discriminations against Arabs, Palestinians, Muslims and their supporters/allies within the Davis community in 2023 and 2024 (Baker, Kaplan, Tamimi)
- Investigate and document incidents of Antisemitism and discrimination within the City of Davis and propose strategies to combat it (Kol, Pickett, Wong-Chen)
- Sanctuary City (Alvarez, Gorman, Pickett, Snow)
- Webpage Review (Alvarez, Pickett, Tamimi)

7. **Future Agenda Items/Long Range Calendar (10 minutes)**
   The Commission will review the long range calendar topics to determine priorities and which to move through the task process. **(Attachment)**

8. **Adjournment (8:30)**

In compliance with Brown Act regulations, this agenda was posted at least 72 hours in advance of the listed meeting date. Any supplemental material related to an agenda item for this meeting distributed to the Commission less than 72 hours before this meeting is available online at https://www.cityofdavis.org/city-hall/commissions-and-committees/human-relations-commission/agendas. For additional information regarding this agenda or this commission, please feel free to contact Carrie Dyer at cdyer@cityofdavis.org

The City does not transcribe its proceedings. Anyone who desires a verbatim record of this meeting should arrange for attendance by a court reporter or for other acceptable means of recordation. Such arrangements will be at the sole expense of the individual requesting the recordation.

As required by the Americans with Disabilities Act, individuals needing special assistance to access the facility or to otherwise participate at this meeting, including auxiliary aids or services, should contact the City Manager's Office at 530-757-5602. Notification at least 24 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the meeting.