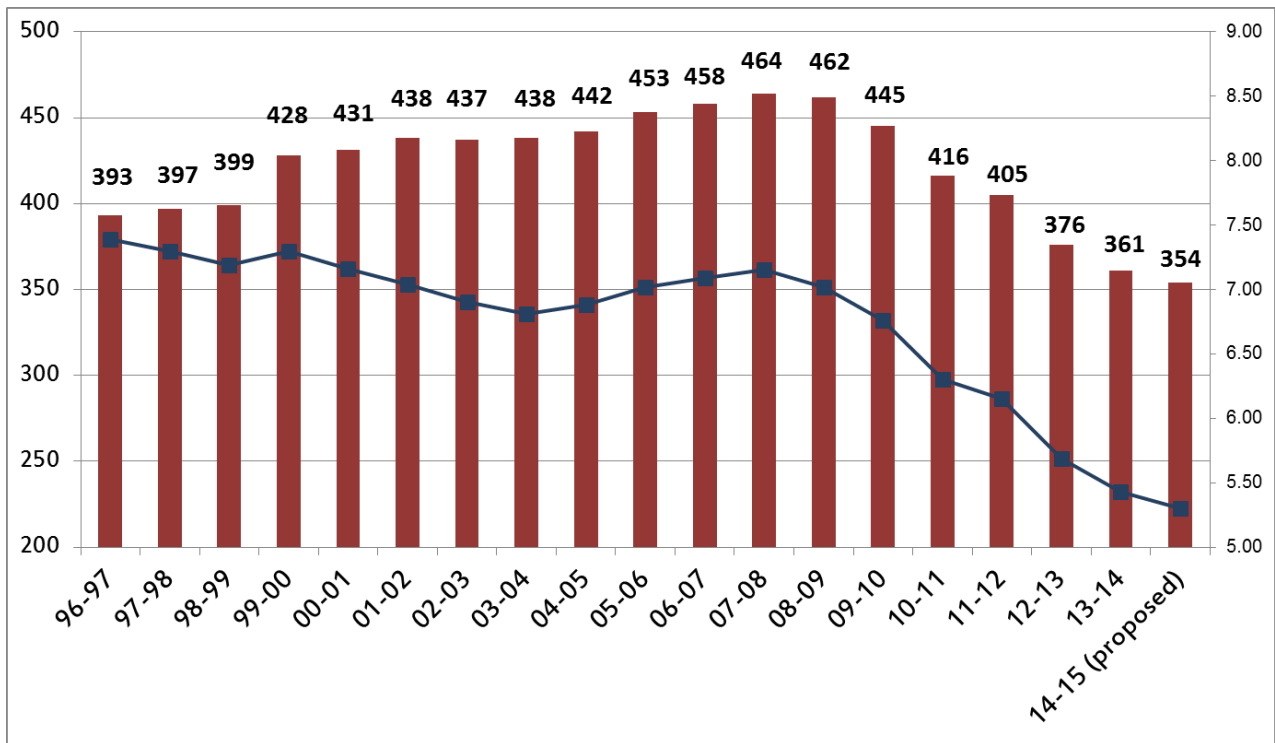


The City Organization

A citywide organizational chart appears in this section, while the graphs below summarize historical citywide staffing changes. The first graph shows a ten-year personnel trend for the city, combining the following positions: all Regular Full Time, Regular Part Time and Special Funded. Temporary positions are not included in this discussion.

Staffing Trends Permanent Employees (FTE) Regular Authorized Positions

Reduction of 23.70% from FY07-08 to FY14-15 (proposed)
Employees per capita:
 7.39 in FY 96-97
 5.30 in FY 14-15 (proposed)



