



City of Davis
Human Relations Commission Minutes
Thursday, August 27, 2020

1. Call to Order & Roll Call

The meeting was called to order at 6:37 p.m.

Commissioners Present: Sheila Allen, Yvonne Clinton, Emma O'Rourke-Powell, Judith Plank Helen Roland, Angela Willson

Commissioners Absent: None

Council Liaisons Present: None

*Staff Present: Carrie Dyer, Management Analyst, City Manager's Office
Kelly Stachowicz, Assistant City Manager*

*Others Present: Leanne Friedman (Davis Phoenix Coalition ex officio)
Kate Snow (DJUSD ex officio)*

2. Approval of Agenda

Clinton moved and Roland seconded approval of the agenda as presented. Motion passed as follows:

AYES: Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: None

3. Brief Announcements:

Snow – district working to address barriers with families in regards to connecting.

Friedman – Working on potential virtual Upstander Carnival

4. Public Comment

No public comment

5. Consent Calendar (6:55)

Roland moved and Willson seconded approval of the August 10, 2020 special meeting minutes as presented. Motion passed as follows:

AYES: Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: None

6. Regular Items (7:00)

A. Discussion Related to Defining Community Health and Public Safety Improvements

At the July 23, 2020 Commission meeting, the Commission appointed a subcommittee to join the Police Accountability Commission and the Social Services Commission for discussion regarding the City Council's June 16 directive on community health and public safety. The subcommittee presented to the commission information from the first joint meeting and solicited feedback from the Human Relations Commission to bring forward.

This item will be going back to the City Council in late fall.

HRC message to subcommittee –

- Defining terms and language is important*
- Build process is important. Maybe create similar process as to development of PAC*
- Process to engage community, prioritize for identifying what is most relevant topics*
- Review report from consultants from PAC creation could be starting point.*
- Process, identify reoccurring themes, prioritize list, identify short and long term goals*
- PD org chart will be helpful to see and have the various collaborations explained*
- Memphis model could be a starting place to work on collaboration*
- Yolo County Collaboration on Crisis Intervention and how it is moving forward*
- Clear principal or value trying to achieve*
- Identify what are problems and perceived problems*
- OODA loop – Obverse, Orient, Decide, Act and repeat*
- Primary goal – address racial disparities and structural racism*

Public Comment:

- Robin R – Impress upon people the terminology and how they are interpreted differently especially in response to the terms of public safety. Defining terminology is important. People often define public Safety as “Incarceration”.*
- Justine Gonzalez - Would like Council to address students not being able to remove themselves from leases due to Covid 19.*

Roland moves with second by Willson to add O'Rourke-Powell to the subcommittee. The motion passed as follows:

AYES: Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson
NOES: None
ABSTAIN: None
ABSENT: None

B. Commission application process and outreach process implementation

As part of the work plan, the Human Relations Commission continued reviewing the City's commission application process and provided suggestions and feedback for expanding outreach into the community.

Application Process:

- *Adding preamble indicating everyone will be interviewed.*
- *Statement indicating that not every box needs to be completed*
- *Make application less intimidating*
- *Less robust*
- *Is there possibility for stipends to encourage a more diverse applicant pool*
- *Use plain language*
- *Carrie/Kelly/Emma will have follow up meeting to identify areas that may be able to change on application*

Recruitment and Outreach Piece:

- *There is momentum with a drive to have a more diverse school board/could partner or conversation with them about efforts to getting the commission word out.*
- *Invite someone from group to come to future meeting*
- *Publicity – encourage all types of publicity, expanding out of newspaper announcement, etc.*
- *Work to get commission application information out to varied groups.*
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Public Comment-

Robin R - Is happy to hear that commission is looking at application process. Application should reflect whatever charge is.

C. Election of Chair

The Commission held an election for the position of Chair to replace a commissioner who recently resigned.

Plank nominates with second by O'Rourke-Powell for Allen to become chair. Motion passed as follows:

<i>AYES:</i>	<i>Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson</i>
<i>NOES:</i>	<i>None</i>
<i>ABSTAIN:</i>	<i>None</i>
<i>ABSENT:</i>	<i>None</i>

7. Future Agenda Items

- *Have someone from school board group to come to future meeting*
- *Update on subcommittee*
- *Commission application update*
- *Huynh Awards*

8. Commission and Staff Communications

Dyer provided an update on the email concerning the use of the word “handicapped” on literature sent out by a contractor with the City. The wording has subsequently been changed to “people with disabilities”.

9. Adjourn

The meeting adjourned at 8:37 p.m.