The following are important documents that should be used in conducting personnel investigations and issuing discipline.

1. MOU Between that covers the involved member and the City of Davis.
   a. An MOU prevails over other documents on the same issue.

2. The Personnel Rules and Regulations of the City of Davis.
   a. The Personnel Rules prevail over policies and procedures.

3. Davis Police Department Rules and Regulations 7.00


5. Department Policy & Procedure 1.03-A, Personnel Files.
