



City of Davis
Human Relations Commission Minutes
Thursday, June 25, 2020

Commission Members Present: Sheila Allen, Nadia Alam (Chair), Yvonne Clinton, Emma O'Rourke-Powell, Judith Plank (Vice Chair), Helen Roland, Angela Willson Leanne Friedman (Davis Phoenix Coalition ex officio), Rahim Reed (UCD ex officio), Kate Snow (DJUSD ex officio), Natalie Gutierrez (UCD Student Rep ex officio)

Council Liaisons: Gloria Partida, Lucas Frerichs (Alternate)

Staff: Carrie Dyer, Management Analyst, City Manager's Office

1. Call to Order & Roll Call (6:30)

Commissioners Present: Sheila Allen, Nadia Alam (Chair), Yvonne Clinton, Emma O'Rourke-Powell, Helen Roland, Angela Willson

Commissioners Absent: Judith Plank (Vice Chair)

Council Liaisons Present: Gloria Partida

*Staff Present: Carrie Dyer, Management Analyst, City Manager's Office
Sarah Fasig, Deputy City Clerk
Kelly Stachowicz, Assistant City Manager*

Others Present: Leanne Friedman (Davis Phoenix Coalition ex officio)

2. Approval of Agenda (6:31)

Clinton moved and Allen seconded approval of the agenda as presented. The motion passed as follows:

AYES: Allen, Alam, Clinton, O'Rourke-Powell, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Plank

3. Brief Announcements from Staff, Commissioners and Liaisons

- O'Rourke-Powell attended the march in Central Park and was happy to be a part of it*

- *Alam – California Association for Human Relations Organizations networking event is on June 30. Virtual at no cost. Dyer, Friedman and O’Rourke-Powell planning to attend.*

4. Public Comment

No public comment.

5. Consent Calendar (6:55)

A. *April 23, 2020 Regular Meeting Minutes*

B. *June 10, 2020 Special Meeting Minutes*

Allen moved with second by Roland to approve the consent calendar. The motion passed as follows:

AYES: Allen, Alam, Clinton, O’Rourke-Powell, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Plank

6. Regular Items (7:00)

A. Follow Up Discussion on Recommendation to Co-sponsor a City Event in Support of the Black Lives Matter Movement.

The Commission had a follow up discussion from the motion made at the special meeting on June 10, to co-sponsor a community event with the Davis City Council, the Police Accountability Commission, the Davis Police Department and the Davis Phoenix Coalition.

On June 16, the City Council moved to:

Direct staff to develop a proposed outreach plan/work plan related to identifying and funding community health and safety improvements.

- 1. Staff will seek input from Police Accountability Commission, Human Relations Commission, Social Services Commission, independent Police Auditor, and Yolo County.*
- 2. Focus shall include preventative solutions and consideration of systems of interaction between police and community and will inform the upcoming Police Department strategic plan.*

The commission discussed the desired outcome for hosting various discussions and forums.

Alam moves with second by Roland that the HRC host a panel of stakeholders and leaders in community to share ideas and thoughts to advancing racial justice in policing in Davis and that we provide each panelist or invitee to speak for 8 minutes.

Alam amended the motion with second by Roland - the HRC host a discussion at the July commission meeting of key informants in the community to share ideas and thoughts to

advancing racial justice in policing and health and safety initiatives in Davis and be provided 5 minutes to speak on the following:

- 1. How do you feel the City of Davis can make progress in the area of racial justice in policing or do you feel do you do not have enough knowledge or information on this subject?*
- 2. If you were able to make recommendations to our City leaders about ways to advance racial equity in policing and health and safety initiatives in Davis, what might those recommendations be?*

The motion passed as follows:

AYES: Allen, Alam, Clinton, O'Rourke-Powell, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Plank

After the July meeting, the Commission will work on a large community meeting to be held in August and a presentation to the City Council with findings in September.

B. Process for Human Relations Commission Statements Release.

The Commission discussed the process for releasing statements from the HRC and ways to expedite the approval process, so that the timeliness of the statement is effective. Moving forward, the Commission minutes may be forwarded to the City Council in draft format in an effort to accelerate Council review.

7. Future Agenda Items

- Huynh Selection (July)*
- Community Informants Meeting (July) and Community Forum (August)*
- Commission application process and outreach process implementation*
- Continue work plan reviews and assignments*
- Diversity amongst PD (Fall)*

8. Commission and Staff Communications

Allen – Shout out to Pride Month.

9. Adjourn

The meeting adjourned at 8:28 to the next regularly scheduled meeting of July 23.

Respectfully Submitted,

Carrie Dyer

Management Analyst

City Manager's Office