**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
ACCOUNTANT	1.00	1.00	1.00	1.00
ACCOUNTING ASST	6.00	5.00	5.00	5.00
ADMINISTRATIVE AIDE - CONF	6.00	4.00	3.00	3.00
ADMINISTRATIVE ANALYST I	0.00	0.00	1.00	1.00
ADMINISTRATIVE ANALYST II	1.00	1.00	2.00	1.00
ADMINISTRATIVE OPERATIONS SUPV	1.00	1.00	1.00	1.00
ADMINISTRATIVE SERVICES DIRECTOR	0.00	1.00	0.00	0.00
ADMINISTRATIVE SERVICES MANAGR *	1.00	1.00	1.00	0.00
ASSET MANAGER	0.00	1.00	0.00	0.00
ASSISTANT CHIEF BLDG OFFICIAL	1.00	0.00	0.00	0.00
ASSISTANT CITY ENGINEER	1.00	0.00	1.00	1.00
ASSISTANT CITY MANAGER	1.00	0.00	1.00	1.00
ASSISTANT PLANNER II	1.00	1.00	1.00	1.00
ASSISTANT POLICE CHIEF	1.00	2.00	2.00	1.00
ASSISTANT PUBLIC WORKS DIR.	1.00	1.00	1.00	1.00
ASSISTANT TO THE DIRECTOR	3.00	1.00	1.00	1.00
ASSOC ENGINEER - PAVEMENT MGMT	0.00	0.00	0.00	0.00
ASSOCIATE CIVIL ENGINEER	3.00	3.00	2.00	2.00
BICYCLE/PEDESTRIAN COORDINATOR	1.00	1.00	1.00	1.00
BUDGET MANAGER	1.00	1.00	1.00	1.00
BUDGET SPECIALIST I	1.00	0.00	0.00	0.00
BUDGET SPECIALIST II	1.00	1.00	1.00	1.00
BUILDING INSPECTOR I	0.00	3.00	2.00	4.00
BUILDING INSPECTOR II	2.00	1.00	2.00	2.00
BUILDING MAINT CREW SUPV	0.00	0.00	1.00	1.00
BUILDING MAINT WORKER II	3.00	2.00	2.00	2.00
BUILDING/PLANNING TECH II	2.00	2.00	2.00	1.00
CHIEF BUILDING OFFICIAL	1.00	1.00	1.00	1.00
CHIEF INNOVATION OFFICER	0.00	0.00	1.00	1.00
CITY CLERK	1.00	1.00	1.00	1.00
CITY ELECTRICIAN	1.00	0.00	0.00	0.00
CITY ENGINEER	1.00	1.00	1.00	0.00
CITY MANAGER	1.00	1.00	1.00	1.00
COLLECTIONS SYSTEM SUPERVISOR	1.00	1.00	1.00	1.00
COLLECTIONS SYSTEMS TECHNICIAN	3.00	3.00	3.00	3.00
COLLECTIONS SYSTEM WORKER	2.00	3.00	3.00	3.00
COMM SERVICES PRGM COORD	3.00	5.00	4.00	5.00
COMM SVC THEATER COORD	0.00	1.00	1.00	0.00
COMMUNITY DEVELOPMENT ADMINISTRATOR	1.00	1.00	1.00	1.00
COMMUNITY DEVELOPMENT DIRECTOR	1.00	1.00	1.00	1.00
COMMUNITY PROJECTS SPECIALIST	1.00	0.00	0.00	0.00
COMMUNITY SERVICES DIRECTOR	1.00	1.00	0.00	0.00
COMMUNITY SERVICES MANAGER	1.00	0.00	0.00	0.00
COMMUNITY SERVICES SUPERVISOR	4.00	4.00	4.00	4.00
COMMUNITY SVCS SUPERINTENDENT	1.00	2.00	2.00	2.00
COMPUTER SUPPORT TECH II-CONF	2.00	2.00	2.00	2.00

