



**City of Davis**  
**Police Accountability Commission Meeting**  
**Thursday, August 22, 2019**

**MINUTES**

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*Members Present: Mary C. Bliss, Cecilia Escamilla-Greenwald, Dillan Horton, Abram Jones, Elaine Kahan, William Kelly, Judith MacBrine*

*Members Absent: Keisha Liggett-Nichols, Sean Brooks*

*Also Present: Kelly Stachowicz, Sandy Holman, Gloria Partida*

**1. Call to Order**

*MacBrine called the meeting to order at 6:45pm.*

**2. Approval of Agenda**

*Horton moved, with a second by MacBrine, approval of the agenda.*

*AYES: Bliss, Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine*

*NOES: None*

*ABSENT: Brooks, Liggett-Nichols*

**3. Brief Announcements from Staff, Commissioners, and Liaisons**

*MacBrine congratulated Jones.*

*Stachowicz updated the Commission on the City Council's July 30 direction related to the Commission's recommendations. Stachowicz also said that the Council announced its intention to move to District elections.*

*Jones rejoined the UC Davis Police Accountability Board and will report back at future meetings.*

**4. Public Comment**

*Mark: What are main issues that group is focusing on?*

**5. Consent Items**

**A. Approval of Minutes – July 11, 2019 meeting**

*Escamilla-Greenwald moved, with a second by Horton, approval of the minutes. Motion passed by the following vote:*

*AYES: Bliss, Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine*

*NOES: None*

*ABSENT: Brooks, Liggett-Nichols*

## 6. Regular Items

### A. Community Outreach Meeting Preparation

*MacBrine: Shared overview of process to get to outreach meeting. Looking at several Sunday afternoon dates in late fall. Tonight's process will be:*

- *Sandy Holman will share best practices*
- *“Ideal World” post-it exercise: How would PAC/Police Department/Community be working together? What would the work of the PAC look like?*
- *Commission Discussion: Subcommittee, Target audience, Materials for meeting, Performance measures*

*Sandy Holman – Introduced herself and shared her vested interest in making this challenge a success. PAC needs to communicate with the Police because when communication stops, there is no moving forward. She believes Police Chief is genuine and understands situation and challenges. Excited that this could be a model for others around the country struggling with similar issues and challenges. Holman stressed the importance of respect, honesty, positivity, and serving the community.*

*Engaged in trust building exercise with group.*

*General Comments:*

- *Structured and individual healing must happen to move forward.*
- *All interested parties need to be at the table at one time or another.*
- *PAC should have clear vision and mission*
- *Documentation and historical memory is critical*
- *Ongoing trainings and knowledge building will increase a mindshare (PAC should offer trainings to their constituency.)*
- *Have a protocol for dealing with crisis and conflict.*
- *Do ongoing research of creative approaches*
- *Understand there will still be conflicts*
- *Come to the table with the goal of making a difference (As difficult as it may be, must try to think beyond personal agenda.)*

*Shared video on The Red Door Project, a series of monologues in Portland, Oregon, that addresses racism and policing.*

*Asked Commission to answer two questions:*

*What do they think the work of the PAC should look like or be like?*

*Responses were grouped in 6 areas, with the first two bullets receiving multiple comments.*

- *Facilitate community concerns surrounding policing and make sure Council aware. Engage in communication with police, the community and other stakeholders.*
- *Review incidents, policies and practices related to policing in Davis and make recommendations as necessary.*
- *Changing police culture*
- *Increase trust of community regarding police*
- *Restorative and collaborative actions*
- *Work with community and police to effect changes.*

*How should the Police Department, the PAC and the Community work together? First bullet had several responses.*

- *PAC and police working and meeting together to listen to community concerns*
- *Hear from police about their experience and talk about it*
- *Police reform*
- *Learn about each other to find ways to promote safety*
- *Transparency and collaborative working groups to promote solutions*

*At actual outreach meeting, want to lay out a roadmap visual for going forward. Would like Subcommittee to assist.*

*Public Comment: None*

*Subcommittee: Horton, Kelly, Escamilla-Grenwald, Kahan (Same as outreach committee)  
Proposed date of Sunday, December 1 at Vets or Senior Center starting after 2pm*

*Potential Target Audience(s): people of color, especially leaders in the community. People with disabilities, those who are unhoused, those with mental health issues, low income individuals, LGBTQ community, faith community.*

*Advertising should be inclusive to all.*

*Holman: Plant the seed and reach out to represented communities, then they will help bring more people to the next meeting. Look for community leaders and utilize past lists from accountability process.*

*Things to have ready:*

- *History*
- *Roadmap*
- *Complaint process (use different terminology to keep people proactive)*
- *Positive inspirational thing in the packet (soft music, etc.)*

*Have phone and email sign in list as well as an evaluation piece. Perhaps contact campus to assist.*

*Judith wants to talk about performance measures at next meeting. Consensus by Commission.*

## **7. Future Agenda Items/Long Range Calendar**

*There were three requests for future Commission meetings:*

- *Revisit the two “Ideal World” Questions*
- *Request that the Auditor reports be made public*
- *Schedule Ryan Collins, Homeless Outreach Coordinator, for future meeting*

## **8. Adjourn**

*Horton moved, with a second my Bliss, to adjourn the meeting at 8:45pm. Motion passed unanimously.*