

City of Davis Human Relations Commission Agenda Thursday, March 25, 2021 6:30 P.M.

1. Call to Order & Roll Call

Chair Allen called the meeting to order at 6:30

Commission Members Present: Sheila Allen (Chair), Yvonne Clinton, NJ Mvondo, Judith

Plank (Vice Chair), Helen Roland, Angela Willson, Edgar

Wong-Chen (alternate)

Commission Members Absent: Emma O'Rourke-Powell,

Others Present: Leanne Friedman (Faith Based ex officio), Kate Snow

(DJUSD ex officio)

Council Liaisons Present: None

Staff: Carrie Dyer, Management Analyst, City Manager's Office

2. Approval of the Agenda

Clinton moved, with a second by Roland approval of the agenda as presented. Motion passed as follows:

AYES: Allen, Clinton, Mvondo, Plank, Roland, Willson, Wong-Chen

NOES: None

ABSENT: O'Rourke-Powell

ABSTAIN: None

3. Brief Announcements from Staff, Commissioners and Liaisons

- Dyer provided an update on Chavez Day Recording
- Roland Celebration of Abraham was first week in February and will be posted on webpage
- Snow Hybrid classes starting on April 12

Ethnic Studies meeting with student group. Meeting again in April Migrant Center opens in April and working with students to provide hybrid, distance and co-hort choice. Working on transportation.

- Mvondo Vanguard hosted Ethnic Studies forum a couple of weeks ago with large attendance. Two others coming up one on Asian American experience
- Allen Yolo Healthy Aging Alliance focusing on vaccines. 79% of people 65 and older have had at least first vaccine. Working on phone outreach and getting information to places where less vaccines have been administered.
- Snow Spanish language families are able two work with Spanish speaking experts to ask about vaccines, etc.

4. Public Comment

• Morgan Poindexter – Vaccine reproductively surrounding the vaccine is very safe. Swollen lymph nodes for a few days after is a side effect. Encourages vaccine for all.

5. Consent Calendar

March 25, 2021 Meeting Minutes

Clinton moves with second by Mvondo to approve the March 25 minutes as presented.

Motion passed as follows:

AYES: Allen, Clinton, Myondo, Plank, Roland, Willson, Wong-Chen

NOES: None

ABSENT: O'Rourke-Powell

ABSTAIN: None

6. Regular Items

A. Update from Subcommittee on work with People Power (10 minutes)

The Commission received an update from the subcommittee on their work with Yolo People Power. Reach out to community to find connectors and explain what local voices is doing. Helping recruit more people to volunteer. Great meeting, power of team work. Training people collecting testimonies.

Next steps –

- o March 29 meeting. Meets every two weeks
- Effort to reach out to further connectors
- Spread sheet of communities in Davis by ethnic group, religious affiliations, student populations
- o Looking for facilitators for trauma response training
- o Clarify roles and responsibilities
- Survey

Commission Comments:

- o ACLU the commission may be interested in hearing from them
- Does survey ask about police interactions on DJUSD school campuses

Public Comment:

Morgan Poindexter - Data survey is ready and would invite commissioners to take a look and review.

B. Actionable Items Regarding Resolution Condemning Racism Of And Standing In Support Of Persons of Asian Heritage or Pacific Island Heritage

The Commission discussed the City of Davis resolution that condemns and stands in support of persons of Asian Heritage or Pacific Island heritage and reflected on actionable items that the commission can take to support the resolution.

Commissioner Comments:

- HRC subcommittee to work on exploring what avenues the commission can take
 - Outreach to community
 - o Data Collection
 - o Intervention
- Does PD track reports on attacks on people by race or ethnicity? What data we have?
- Davis Vanguard published article on Feb. 25 regarding
- School District approved very similar resolution. Added to website collection of resources at top of climate webpage and working with Asian American staff to work on other supportive activities. Ethnic Studies will build foundation among

student's long term and diversity of histories. Staff thinking of creating spaces that are safe from harm.

- What practical steps can the HRC take?
- Important to have conversations with members of community to find out how to support. Reach out to DCC pastor and reach out to Asian Pacific American Alliance in Davis.
- *Upstander training available Leanne will research*

Public Comment:

Morgan Poindexter – reach out to communities directly, being mindful of first contacting people in community to find where can be most useful. Need for training to 911 dispatchers to help them identify when racially motivated calls are coming in.

Clinton moves with second by Wong-Chen to create subcommittee to address condemning racism. The committee will work on outreach to the community, data collection and intervention. Wong-Chen, Clinton and Mvondo will be on committee. Motion passed as follows:

AYES: Allen, Clinton, Mvondo, Plank, Roland, Willson, Wong-Chen

NOES: None

ABSENT: O'Rourke-Powell

ABSTAIN: None

C. Work Plan Review

The Commission continued review of their work plan and determined focus areas and tasks for the upcoming year. Edits were incorporated into document for another review in April.

D. Thong Hy Huynh Award (10 minutes)

The Commission received an update on the current nomination period and determined to extend the deadline submissions.

Willson moves with second by Roland to extend the nomination period in all categories to April 14. The motion passed as follows:

AYES: Allen, Clinton, Mvondo, Plank, Roland, Willson, Wong-Chen

NOES: None

ABSENT: O'Rourke-Powell

ABSTAIN: None

7. Future Agenda Items

- Yolo Climate Coalition Presentation (April)
- Huynh Award Discussion (April)
- *YPP subcommittee update (April)*
- Ethnic Studies and how HRC can support (May)
- Workplan update (April)

• New Subcommittee (April)

8. Commission and Staff Communications

Mvondo – Time for the Nine Initiative Campaign

9. Adjourn

The meeting adjourned at 8:56 p.m. to the next regular meeting of April 22, 2021.

Respectfully Submitted, Carrie Dyer Management Analyst City Manager's Office