**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
CONSERVATION COORDINATOR	1.00	1.00	1.00	2.00
CRIME ANALYST	1.00	0.00	1.00	0.00
CUSTODIAL CREW SUPERVISOR	1.00	0.00	0.00	0.00
CUSTODIAN II	4.00	3.00	3.00	2.00
DEPARTMENT SYSTEMS ANALYST	1.00	1.00	1.00	1.00
DEPUTY CITY CLERK II	1.00	1.00	0.00	0.00
DEPUTY CITY MANAGER	1.00	1.00	1.00	1.00
DEPUTY INNOVATION OFFICER	0.00	0.00	0.00	1.00
ECONOMIC DEVELOPMENT COORD	1.00	1.00	1.00	0.00
ELECTRICIAN	6.00	5.00	5.00	5.00
ENGINEERING ASSISTANT	1.00	1.00	0.00	0.00
ENGINEERING TECHNICIAN II	2.00	2.00	2.00	1.00
ENVIRONMENTAL COMPLIANCE COORD	1.00	1.00	0.00	0.00
ENVIRONMENTAL PROGRAM SPECIALIST	0.00	0.00	2.00	2.00
ENVIRONMENTAL RES SPECIALIST	1.00	1.00	1.00	1.00
ENVIRONMENTAL RES SUPERVISOR	1.00	1.00	1.00	1.00
EQUIPMENT MECHANIC II	3.00	2.00	2.00	2.00
EVID/PROPERTY/CRIME SCENE TECH	1.00	1.00	0.00	0.00
EXECUTIVE ASSISTANT - CONF	0.00	0.00	1.00	1.00
FACILITIES MANAGER	0.00	0.00	1.00	0.00
FACILITIES SUPERVISOR	1.00	1.00	0.00	0.00
FINANCE ADMINISTRATOR	0.00	1.00	1.00	1.00
FINANCIAL ANALYST II	1.00	0.00	0.00	0.00
FINANCIAL PLANNING SPECIALIST	1.00	1.00	1.00	1.00
FINANCIAL SUPERVISOR -CONF	1.00	2.00	1.00	1.00
FIRE CAPTAIN	10.00	9.00	9.00	9.00
FIRE CHIEF	1.00	1.00	1.00	0.00
FIRE DIVISION CHIEF	2.00	4.00	4.00	4.00
FIREFIGHTER I	2.00	1.00	0.00	0.00
FIREFIGHTER II	33.00	32.00	27.00	27.00
FLEET MANAGER	1.00	1.00	1.00	1.00
GENERAL MANAGER	0.00	1.00	1.00	1.00
GENERAL SERVICES CLERK	1.00	1.00	1.00	0.00
HOUSING PROGRAM COORDINATOR	1.00	0.00	0.00	0.00
HOUSING/HUMAN SVCS PROG SUPT	1.00	1.00	1.00	1.00
HUMAN RESOURCES ADMINISTRATOR	1.00	1.00	1.00	1.00
HUMAN RESOURCES ANALYST II	1.00	1.00	1.00	1.00
HUMAN RESOURCES ASST - CONF	1.00	2.00	2.00	2.00
HUMAN RESOURCES TECH - CONF	1.00	1.00	1.00	1.00
INFORMATION TECH ADMIN	1.00	1.00	1.00	1.00
IPM SPECIALIST	0.00	1.00	1.00	1.00
IRRIGATION SPECIALIST	0.00	0.00	2.00	2.00
IS ADMINISTRATIVE MANAGER	1.00	1.00	1.00	1.00
MEDIA & COMMUNICATIONS OFFICER	0.00	0.00	0.00	1.00
MEDIA SERVICES SPECIALIST	1.00	1.00	1.00	1.00

