



HATE-FREE TOGETHER

Condemn Hate *Create Safety* **Cultivate Change**

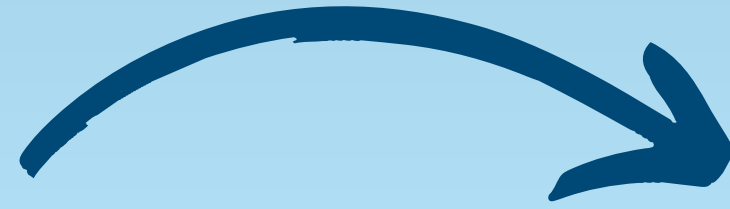




Emerged from a community-wide desire to keep residents safe.



HATE-FREE TOGETHER was born. We all have a role to play in the fight against hate to combat discrimination, inspire acceptance and promote inclusion.



*City
County
Campus*

Relationships and local investments were strengthened. **We are stronger together.**



Recent rise in local hate incidents. A need to improve inclusion, education and action in our community.



VISION



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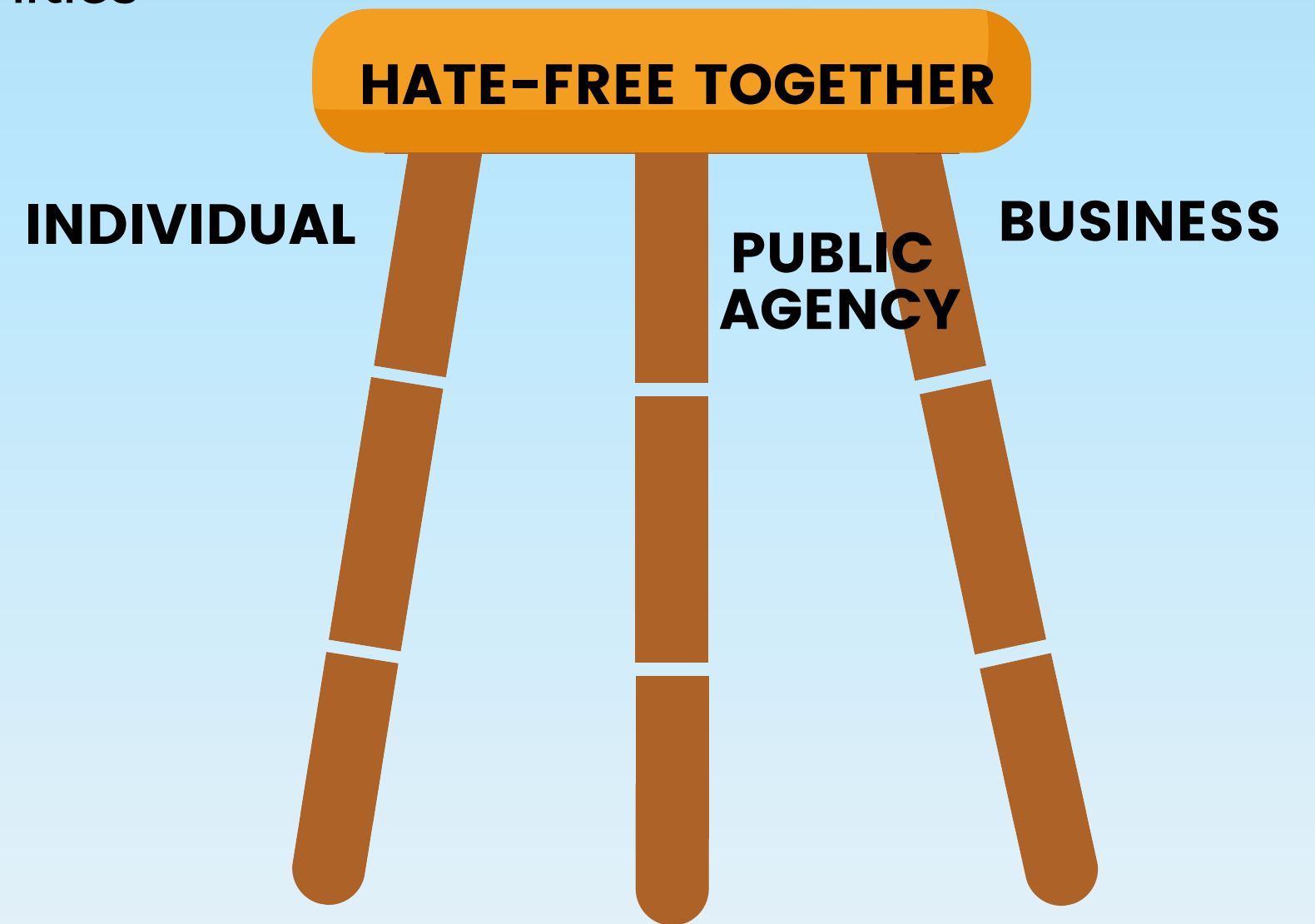
A joint effort that provides resources, support and opportunities for actions in our community that help to create change.

Three spheres:

- **INDIVIDUAL / COMMUNITY**
- **PUBLIC AGENCY**
- **BUSINESS**

Within each sphere are **three components**:

- **CONDEMN HATE**
- **CREATE SAFETY**
- **CULTIVATE CHANGE**



VISION



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Each component would include actions. Actions would range in the comfort level, willingness and input. Community workshops with various groups would help determine the actions.

Below are examples (not confirmed)

COMMUNITY / INDIVIDUAL

CONDEMN HATE

- Write letters to leaders

CREATE SAFETY

- Self reflection

CULTIVATE CHANGE

- Share your story with others

PUBLIC AGENCY

CONDEMN HATE

- Prosecute crimes to fullest extent of the law

CREATE SAFETY

- Create safe spaces within owned facilities

CULTIVATE CHANGE

- Honor histories and mark anniversaries

BUSINESS

CONDEMN HATE

- Train staff

CREATE SAFETY

- Research your legal rights as a business owner

CULTIVATE CHANGE

- Create a zero-tolerance policy

NEXT STEPS



HATE-FREE TOGETHER

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COMMUNITY WORKSHOPS

STAFF SUPPORT



RESEARCH AND ASSET MAPPING



FUNDING

WEBSITE WITH RESOURCES



HATE-FREE TOGETHER

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