



City of Davis
Human Relations Commission Minutes
Thursday, October 22, 2020

1. Call to Order & Roll Call (6:30)

Meeting called to order at 6:33 p.m.

Commission Members Present:

Sheila Allen (Chair), Yvonne Clinton, Emma O'Rourke-Powell, Judith Plank (Vice Chair), Angela Willson

Commission Members Absent:

Helen Roland

Council Liaisons Present:

Mayor Partida

Others Present:

Leanne Friedman, (Davis Phoenix Coalition ex officio), Kate Snow (DJUSD ex officio)

Staff Present:

Carrie Dyer, Management Analyst, City Manager's Office

2. Approval of Agenda (6:31)

Clinton moved with second by plank approval of the agenda as presented. Motion passed as follows:

AYES: Allen, Clinton, O'Rourke-Powell, Plank, Willson

NOES: None

ABSTAIN: None

ABSENT: Roland

3. Brief Announcements from Staff, Commissioners and Liaisons (6:35)

- Snow – review at district level to determine which students have highest need to come back to in person learning, as can be available based on current tier*
- Snow- Ethnic Studies Task Force work is continuing*
- Partida – Davis Phoenix Coalition is promoting October as Anti-Bullying month and having a month of activities*
- Plank – Are there local non-violent communication workshops locally available?*

4. Public Comment (6:45)

- None*

5. Consent Calendar (6:55)

Clinton moved with second by Plank approval of the September 24 2020 Meeting minutes as presented. Motion passed as follows:

AYES: Allen, Clinton, O'Rourke-Powell, Plank, Roland

NOES: None

ABSTAIN: Willson

ABSENT: Roland

6. Regular Items (7:00)

A. Discussion Related to Defining Community Health and Public Safety Improvements

The Human Relations Commission appointed a subcommittee to join the Police Accountability Commission and the Social Services Commission for discussion regarding the City Council's directive on community health and public safety. The subcommittee presented updated information from the joint meetings and solicited feedback to bring forward. In addition, the subcommittee updated the Commission on a Human Relations Commission Community Engagement project.

Discussion on Community Health and Public Safety Improvements recommendations included:

- *Include appendix of who all participated in creation of document*
- *What work has been done to identify local issues*
- *Encourage needs assessment and incorporate annual review of proposed or implemented changes*
- *Dilemma to determine when social workers would respond as unarmed response vs. having DPD respond*
- *Importance of neighborhood connectivity with beat officers*
- *How much mental health training do 911 responders get?*
- *What are community policing opportunities*
- *Setting goals is important, both short and long term*
- *Important to incorporate youth services, youth programs and casual interactions between youth and officers*
- *Anonymous surveys for officers to take to assess feelings, fears and triggers*
- *Get pulse of police department and what is happening locally in Davis*

Public Comment

- *Connor Gorman- Policing as institution is hierarchical. Reduce power in policing. Reimagining Public Safety event in Central Park on Saturday.*

Discussion on Community Input Process included:

- *Review previous public comment*
- *Utilize Past (old data, past engagement process), Present (Yolo People Power narrative, host current forum or event) and Future (developing clear process for community to engage)*
- *What is continued process for hearing and being proactive*
- *Plank and Willson will help with developing potential ideas to bring back to subcommittee*

Public Comment

- *Connor Gorman – The outreach for creating the PAC was a successful model. Prioritize community members voice over police*

B. Martin Luther King Celebration

The Commission discussed the annual Human Relations Commission Martin Luther King Celebration and brainstormed ways to host an event following County and State guidelines in regards to Covid-19 safety protocols. Ideas included an online program to have entertainment, kids groups, a Mayor's statement, youth speakers, an art project, community prompt to have people send in.

Public Comment:

- *Consider puppet show group that will performing this weekend.*

C. Thong Hy Huynh Award

Staff provided an update on the annual Thong Hy Huynh Award that has been delayed due to the pandemic. The commission decided to wait until 2021 and roll out with the usual nomination timeline.

7. Future Agenda Items

- *Update on Subcommittee Work*
- *Plan on ongoing community communication and outreach*
- *MLK celebration*

8. Commission and Staff Communications

- *O'Rourke-Powell encourages members of the public to consider applying to be on a commission.*

9. Adjourn

The meeting was adjourned at 8:26 p.m.