**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
MIS SENIOR SYSTEM ANALYST	2.00	2.00	2.00	2.00
MIS SYSTEM ANALYST-CONF	2.00	2.00	1.00	1.00
OFFICE ASSISTANT I	1.00	0.00	0.00	0.00
OFFICE ASSISTANT II	6.00	7.00	7.00	7.00
OFFICE ASSISTANT II - CONF	1.00	1.00	0.00	0.00
PARK MAINT CREW SUPERVISOR	3.00	3.00	3.00	3.00
PARK MAINT WORKER I	3.00	1.00	0.00	0.00
PARK MAINT WORKER II	11.00	12.00	7.00	7.00
PARKING ENFORCEMENT OFFICER	4.00	0.00	0.00	0.00
PARKS & URBAN FOREST MGR	1.00	0.00	0.00	0.00
PARKS MANAGER	0.00	1.00	1.00	1.00
PARKS SUPERVISOR	2.00	2.00	2.00	2.00
PARKS/GEN SRVS SUPERINTENDENT	1.00	0.00	1.00	1.00
PD INTELLIGENCE/RESOURCE ANALYST	0.00	1.00	0.00	1.00
PLANNER	3.00	2.00	2.00	2.00
POLICE CAPTAIN	1.00	0.00	0.00	0.00
POLICE CHIEF	1.00	1.00	1.00	1.00
POLICE CORPORAL	6.00	6.00	6.00	6.00
POLICE LIEUTENANT	4.00	4.00	4.00	4.00
POLICE OFFICER	40.00	41.00	42.00	41.00
POLICE RECORDS SPECIALIST II	4.00	4.00	4.00	4.00
POLICE SERGEANT	8.00	8.00	8.00	8.00
POLICE SERVICE SPECIALIST	4.00	8.00	9.00	10.00
POLICE SERVICE SPECIALIST SUPERVISOR	0.00	1.00	1.00	1.00
POOL MAINTENANCE CREW SUPRVR	1.00	1.00	1.00	1.00
POOL MAINTENANCE WORKER II	2.00	2.00	1.00	1.00
PRINCIPAL CIVIL ENGINEER	2.00	2.00	3.00	3.00
PRINCIPAL PLANNER	2.00	1.00	1.00	1.00
PROGRAM ASSISTANT	1.00	0.00	0.00	0.00
PROJECT MANAGER	0.00	0.00	1.00	1.00
PROPERTY MANAGEMENT COORD	1.00	1.00	1.00	1.00
PUBLIC RELATIONS MANAGER II	1.00	1.00	1.00	1.00
PUBLIC SAFETY DISPATCH SUPERV	2.00	2.00	2.00	1.00
PUBLIC SAFETY DISPATCHER I	2.00	1.00	3.00	3.00
PUBLIC SAFETY DISPATCHER II	10.00	11.00	9.00	9.00
PUBLIC SAFETY FINANCIAL ANALYST*	0.00	0.00	0.00	1.00
PUBLIC WORKS CREW SUPERVISOR	1.00	1.00	0.00	0.00
PUBLIC WORKS DIRECTOR	1.00	0.00	0.00	1.00
PUBLIC WORKS INSP I	1.00	1.00	1.00	1.00
PUBLIC WORKS INSP II	2.00	2.00	1.00	1.00
PUBLIC WORKS INSPECTION SUPV	1.00	1.00	1.00	1.00
PUBLIC WORKS MAINT WKR II	11.00	5.00	7.00	6.00
RECORDS & COMMUNICATIONS MANAGER	0.00	0.00	0.00	1.00
RECORDS SUPERVISOR	1.00	1.00	1.00	1.00
RESIDENTIAL RESALE INSP I	1.00	0.00	0.00	0.00
SECRETARY TO CITY MANAGER-CONF	1.00	0.00	0.00	0.00

