



City of Davis
Human Relations Commission Minutes
Thursday, September 23, 2021
6:30 P.M.

1. Call to Order & Roll Call

Chair Allen called the meeting to order at 6:34

Commission Members Present: Sheila Allen (Chair), Lizelle Festejo, NJ Mvondo, Judith Plank (Vice Chair), Helen Roland, Edgar Wong-Chen, Angela Willson (6:45) Jordan Varney, (alternate)

Commission Members Absent: None

Others Present: Leanne Friedman (Faith Based ex officio), Kate Snow (DJUSD ex officio), Mikael Villalobos (UCD ex officio), Alistair Coate (ASUCD ex officio) (7:50)

Council Liaisons Present: Mayor Partida

Staff: Carrie Dyer, Management Analyst, City Manager's Office

2. Approval of Agenda

Roland moved, with a second by Wong-Chen approval of the agenda as presented.

Motion passed as follows:

AYES: Allen, Festejo, Mvondo, Plank, Roland, Wong-Chen, Varney

NOES: None

ABSENT: Willson

ABSTAIN: None

3. Brief Announcements from Staff, Commissioners and Liaisons

- Friedman – Upstander Carnival on October 23. On October 10 – Davis Pride Run for Equality at Sudwerk 4:00p.m.*
- Mvondo – Seeds of Justice series is happening*
- Snow – Davis Parent University Presentation “Why are all the Black Kids Sitting Together in the Cafeteria” Davis Media Access taped it. Will be available.*
- Initiatives and progress on Native American program. Native garden at DaVinci, Native American open house on Sept. 30, new curriculum being developed.*
- Partida - Davis Phoenix Coalition is working towards re-planting the Thong Hy Huynh planter at Davis Senior High. October 11 is National Coming Out Day, ride Run moving to October to be in conjunction with that.*

- *Dyer – Update on Davis Neighbors Night Out*
- *Partida – Think about messaging for DNNO using inclusive language*
- *Wong- Chen – Good opportunity to connect with students*
- *Villalobos- Opportunity for commissioner or staff member to be a part of Campus Council of Diversity. First meeting coming up soon.*
- *Mvondo – Open Space and Habitat meeting on land management spoke to diversity, equity and inclusion and may be reaching out to HRC.*

4. Public Comment

None

5. Consent Calendar

August 26, 2021 Meeting Minutes

Roland moves to approve the consent calendar with second by Festejo. Motion passed as follows:

AYES: Allen, Festejo, Mvondo, Plank, Roland, Wong-Chen, Willson

NOES: None

ABSENT: None

ABSTAIN: None

6. Regular Items (7:00)

A. Introduction to UC Davis Equity, Inclusion and Diversity Department

Mikael Villalobos, UC Davis ex officio liaison to the commission, provided an overview of the Equity, Inclusion and Diversity department and led a discussion on potential collaborative work with the Human Relations Commission. Some ways include:

- *Campus Community Book Project – Years’ worth of programming for this year – “How to Be an Anti-Racist”*
- *Police Accountability Board*
- *HSI website – Hispanic Serving Institution – working towards being formally designated as such.*
- *Multicultural Holidays/Community Calendar on website*
- *Strategic vision*
- *Principals of Community – embraces equity of diversity of inclusion*
- *Wants to collaborate with HRC/Campus on efforts*

Goal to solidify community relations department. Work with City of Davis as well Sacramento and explore common goals on diversity, equity and inclusion.

B. Subcommittee Structure and Reassignment

The Commission continued review of current subcommittees and work groups and discussed how they can best be structured to assist the work of the commission.

Roland moves to accept the updated work plan with second Festejo. Motion passed as follows:

AYES: Allen, Festejo, Mvondo, Plank, Roland, Wong-Chen, Willson

NOES: None

ABSENT: None

ABSTAIN: None

C. Martin Luther King Celebration

The Commission began planning for the annual Martin Luther King Celebration to be held in January 2022.

Commissioner Comments:

- Potential hybrid stream/in person*
- Look into translation and costs*
- Book VMC this year instead – march to Central Park – maybe tabling at end*
- Theme idea - Healing from dual pandemic of Covid and Racism (Healthy community)*
- Judith has connection to MLK, will ask her if she is available for speaking*
- Include Step Group*
- Maybe have kids provide video and display during celebration*

D. Interactive Healing Arts Project

Interactive Healing Arts Project item moved to November

Commissioner Mvondo will provide information on a local interactive healing arts project.

7. Future Agenda Items

- Ethnic Studies in Schools Update for HRC – Snow, Mvondo (October)*
- Event planning for future*
- Multi-culturalism event for youth in Davis*
- Look into housing language to see if it includes non-discrimination*
- HRC role in providing feedback on statues, murals, etc.*
- How to respond to current social climate issues quickly*
- Nov/December meeting date (October)*
- Commissioner on Campus Council of Diversity*
- Interactive Healing Arts Project (November)*
- Subcommittee updates*

8. Commission and Staff Communications

- Covid Booster will be coming and county will be doing lots of outreach*
- Davis Police Department changes regarding moving social services to new division within City Manager's Office – Crisis Now model – collaboration with other counties*

9. Adjourn

The meeting adjourned at 8:46 p.m.
