



City of Davis
Human Relations Commission
City Hall Conference Room, 23 Russell Blvd. Davis CA 95616
Thursday, June 22, 2023
Minutes

1. Call to Order & Roll Call

Chair Mvondo called the meeting to order at 6:40 p.m.

Commissioners present: Kevin Baker, Connor Gorman, Robin Muhammad, NJ Mvondo (Chair), Jordan Varney (Vice Chair), Angela Willson

Ex-Officios present: Ashish Lama

Commissioners absent: Edgar Wong-Chen

Council Liaisons present: None

Others present: City of Davis staff - Carrie Dyer

2. Approval of Agenda

Muhamad moved with second by Baker approval of the agenda as presented.

The motion passed as follows:

AYE: Baker, Gorman, Muhammad, Mvondo, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Wong-Chen

3. Brief Announcements from Staff, Commissioners and Liaisons

- No HRC meeting in July*
- Pride recap of HRC table at event. Went well. Lapel pins were very popular*
- Juneteenth - Firefighters provided food, well attended event*
- Davis Vanguard wrote an article after last HRC meeting regarding conversation on trans rights*
- July 4th Celebration is coming up.*
- Thank you to outgoing Commissioners Varney and Willson*
- Acknowledgment of days of observance*

4. Public Comment

No public comment

5. Consent Calendar (6:55)

A. May 25, 2023 Meeting Minutes

Willson moved with second by Varney approval of the consent calendar with the following amendment 6a second bullet point Anti Semitics comments at Sacramento city council meetings. The motion passed as follows:



AYE: Baker, Gorman, Muhammad, Mvondo, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Wong-Chen

6. Regular Items (7:00)

A. Public Forum on Recent Hate Incidents in the Davis Community

The Human Relations Commission provided an opportunity to discuss and receive public input on recent hate incidents in the Davis community.

- Ongoing situation in Woodland about school board trustee ranting about trans rights*
- DPC and library are presenting a three part film and series on gender bias*
- State of CA Civil Rights Department has created an online portal and phone number for reporting hate crimes and incidents. Statistics have been released - 180 incidents received. No incidents documented in Yolo County at this time.*
- In Southern California there were multiple attacks at Pride events, school board meetings, etc.*
- Juneteenth related attack in Chicago. Local Juneteenth celebration does organize and prepare for keeping the crowd safe.*

No public comment

B. Commissioner Appointment to the Campus Council on Community and Diversity

The Commission selected a commissioner to be the representative on the Campus Council on Community and Diversity, to begin in the fall.

No public comment

Baker moves with second by Varney that Edgar Wong-Chen be appointed to the position. The motion passes as follows:

AYE: Baker, Gorman, Muhammad, Mvondo, Varney, Willson

NOES: None

ABSTAIN: None

ABSENT: Wong-Chen

C. Summary of Commission Structure Meeting with Councilmembers Chapman and Vaitla

Chair Mvondo provided an update on a meeting regarding commission structure. Subcommittee made up of Councilmembers Chapman and Vaitla



are meeting with commission chairs to get feedback on structure, communication, operations of the commission, what is working, what can be improved upon.

- *Commissioners expressed wanting to do more and are challenged by waiting for council direction.*
- *Would like direction on how commissions can be pro-active*
- *Would like commission to be able to share expertise of the commissioners*
- *Would like to participate in statements made by the City on various incidents in town*
- *Appreciates having youth representatives on HRC*

No public comment

D. Subcommittee Review

The Commission reviewed the current temporary subcommittees and updated.

- *Anti -Hate Subcommittee - will continue on with goal of documenting annual data in regards to hate crimes.*
- *UC Davis Connection - Conclude at this time, consider expanding upon this committee at a future date*
- *Community Calendar - End this subcommittee. There are local community calendars available.*
- *Land Acknowledgment - wrap up with recommendation to the City Council*
- *Civil Rights Municipal Code Review – Newly formed, work continues*
- *Commission Workshops – Newly formed, work continues*

No public comment

E. Committee Updates

Committees provided updates as needed

- *Anti-Hate Subcommittee (Gorman, Mvondo, Wong-Chen) - No update*
- *UC Davis Connection (Gorman, Wong-Chen) - No update*
- *Community Calendar (Mvondo, Villalobos, Wong-Chen) - no update*
- *Land Acknowledgment (Snow, Varney) - committee will be writing report with recommendations*
- *Civil Rights Municipal Code Review (Baker, Mvondo, Muhammad) - Committee is beginning to look at Civil Rights section and will be reviewing pieces that have not been updated with areas of protected class, etc. Expect to come back to commission with proposal in the next couple of months. Will be reviewing other municipalities to compare their ordinances.*
- *Commission Workshops Subcommittee (Gorman, Muhammad, Mvondo, Dhuamuau), Lama- No update*



No public comment

7. Future Agenda Items/Long Range Calendar

- *Work Plan Review*
- *Hate Free Together*
- *Land Acknowledgment*
- *Social Media Messaging by HRC*
- *UC Davis connection subcommittee - re - visit*
- *Disability Justice*
- *Free Speech*
- *Media Hate*
- *Look into housing language to see if it includes non-discrimination*
- *Critical Race Theory/Ethnic Studies Counter Narrative*
- *Interactions with other commissions*
- *Discuss Commission outreach*

No public comment

8. Adjournment (8:30)

The meeting adjourned at 8:20 p.m. to the next regularly scheduled meeting on August 24, 2023.