**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
SECRETARY TO POLICE CHIEF-CONF	0.00	1.00	0.00	0.00
SENIOR BUILDING INSPECTOR	1.00	1.00	0.00	0.00
SENIOR CIVIL ENGINEER	3.00	3.00	1.00	1.00
SENIOR ELECTRICIAN	1.00	1.00	1.00	1.00
SENIOR ENGINEERING ASSISTANT	2.00	2.00	2.00	3.00
SENIOR OFFICE ASSISTANT	3.00	2.00	2.00	3.00
SENIOR OFFICE ASSISTANT - CONF	2.00	2.00	2.00	3.00
SENIOR PLANS EXAMINER	1.00	1.00	1.00	1.00
SENIOR PUBLIC WORKS SUPVR	1.00	1.00	1.00	1.00
SMALL TREE SPECIALIST	1.00	0.00	0.00	0.00
SPORTS FIELD MAINT SPECIALIST	1.00	1.00	0.00	0.00
SR ACCOUNTING ASSISTANT	3.00	4.00	4.00	4.00
SR PW COLLECTIONS SUPERVISOR	1.00	1.00	1.00	1.00
SR UTILITY RESOURCE SPECIALIST	1.00	1.00	1.00	1.00
SR WATER DIVISION SUPERVISOR	1.00	1.00	0.00	0.00
STOCK CLERK	1.00	0.00	0.00	0.00
STOREKEEPER	1.00	1.00	1.00	1.00
SUSTAINABILITY PROG COORD	1.00	1.00	1.00	1.00
TECHNICAL SERVICES MANAGER	1.00	1.00	1.00	1.00
TRANSPORTATION PLANNER	0.00	1.00	1.00	1.00
TRANSPORTATION PROG CREW SUP	1.00	1.00	1.00	1.00
TREE GROUNDS PERSON	1.00	0.00	0.00	0.00
TREE TRIMMER II	1.00	0.00	0.00	0.00
URBAN FOREST MANAGER	0.00	1.00	1.00	1.00
URBAN FOREST SUPERVISOR	1.00	0.00	0.00	0.00
UTILITIES ENGINEER	1.00	0.00	0.00	0.00
UTILITIES MANAGER	1.00	1.00	1.00	0.00
UTILITY PROGRAM COORDINATOR	2.00	2.00	2.00	2.00
WATER DISTRIBUTION CREW SUPV	2.00	1.00	1.00	1.00
WATER DISTRIBUTION MAINT WKR	6.00	5.00	4.00	5.00
WATER DISTRIBUTION PRGM SUPV	1.00	1.00	1.00	1.00
WATER DIVISION MANAGER	0.00	0.00	1.00	1.00
WATER DIVISION SUPERVISOR	1.00	0.00	0.00	0.00
WATER PRODUCTION SYSTEM OPER	3.00	3.00	3.00	3.00
WATER PRODUCTION SYSTEM SUPV	1.00	1.00	1.00	1.00
WATER SYSTEM MAINT WORKER	2.00	2.00	2.00	2.00
WILDLIFE RES SPECIALIST	1.00	1.00	1.00	1.00
WW DIV WATER QUALITY SUP	1.00	1.00	1.00	1.00
WWTP LABORATORY ANALYST	2.00	1.00	1.00	1.00
WWTP LEAD LAB ANALYST	1.00	1.00	1.00	1.00
WWTP LEAD OPERATOR	5.00	5.00	5.00	5.00
WWTP MAINTENANCE TECH I	1.00	0.00	0.00	0.00
WWTP MAINTENANCE TECHNICIAN II	2.00	3.00	3.00	3.00
WWTP SENIOR OPERATOR	2.00	1.00	1.00	1.00
WWTP SR MAINTENANCE TECHNICIAN	2.00	2.00	2.00	2.00

