



City of Davis
Police Accountability Commission Minutes
Thursday, February 7, 2019
6:30 P.M.

1. Call to Order

Members Present: Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine, Ligget-Nichols, Laraque-Ho

Members Absent: Bliss, Brooks

Others Present: Stachowicz, Dyer, Pytel (8:00 p.m.)

2. Approval of Agenda

Kelly moved and Escamilla-Greenwald seconded approval of the agenda as presented.

Motion passed as follows:

AYES: Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine, Ligget-Nichols, Laraque-Ho

NOES: None

ABSTAIN: None

ABSENT: Bliss, Brooks

3. Brief Announcements from Staff, Commissioners, and Liaisons

- *Stachowicz passed out information from City Clerk about communications and subcommittee participation*

4. Public Comment

- *M.E. Gladdis – Tomorrow at noon at Garamendi office there will be a gathering to support Green New Deal*
- *David Greenwald – Speaking on own behalf. Filed request under new state law for more information on 2012 tasing incident. Passed out handouts with comments. Suggests that Commission start asking for this type of information.*
- *Dean Johansson – 2005/2006 this Commission is what people dreamed of. Remember people and the efforts they made to start the process.*
- *Tia Will – on County Health Council – concept of health for all policy – wellbeing and health of all community members.*
- *Francisco Dominguez – Congratulate the City on following through on the creation of the Commission. Long time that has been in the works.*
- *Elaine North – Feels received no support from PD in regards to violent adopted son. Has current officer investigating now. Hopes Commission will be a place for people to go to for help.*

5. Consent Items

A. Approval of Minutes – January 29, 2019 Special Meeting

Horton moved with second by Kelly, approval of the minutes from the January 29 meeting. The motion passes as follows:

AYES: Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine, Ligget-Nichols, Laraque-Ho

NOES: None

ABSTAIN: None

ABSENT: Bliss, Brooks

6. Regular Items

A. Police Auditor Update (15 minutes)

The City Council approved appointment of Mike Gennaco as the City's Independent Police Auditor at their February 5 meeting. Stachowicz provided an update on the auditor, the role and the anticipated interaction with the Commission. Gennaco will begin attending PAC meetings in March and will be available to the Commission, as well as the community. Tentative plan is for him to be in town on two days a month on Commission meeting days and the following day. Next meeting he will provide Commission with overview of what he has been doing and he sees doing in the future.

No public comment

B. Police Department Strategic Plan

The Commission received an overview of the Davis Police Department's 2017-2019 Strategic Plan to enhance understanding of the current efforts and goals of the department.

Stachowicz provided an overview that included:

- **Vision Statement**

Commissioner comments included:

Many items come from 21st Century Report

What are action steps in regards to restorative justice?

What is officer training in regards to mental health and continuing education?

- **Community Engagement and Partnerships**

Partnering with community, building positive relationships, find solution to ongoing and rising social and crime problems. How does this statement aligns with goals of PAC and how Commission feels can contribute, etc.

Commissioner comments included:

What does the word aspiration mean? Budget needs to be identified

Are there measures and goals and plan for not meeting objectives?

- **Crime/Nuisance Reduction and Investigations**

Reduce crime, prevent crime, building community partnerships, identify vulnerable populations or geographic area

Commissioner comments included:

Clarification on Dark Sky Ordinance

- **Traffic Safety and Parking Enforcement**

- **Training, Employee Development & Succession Planning**

- **Employee Health and Well-being**

Public Comment

- *Francesca Wright – Strategic Plan seem aspirational. No evidence that they haven't completed them. Goal of PAC should be to measure what has been obtained. Commission should be named as collaborator. PD should work with PAC to design survey. PAC needs to ask critical questions.*
- *Robert Canning – Employee Wellness question – request for armored vehicle and would like more information. New or replacement?*
- *Elaine North - Juvenile incarceration – is there is a budget for that.*
- *ME Gladis – Went to de-escalation training at PD. Asked how officers interacted with people of color.*
- *Desmond Jolly – To emphasize significance of Bias Policing, move to Community Engagement heading.*

Commission Discussion

Commissioner comments included:

Need to know how PD is evaluating their success and where there is need for improvement in their objectives. Community engagement and outreach. Hold meeting on campus and in various neighborhoods.

Questions about report –

\$100,000 for vehicle?

2019 posting racial bias on website. When will that happen?

Community meetings listed. Want to learn more.

What does the word specter mean in bias policing listed

Learn more about professional development going on with both sworn and not sworn.

Community police vs. crime reduction. Why more officers instead of more training? What is need for more officers? Population growing?

How was strategic plan put together? Internal only or stakeholders help put it together? Moving forward involve community.

