



City of Davis
Police Accountability Commission Meeting Minutes
Monday, November 4, 2024

1. Call to Order & Roll Call

Chair Horton called the meeting to order at 6:35pm.

Members present: Mary C. Bliss, Robert Canning, Dillan Horton (Chair), Don Sherman, Angela Willson, Elizabeth Griswold (arr. 6:45pm)

Members absent: Cecilia Escamilla-Greenwald

Others present: Stephen Connolly and Mike Gennaco, Independent Police Auditors, The OIR Group; Gloria Partida, Councilmember; Kelly Stachowicz, Assistant City Manager

2. Approval of Agenda

Sherman moved, with a second by Canning, approval of the agenda. Motion passed by the following vote:

AYES: Bliss, Canning, Horton, Sherman, Willson

NOES: None

ABSENT: Escamilla-Greenwald, Griswold

3. Brief Announcements from Staff, Commissioners, and Council Liaisons

- Stachowicz provided update on status of surveillance technology actions voted on by Commission. Items have not been implemented, but staff will work on the web page and talk to Police Chief about ordinance updates.*
- Horton – Noted that it is National Adoption Month, Lung Cancer Awareness Month, and Native American Heritage Month.*

4. Public Comment

None

5. Consent Calendar

A. Commission Minutes October 7, 2024

Sherman moved, with a second by Canning, approval of the consent calendar.

Motion passed by the following vote:

AYES: Bliss, Canning, Horton, Sherman, Willson

NOES: None

ABSENT: Escamilla-Greenwald, Griswold

6. Police Auditor Update

Independent Police Auditors Michael Gennaco and Stephen Connolly reported that they met with new Police Chief Todd Henry about his plans for the Police

Department and protocols for communication and information from Police Department. Will be receiving information in a more efficient manner, allowing IPA to report out in a more timely manner. Next meeting should have a report of cases under review, including three brand new cases. Also discussed potential topics for the next audit – if commission has ideas could agendaize for the next meeting. OIR Group has also started to work with City of Eureka and Eureka used Davis' template for review of auditor.

Also met with City Manager and Assistant City Manager.

Commissioner Questions:

- Did Chief Henry share any particular plans for the department? (Gennaco: Interested to work with the PAC.)*
- Did Chief give any indication of responses to past recommendations? (No, but can be brought up.)*
- Untapped portion of relationship between audits/IPA and PAC. Commission should think about ways to enhance this.*

No public comment

7. Regular Items

a. Acknowledgement to outgoing Police Chief Darren Pytel –

Commission would like to thank him for his service and his time with the community and the city's good police department. Commission agreed on verbal comments presented at the November 19 Council meeting. Bliss and Canning will work on wording and present on the 19th by consensus from Commission

No public comment.

b. Discussion Regarding Communications/Interactions with Police Department

1) Communications/Interactions –

Commission discussed whether they wanted a police presence (namely the Chief) at commission meetings. When the commission was originally created, there was intended to be a bright line between the commission and the Police Department, with concern about people not wanting to attend meetings if there was a police presence. This does not preclude regular visits or check-ins with the Police Chief, however. Partida noted that part of reason for Commission was to repair the relationship with law enforcement and the community and to show community that City is holding police accountable.

- Several commissioners would like ongoing conversation and regular schedule of visits with Chief/Police Department, maybe quarterly.*

- *Commission would be interested in two-way communication between department and commission. For example, would have liked to have been asked to participate in the strategic planning process.*
- *Would like to know what Chief Henry thinks and would like to build a relationship with the Chief. How could Chief use the Chief's Advisory Board vs. the Police Advisory Commission?*
- *Several members would like to do a ride-along with DPD and tour of department/facilities.*

Commissioner also discussed why they have a non-DPD person as staff person, particularly for technical/operational issues. It was primarily because of the interest in keeping the commission as a separate entity from the Department.

2) Preparation of Questions for Chief Henry –

Commission discussed possible topics and questions for Chief Henry. In general, the commission would like to get his sense of the different environments he has been in and whether there are policing issues in Davis he might want to address/change:

- *Hiring efforts to hire support staff and officers.*
- *Police (data) Analyst to look at reasons for racial disparities, (RIPA, etc.)*
- *How meld previous law enforcement experience with Davis?*
- *How handle recruitment, hiring and promotions?*
- *What are his priorities for himself and his role?*
- *What are strategic planning public safety priorities?*
- *Interested in his approach in being out in the community*
- *Interested in his thoughts about PAC and whether he has dealt with a similar body before.*

c. Appointment of Subcommittee for Annual Police Auditor Review –
Sherman, Escamilla Greenwald (and Bliss if Escamilla Greenwald not available). Staff will work with subcommittee.

No public comment.

8. Subcommittee Updates

a. Annual Outreach Event (Feb 12, 2025) Subcommittee (Canning, Griswold, Sherman)

The subcommittee is in the process of reaching out to several organizations to invite. They are asking groups to participate in an outreach event to talk about the resources they provide for people in crisis who don't want to call police. ("Who you gonna call...crisis response beyond the police")

No public comment

9. Long Range Calendar: Upcoming Meeting Dates and/or Potential Agenda Items

- *Agendize discussion for suggestions about next audit topic*
- *Surveillance technology – how to have information reported to PAC*

No public comment

10. Adjournment

Canning moved, with a second by Sherman, to adjourn the meeting. Commission voted unanimously in favor. The meeting adjourned at 7:52 pm.