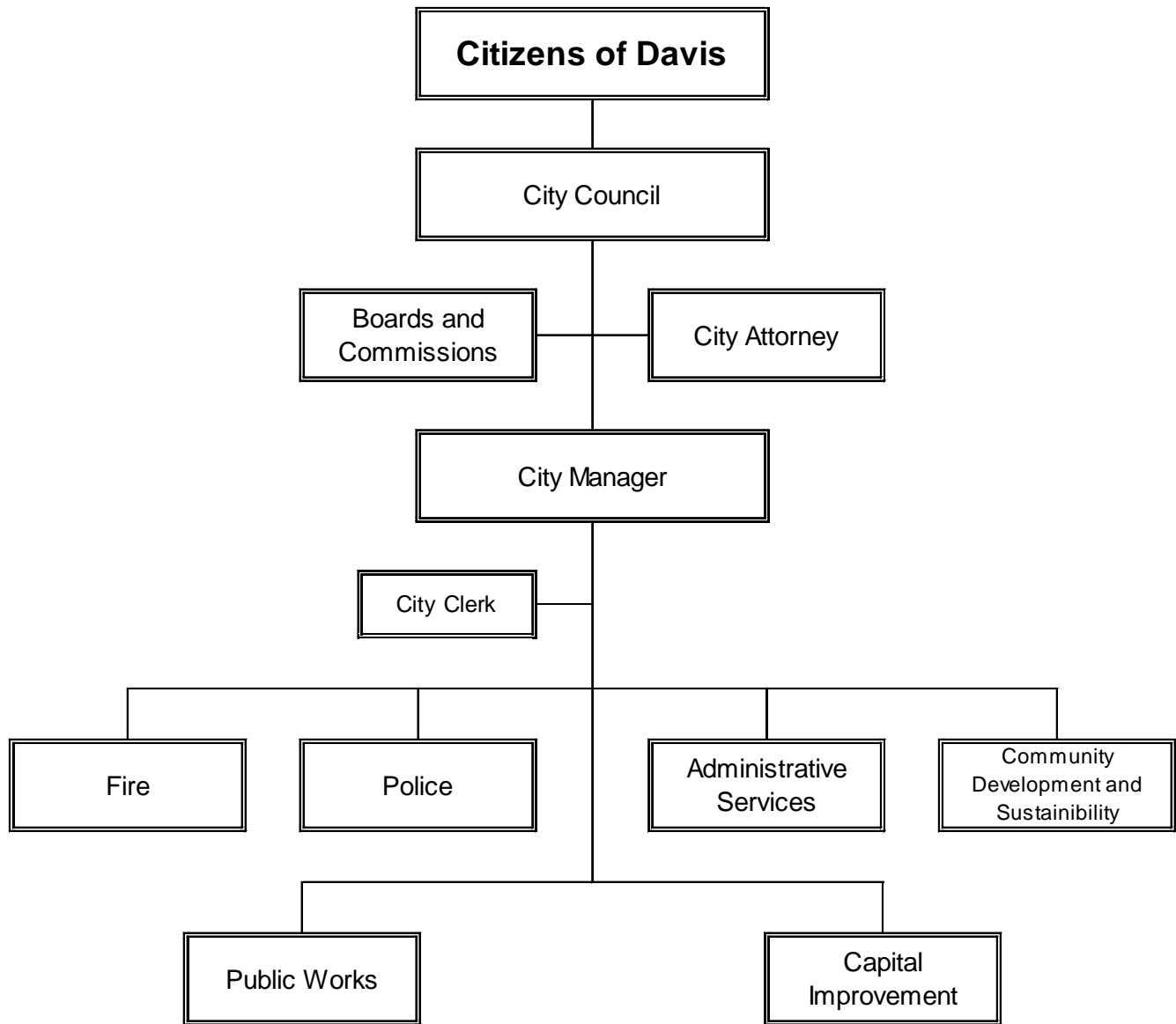
**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
WWTP SUPERINTENDENT	1.00	1.00	1.00	1.00
YOUTH INTERVENTION SPECIALIST	1.00	1.00	1.00	1.00
TOTAL REGULAR FULL-TIME FTE'S	376.00	350.00	334.00	332.00
ADMINISTRATIVE AIDE	0.75	0.75	2.00	1.50
COMM SERVICES PRGM COORD	4.75	2.25	2.25	2.25
COMM SVC THEATER COORD - 50%	0.50	0.00	0.00	0.00
CUSTODIAN II	1.25	1.25	1.25	0.75
EQUIPMENT MECHANIC - 75%	0.00	0.75	0.75	0.00
IPM SPECIALIST 50%	0.50	0.00	0.00	0.00
MIS SYSTEMS ANALYST CONT 75%	0.00	0.00	0.75	0.75
MEDIA SERVICE PRODUCTION ASST - 50%	0.50	0.50	0.00	0.00
OFFICE ASSISTANT II	1.00	0.00	1.50	0.75
OFFICE ASSISTANT II - CONF	0.00	0.75	0.75	0.75
PARK MAINT WORKER II - 50%	0.00	0.50	0.50	0.50
PARK MAINT WORKER II - 75%	0.00	0.00	0.75	0.75
PLANNER	0.60	0.00	0.00	0.00
POLICE RECORDS SPECIALIST II - 50%	0.50	0.00	0.00	0.00
PROGRAM AIDE 50%	0.00	0.00	0.00	0.50
PROGRAM AIDE-COURIER CONF	0.00	0.00	0.50	0.00
SENIOR OFFICE ASSISTANT - 50%	0.50	0.00	0.00	0.00
SENIOR OFFICE ASSISTANT - 75%	0.00	0.75	0.00	0.00
STOCK CLERK - 50%	0.00	0.00	0.50	0.00
STOCK CLERK - 75%	0.00	0.75	0.00	0.00
SUPPORT SVCS TECH 50% - CONF	0.00	0.00	0.50	0.50
SUPPORT SVCS TECH 75% - CONF	0.75	0.75	0.00	0.00
TOTAL REGULAR PART-TIME FTE'S	11.60	9.00	12.00	9.00
ADMINISTRATIVE ANALYST II	1.00	1.00	0.00	0.00
CHILD CARE COORDINATOR	0.00	0.00	1.00	1.00
CHILD CARE FIN ASST II	2.00	2.00	2.00	2.00
CHILD CARE FINANCIAL SUPERVISOR	0.00	1.00	1.00	0.00
CHILD CARE PROGRAM ASSISTANT	2.00	0.00	0.00	0.00
CHILD CARE PROGRAM COORD	1.00	3.00	2.00	2.00
CHILD CARE SUPERVISOR	1.00	1.00	1.00	0.00
ELIGIBILITY WORKER II - RUSSIAN	0.00	0.00	1.00	1.00
ELIGIBILITY WORKER II - SPANISH	1.00	1.00	0.00	0.00
ELIGIBILITY WORKER II	2.00	2.00	2.00	2.00
LEAD ELIGIBILITY WORKER	1.00	1.00	1.00	1.00
PARATRANSIT COORDINATOR	1.00	1.00	1.00	1.00
PARATRANSIT SPECIALIST	0.00	1.00	1.00	1.00