C. Initial Discussion on Community Outreach Plan

The Commission began an initial discussion around potential elements of a community outreach plan and timeline related to police accountability.

Public Comment

- *ME Gladdis – Encourage holding meetings in different parts of community, including low-income housing units.*
- *Nora Oldwin – Working with a group to re-activate neighborhood groups. Reach out to them.*
- *Don Sherman – This room not appropriate for public Commission. High ceilings make it hard to hear. Need a place with better acoustics.*
- *Ms. Villanueva – Concurr about meeting space.*

- *Dean Johansson – Community outreach is huge. Try to engage different groups. Move a meeting to campus to hear from students.*

Commission Discussion

Move meetings around

Increase ways people are notified of meetings

Outreach to organizations ahead of the meetings to encourage attendance

DJUSD parents, community organizations, etc.

Smaller group of PAC to meet with groups to introduce themselves and say they are here

Define what community outreach means and the goal and intention

Educating community about what Commission is about

What is intention, why we want to engage community

Interaction between Davis PD and UC PD so as not to step on toes

Blue light emergency phones on campus are important

Send out to list who attended initial police oversight community meetings

Go into neighborhoods for meetings, Montgomery, etc.

Have different languages spoken at meetings

Collectively think about how PAC establishes trust

D. Davis Police Department Overview (30 minutes)

Davis Police Chief, Darren Pytel, joined the Commission at 8pm to provide an overview of the Davis Police Department, divisions within the department and operations.

Commission comments and questions

Why does Davis PD have a high turnover rate?

Pytel – people move to other agencies and move out of law enforcement all together, retirements, medical retirements.

Is it difficult for officers to reside in Davis?

Pytel- Housing is less expensive out of town. Law Enforcement has concern of working in town that you reside in and possible concern that they are viewed a certain way.

Thoughts on having on homeless coordinator in Police Department? Concern about how busy he is.

Pytel – coordinator is very busy and well received. Council will be receiving report from Homeless Coordinator on February 19.

Are homeless camps moved on or does the City wait until they are abandoned?

Pytel – moved on for specific reasons – fire hazard, scabies, human waste, rodents, needles, unsafe, etc.

Does Davis have a ride along program?

Pytel – There is limited ride along program. Typically interested applicants or media. Full ride along program has dwindled due to privacy and safety issues.

Statement of concern about officers not wanting to live in the community. Work to be done on both sides of the fence to make officers feel comfortable and part of the community. Critical to make officers part of community.

Public Comment-

- *Nora Oldwin – Find a way to bridge officers and community. Neighborhood groups, etc. way to start conversation.*
- *Don Sherman – Question about Gennaco and relationship with Commission and when he will become involved.*
- *Elaine North – Feels like attitude of disrespect of officers to public. Find method to bring everyone back together.*
- *Ms. Villanueva – Relayed incident of rude interaction. Would like politeness.*

Commission discussion

Racial disparities posted on website, when?

RIPA board is 8 months behind on coming up on data points. Software systems were not available until September. Data collected started in October. Full report will be available in January of 2020. Agency of our size is not required to report until 2023. Davis is the only small agency that has signed off.

What is the 100k proposed in the plan for an armored vehicle?

Council asked PD to look into other options besides MRAP. The decision to move forward with something is up to City Council

In bias policing section the word specter is used. What does that refer to?

Range of bias policing (spectrum)

How do you know if you have been successful with goals of strategic plan?

Surveys, Number of complaints, etc.

What was Development process of strategic plan? Who involved?

Community meetings in all beats, separate meeting of UCD students, chamber, Davis downtown, hired consultant to work on goals and tasks.

7. Future Agenda Items

ASUCD plans to enhance emergency service

Training that PD gets, diversity, callouts for mental health, etc.

Homeless Outreach Coordinator presentation

Alert system that PD uses, safety information going out

Comprehensive overview of all data points available to PD and how they are used

Protocol for when members of public come for referral, etc.

Public comment response protocol

*Set goals for the group - Do people feel safe to be policed? Do police feel safe to police?
Rules of department for excessive force finding? What is the result if excessive force is
found?*

What mental health resources are available for officers?

Know your Rights Presentation

8. Adjourn

*The meeting adjourned at 8:57 p.m. with motion by Escamilla-Greenwald and second by
Horton. Motion passed as follows:*

*AYES: Escamilla-Greenwald, Horton, Jones, Kahan, Kelly, MacBrine, Ligget-Nichols,
Laraque-Ho*

NOES: None

ABSTAIN: None

ABSENT: Bliss, Brooks

Respectfully Submitted,

Carrie Dyer

Management Analyst

City Manager's Office