



City of Davis
Police Accountability Commission Meeting
Thursday, October 3, 2019

MINUTES

Members Present:

Mary C. Bliss, Sean Brooks (arr 6:50), Cecilia Escamilla-Greenwald, Dillan Horton (Vice Chair), Abram Jones, Elaine Kahan, William Kelly, Judith MacBrine (Chair),

Members Absent:

Abram Jones, Keisha Liggett-Nichols (Alternate)

Also Present:

Kelly Stachowicz, Michael Gennaco

1. Call to Order (6:30)

MacBrine called the meeting to order at 6:40pm

2. Approval of Agenda

Horton moved, with a second by Kelly, approval of the agenda. Motion passed by the following vote:

AYE: Bliss, Escamilla-Greenwald, Horton, Kahan, Kelly, MacBrine

NO: None

ABSENT: Brooks, Jones, Liggett-Nichols

3. Brief Announcements from Staff, Commissioners, and Liaisons

Stachowicz: Shared that the Council had voted to purchase an armored rescue vehicle.

Horton – Horton and Kelly met with a citizen who had a negative interaction with the police. Have advised individual to reach out to the Auditor.

4. Public Comment

Danielle Silva, Davis Vanguard – Concerned about militarization of police, and armorization in raids. Suggest that Commission ask for data from YONET, actions of Cannabis Task Force, etc. in order to inform input on the Armored Rescue Vehicle use policy. Also recommends that Commission makes a blanket SB 1421 request for last five years of police activity for uses of force. (See handout.)

5. Consent Items

A. Approval of Minutes – September 5, 2019 meeting (Attachment 1)

MacBrine requested a change from chair to vice-chair for YCCC. Escamilla-Greenwald moved, with a second by Horton, to approve the minutes as amended.

AYE: Bliss, Brooks, Escamilla-Greenwald, Horton, Kahan, Kelly, MacBrine

NO: None

ABSENT: Brooks, Jones, Liggett-Nichols

6. Regular Items

A. Police Officer Training Overview

Lt Tom Waltz provided overview of training, from hiring through continuing education. (Shared outline handout.) Currently, there are more job openings in law enforcement in the state than there are candidates.

- *Much of the training comes through requirements from POST. Academies are regional but they all teach POST basic academy outline covering about 664 hours.*
- *There is also job-specific training for many different types of officer jobs.*
- *Employee Development – these are special ongoing education and professional development opportunities for specialty areas.*
- *In-House Training – This is training that can be done in Davis. Ranges from firearms training, to CPR to bias policing and crisis intervention training.*
- *Community Services Officers and Police Service Specialists training. (These are non-sworn employees)*

Commissioners asked several questions about the presentation, which Lt. Waltz answered, including the following:

- *Do police reach out to mental health providers when dealing with certain individuals with mental illness or homeless camps? The department used to have crisis intervention program, with a social worker but now has access to mobile clinicians.*
- *How frequently are officers retrained or provided with updated training, especially with de-escalation training? De-escalation training is embedded in many other trainings. Principled Policing is also included in several other trainings.*
- *Why is it harder now to find qualified candidates? The pool is smaller and with good economy, candidates can get jobs anywhere.*
- *How do you measure competency, both initially and ongoing? Competency is measured at the training for tasks but it's harder to measure for certain skills. Observation helps to provide feedback. May make officers go through training again.*
- *What is average range of training per officer per year? Depends on officer and their assignments.*
- *Is there training on electronic evidence handling/collection? (Training related to use of electronic devices but not other types of training.)*
- *If hiring an officer with past experience, does hiring include personnel file from past employment? Yes*
- *What training would assist with racial profiling/bias policing? Department looks at what needs to change and develops training around it.*

- *What kind of training is around racial profiling, if data show there is a problem? Implicit Bias, Principled Policing, some POST training*

Public Comment:

- *Luanna Villanueva – Asked about the success of training and how to ascertain it.*
- *ME Gladdis – Asked whether there was training for search warrants.*

B. Subcommittee Reports

The PAC subcommittees will report on work to date.

1. Outreach Subcommittee (Horton, Kahan, Kelly, Escamilla-Greenwald)

Kelly: Subcommittee will meet with Chief Pytel and possibly other members of his leadership team. Have been reaching out to members of the community.

Commissioners should think about who to reach out to. Also, discussion about the brochure.

Outreach for event – would like social media presence and emails to people who have expressed interest in forums before. Subcommittee would work through city staff.

Also noted that while meeting is open to the public, the subcommittee wants to be intentional about inviting specific groups to the meeting.

Input on brochure –

- *Make sure ADA accessible (visibility, font, etc.).*
- *Discussion about whether to use the term “police misconduct” or to explain it with an asterisk. Auditor Gennaco suggested one alternative could be rephrasing to say “there were many allegations of police misconduct in high profile case.” Commissioners had mixed opinions on the original phrase and whether to leave, alter, or delete it.*

Public Comment:

None

2. Procedures Subcommittee (Bliss, Brooks, Kahan)

Brooks – Have created a presentation with information to share at the outreach meeting. Will align language with brochure and present next month.

The subcommittee would like to have a workplan and formalize steps to receive complaints.

3. Mental Health Issues Subcommittee (Bliss, Escamilla-Greenwald, Kahan, MacBrine)

MacBrine had conversation with Director of YCCC and is interested in pulling together group to meet around mental health issues. Was able to get some of the training that POST puts out around mental health if any of the other members want to see it.

Commissioners asked whether police need refresher training or more training on mental health issues and whether it would be good for the subcommittee to write up short summaries of the trainings.

Public Comment:

ME Gladdis – Asked what YCCC stands for (Yolo Community Care Continuum)

4. City/UC Davis Police Relations Subcommittee (Horton, Jones)

Horton – External Affairs Chair has been filled so hopefully position will be filled soon. MacBrine would like to meet with representative.

C. Police Auditor Update

- *Gennaco – new complainant touched base with Gennaco yesterday but not added to the list until now.*
- *Stachowicz – will continue to include IPA chart with each packet.*
- *Stachowicz – Regarding complaints, Gennaco will put package of reports together and share in context.*

7. Future Agenda Items/Long Range Calendar

Horton suggested that all items related to police should pass through the commission first. Commissioners asked what that would look like. Commission may be interested in expressing their desire about what they want to see.

8. Adjourn (8:30)

The meeting adjourned at 8:40pm.

Attachments:

- 1. Public Comment Handout*
- 2. Police Training Handout*