**CITYWIDE
HUMAN RESOURCES FY 14/15**

Position Title	11/12 FTE's	12/13 FTE's	13/14 FTE's	14/15 FTE's
PARATRANSIT SUPERVISOR	1.00	1.00	1.00	1.00
PARATRANSIT VEHICLE OPERATOR	1.00	0.00	0.00	0.00
SENIOR CHILD CARE SUPERVISOR	1.00	1.00	1.00	1.00
TOTAL SP FUNDED REG FULL-TIME FTE'S	15.00	16.00	15.00	13.00
CHILD CARE FINANCIAL SUPV	0.75	0.00	0.00	0.00
CHILD CARE PROGRAM ASSISTANT	0.50	0.75	0.00	0.00
ELIGIBILITY WORKER I - RUSSIAN - 50%	0.50	0.50	0.00	0.00
SENIOR OFFICE ASSISTANT - 50%	0.50	0.00	0.00	0.00
TOTAL SP FUNDED REG PART-TIME FTE'S	2.25	1.25	0.00	0.00
ADMINISTRATIVE ANALYST I	0.00	0.00	0.48	0.48
COMM SVCS SPEC III (BUDGET)	0.12	0.12	0.12	0.12
COMM SVCS SPEC IV (BUDGET)	50.94	53.20	50.36	48.71
COMM SVCS SPEC VI	0.28	0.28	0.29	0.29
COMM SVCS SPEC X	0.58	0.58	0.58	0.58
COMMUNITY SRVC OFFCR (BUDGET)	2.40	1.11	1.11	1.11
CUSTODIAN AIDE II (BUDGET)	0.23	0.23	0.23	0.23
ELECTRICIAN	0.24	0.24	0.24	0.24
ENGINEERING INTERN (BUDGET)	1.56	1.56	1.56	1.80
FINANCIAL ANALYST II	0.00	0.00	0.00	0.15
MAINTENANCE AIDE I (BUDGET)	2.22	2.22	2.22	2.22
MAINTENANCE AIDE II (BUDGET)	6.47	6.47	5.29	4.80
MIS INTERN	0.24	0.24	0.24	0.16
OFFICE ASSISTANT I	0.00	0.00	0.00	0.50
OFFICE ASSISTANT II	0.48	0.48	0.48	2.88
PARATRANSIT SERVICE SPECIALIST	4.99	4.99	0.00	0.00
PARATRANSIT VEHICLE OPERATOR	0.00	0.00	4.98	5.54
PARK MAINT WORKER I	0.48	0.48	0.48	0.48
PLANNING INTERN	0.57	0.57	0.57	0.00
PROGRAM ASSISTANT	0.48	0.48	0.48	0.48
PUBLIC SAFETY DISPATCHER II	0.17	0.17	0.17	0.17
PUBLIC WORKS MAINT WKR I	3.84	3.84	0.96	2.88
PUBLIC WORKS MAINT WKR II	0.96	0.96	0.96	0.00
SENIOR UTILITY PROGRAM TECH	0.14	0.14	0.14	0.14
TOTAL TEMPORARY PART-TIME FTE'S	77.39	78.36	71.94	73.96
TOTAL CITYWIDE FTE'S	482.24	454.61	432.94	427.96

City of Davis Organizational Chart



**CITY OF
DAVIS**

COUNCIL - MANAGER FORM OF GOVERNMENT

The Davis City Council consists of five members, elected at-large for four-year terms (two members at one election, three members at the following election). Council members must be residents of the city. After each council election, the Councilmember receiving the highest number of votes in the previous election is appointed to serve as Mayor. The Mayor conducts the council meetings, and represents the City on ceremonial occasions.

The council appoints the City Manager, City Attorney and all members of the various boards and commissions which serve in an advisory capacity to the City Council, with the council having final authority. The council sets policy on all public matters relating to the City of Davis, and adopts an annual budget in which the year's approved programs, projects, and services are financed. The City Council periodically establishes citywide goals. The council periodically updates the General Plan and Zoning Ordinance.

Role of the City Commissions

The primary role of a City Commission is to review and make recommendations to the council on matters within the commission's scope of responsibility, and to promote increased public awareness, public input, and citizen participation in determination of city policies. On specific matters referred to them by the City Council, commissions serve as the principal reviewing body of the City. All recommendations, however, are subject to approval and revision by the City Council.

Bicycle Advisory Commission

The Bicycle Advisory Commission develops options to achieve the goals of the City's Comprehensive Bicycle Plan, and to recommend changes to the plan, as necessary to achieve its purpose.

Building Board of Appeals

The Building Board of Appeals determines the suitability of alternate materials and methods of construction and provides for reasonable interpretations of the several building codes enforced by the City of Davis.

City/UCD Student Liaison Commission.

This commission develops, reviews, and updates a comprehensive listing of impacts created in the city by UCD student residents. It develops, recommends, and updates an action program for City Council consideration to deal with these impacts. Emphasis is placed on a preventive and educational approach, and contains a recommended allocation of program costs, if any, between the city, UCD and Rental Property Owners/Managers.

Civic Arts Commission

The City of Davis encourages and supports a variety of arts programs and facilities. The Civic Arts Commission considers and makes recommendations to the City Council on cultural and artistic matters by: 1) generating public input concerning the arts; 2) reviewing arts contract proposals; and 3) recommending art intended for public places. The Civic Arts Commission may also review and make recommendations on the City of Davis budgets for arts programs, and facilities, and on the incorporation of art into the city's capital improvement projects.

