



City of Davis
Human Relations Commission Minutes
Thursday, February 27, 2020
6:30 P.M.

Call to Order & Roll Call (6:30)

Commissioners Present: Alam, Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

Commissioner(s) Absent: Madden

Council Liaison(s) Present: None

Staff Present: Dyer, Management Analyst

Also in Attendance: Friedman (*ex-officio*)

1. Approval of Agenda (6:31)

Clinton moved with second by Roland, approval of the agenda as presented. Motion passed as follows:

AYES: Alam, Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Madden

2. Brief Announcements from Staff, Commissioners and Liaisons (6:35)

- *Friedman – DPC dinner flyer February 29 at Community Church at 5:30.*
- *Allen – Oddfellows Corona Fundraiser Dinner February 29*
- *Allen – Yolo Healthy Aging Alliance Fundraiser Dinner, March 29 at Oddfellows at 5:00p.m.*
- *Roland – Interfaith Passover Seder April 15, Celebration of Abraham and Sisterhood of Shalom Salaam will show video on issues of violence against Muslim's in the United States.*
- *Alam – April 29, Interfaith Iftar meal at the end of Ramadan at Senior Center*
- *Dyer – passed out HRC business cards and info cards*
- *Partida – Compassionate Sacramento Space for residents, council members, etc. to plan compassionate communities (events, etc.) Something for HRC to think about. Could align with Social Equity Indicators part of work plan*

3. Public Comment (6:45)

Alan Hirsch –Requesting HRC help come together to take back our pledge and start meetings with Pledge.

4. Consent Calendar (6:55)

A. January 23, 2020 Regular Meeting Minutes

Clinton moved with second by Allen, approval of minutes from January 23 as presented.

Motion passed as follows:

AYES: Alam, Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Madden

5. Regular Items (7:00)

A. Social Equity Indicators Update

The Commission reviewed a previously prepared report on Social Equity Indicators and determined next steps to put before City Council.

Roland moved with second by Allen to have a prepared staff report that highlights findings of Social Equity Indicators and includes reference to Council request for Commission work on such. The commission recommends future action on Social Equity Indicators that include; expanding outreach for commission and advisory group recruitments to go beyond social media and press releases; anti-bias trainings for all staff levels; trainings for front level staff in regards to inclusive language; meetings and workshops on how to apply for a commission; a review commission application information required; putting preferred pronouns on City name tags.

The motion passed as follows:

AYES: Alam, Allen, Clinton, O'Rourke-Powell, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Madden

B. 2020 Census Implementation

Commissioner Allen provided an update on the 2020 Census and the ways people can participate.

C. Cesar Chavez Celebration

The Commission brainstormed ideas for the annual Cesar Chavez Celebration to be held on Saturday, March 28. Ideas included a resource fair, an art activity, speakers, children from the Korematsu Oral Language Fair, performers. Dyer to reach out to possibilities and confirm.

D. Martin Luther King Jr. Celebration Debrief

The Commission debriefed on the annual Martin Luther King Junior Celebration, taking notes for next year.

- *Consider change of location, possibly to Veterans Memorial Theatre to have accessible stage access and audio system, as well as better technology.*

- *Have reserved seating with specific speakers names on them.*
- *Have HRC table with information.*
- *Change program/script language from tolerates to accepts.*
- *Singers should be limited to 8-10 minutes.*
- *Drummers would be great.*
- *Children's performance was exceptional this year.*

6. Future Agenda Items

- *Huynh Selection (March)*
- *Age friendly communities – Allen presentation (April)*
- *Commission application process and outreach process implementation*
- *Continue work plan reviews and assignments*

7. Commission and Staff Communications

8. Adjourn

The meeting adjourned at 8:15 p.m. to the next regularly scheduled meeting of March 26, 2020.

*Respectfully Submitted,
Carrie Dyer
Management Analyst
City Manager's Office*