Finance and Budget Commission

The Finance and Budget Commission advises the City Council and staff on issues pertaining to the budget and the implementation of the Development Impact Fee Study recommendations. In addition, advice on other financial and economic issues may be requested of the commission by the City Council including, but not limited to, a broad review of the city's financial structure, the comparative analysis of tax burdens in The City of Davis, and the promotion of increased understanding of the City budget.

Handicapped Access Standards Board of Appeals

This board of appeals determines the suitability of alternate materials and methods of construction, and provides for reasonable interpretations of the several building codes enforced by the city of Davis, as these relate to handicapped accessibility.

Historical Resources Management Commission

This commission advises the City Council on matters pertaining to historical resources, maintains an inventory of historical resources, reviews and recommends designation of historical resources, and reviews applications for alteration permits for historical structures.

Human Relations Commission

The Human Relations Commission shall promote mutual respect, understanding and tolerance among all persons. The Commission shall seek to build a community where relationships among diverse peoples are valued by all, discrimination and hate are not tolerated, the voices of the voiceless are heard, and where citizens can address issues dealing with hatred, discrimination and alienation through education, outreach, studies and recommendations to the City Council.

Natural Resources Commission

The commission's mission is to provide the City Council with recommendations on natural resource issues facing the City of Davis. Some of the issues under the commission's purview include water conservation, air pollution, waste management, recycling, and monitoring the clean-up of hazardous waste sites.

Open Space and Habitat Commission

The Open Space and Habitat Commission serves as the focal point for the community and city government for open space and habitat projects and issues. They advise the council on all matters relating to open space and habitat, monitor and facilitate implementation of open space objectives, and identify solutions to implementation problems.

Personnel Board

The function of the Personnel Board is to hear appeals submitted by any city employee involving any disciplinary action, dismissal, demotion, interpretation or alleged violation of the City's personnel rules, and to certify its findings and recommendations as provided in the personnel system rules. The board, when requested by the City Council or the City Manager, shall investigate and make recommendations on any matter of personnel policy.

Planning Commission

In accordance with City Code, the Planning Commission is the city's planning agency authorized by state statutes. As such, this commission hears matters relating to zoning regulations (i.e., annexations, pre-zoning, rezoning, development agreements, final planned developments, use permits, variances,

zoning interpretations and ordinance amendments) and subdivision matters. It also hears General Plan amendment applications associated with development applications. The Planning Commission develops the General Plan and specific plans as necessary.

Recreation and Park Commission

The Recreation and Park Commission advises City Council on matters pertaining to recreation programs, parks, and other public use facilities. The Commission provides recommendations and feedback on park and public facilities policies, amenities, use, cost recovery and planning. Similarly the Commission advises City Council on recreation program development, strategic planning and cost recovery. Also the Commission provides the community with a forum to share information, make requests, and voice concerns related to the Commission's charge.

Safety & Parking Advisory Commission

The Safety Advisory Commission is to report to the city council on the local accident situation in the areas of traffic, home, school, commerce and industry and makes to the city council on appropriate courses of action to reduce accidents; to periodically make recommendations to the city council on matters relating to bicycle, pedestrian and auto safety, including such items as speed limits and appropriate regulatory warning devices; to review all traffic safety proposals and make recommendations to the city council and to approve the acts of the traffic engineer whenever the requirements of this chapter require such approval by the safety advisory commission or the traffic committee.

Senior Citizens Commission

The primary function of the Senior Citizens Commission is to advise the City Council and city staff on all matters relating to policies and programs that will serve senior citizens in the community, including identifying needs, to create a citizen awareness of needs, to render advice and assistance to other city departments and private agencies on matters affecting seniors.

Social Services Commission

The commission acts in an advisory capacity to the City Council on matters pertaining to social issues which affect the citizens of Davis, including but not limited to the issues of social services in health, affordable housing, homelessness, hunger, transit and other low income needs. The commission serves as a liaison between community groups organized around issues of social services and city government. The ADA Standing Subcommittee of the Social Services Commission is composed of staff, residents, and representatives of the disabled community and advises the Commission and Council in matters related to the needs of individuals who are disabled and accessibility issues in regards to City facilities, programs, and services.

Tree Commission

The Tree Commission establishes rules and regulations relating to the planting, care and maintenance of trees and other plants which overhang public streets, and makes recommendations to the City Council on all street tree removal requests.

Utility Rate Advisory Committee

The Utility Rate Advisory Committee was established in November 2013 with the general purpose to advise the City Council on the City's utility rates, assumptions and programs, and related utility matters as directed by the City Council.

