



City of Davis
Human Relations Commission Minutes
Thursday, October 24, 2019
6:30 P.M.

1. Call to Order & Roll Call (6:30)

Commissioners Present: Allen, Alam, Clinton, Plank(6:45), Roland, Willson

Commissioners Absent: Madden, O'Rourke-Powell

Others Present: Dyer, Friedman, Snow, Partida

2. Approval of Agenda (6:31)

Clinton moved with second by Willson, approval of the agenda as presented. Motion passed as follows:

AYES: Allen, Alam, Clinton, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Madden, O'Rourke-Powell, Plank

3. Brief Announcements from Staff, Commissioners and Liaisons)

Dyer, Ex-Officio positions –Davis Phoenix Coalition liaison on next agenda

Allen – Senior Citizen Town Hall on November 4 in Davis at Senior Center. Having in four incorporated areas of county. Vision for healthy aging in Yolo County.

Allen - Yolo Healthy Aging Alliance Fund Raiser – October 27

Clinton – Congrats to Sheila for Dodd's award for Women of the Year

Snow – Superintendent Advisory committee presentations on Equity. Redistricting process and making sure compliant.

Youth Truth survey – 95% of students participate in 3rd through 12th grade. Parent survey as well open through October 25.

Alam – Diversity Tea – November 3, 2:00- 5:00. Hats off to Diversity.

Roland – briefing on respite center

4. Public Comment

None.

5. Consent Calendar (6:55)

Allen moved with second by Clinton, approval of the September 26 HRC meeting minutes as presented. Motion passed as follows:

AYES: Allen, Alam, Clinton, Plank, Roland, Willson

NOES: None

ABSTAIN: None

ABSENT: Madden, O'Rourke-Powell

6. Regular Items (7:00)

A. Subcommittee Updates

- *Community Outreach and Resource and Referral*
Willson has reviewed website and has identified some questions. Allen will be reviewing to see what from Yolo Healthy Aging Alliance should be incorporated
Plank – outline created on stories and approach. Maybe series. Update next month
- *Roland moving to faith based subcommittee*
- *Response to Current Social Climate*
Alam – concerned about upcoming elections and that rhetoric may lead to biased incidents. Feels important to stay knowledgeable.
Willson – Why We Hate – Discovery documentary. Allen – perhaps community viewing at Varsity or somewhere. How to have a civil conversation in uncivil times. Snow – HRC put out suggestions based on theme
Plank – maybe first article could tie in empathy
Snow – Huynh Award –especially interested in reaching across differences
Roland – making list of podcasts, etc. to go to
Friedman – DPC theme- Kindness to People Who Are Not like You, Collaborate
Allen – Webb provided flyer about civil conversations.
Roland next HRC agenda – overall theme of HRC for the work of HRC this year
- *Review language of mission statement, HRC documents, etc.*
No update
- *Inclusion of Social Equity Indicators for City Documents and Decisions*
Roland removing herself from committee
HRC looking at other ways of developing procedures to enhance inclusivity
- *Conduct Climate studies in Davis in respect to work of Human Relations Commission*
Carrie to look into further
- *Commission review and response to accessible commission application process*
None

B. November and December Commission Meetings

As the next two HRC meeting fall on City closures, the Commission determined that they will only have a November meeting. Date tbd via Doodle poll.

7. Future Agenda Items

- *2020 census implementation – may be issue for community. HRC help with outreach*
- *Age friendly communities – Allen presentation (Jan or Feb)*
- *Outreach to interfaith organizations*
- *Commission application process and outreach process implementation*
- *Continue work plan reviews and assignments*
- *Chavez/MLK planning*
- *Cultural Celebrations*
- *Ex-officious – Davis Phoenix Coalition*
- *Theme for HRC*

8. Commission and Staff Communications

MLK

- Nathalie Mvondo – storytelling
- Judith will connect with Cindy
- Carrie reaching out to Rahim’s assistant
- Nadia reaching out to Newspaper person
- Carrie reach out to Desiree Finch to see if she wants to help
- Snow – reach out to Black Student Union
- James Lee Jobe poet laureate
- Table at event with flyers
- Name tags that say Human Relations Commissioner
- Elizabeth – emcee, Nadia will ask, spoken word
- Carrie reach out to Rachel Fulp Cooke
- Snow – kids from SAYS – spoken word
- Sandy – idea on dance/song
- Sandy – cost of darkness movie – releasing different segments- want to show one segment

Partida- Jen Higley-Chapman part of SURJ (showing up for racial justice) doing satellite things in Davis. 6 week course at St. Martins – part of course people connect with minority led non-profits doing social justice work. Any ideas – please send her way

Upstander Carnival went very well

Roland - Celebration of Abraham picnic in the park had 50-70 people

9. Adjourn

The meeting adjourned at 8:20 p.m. to the next meeting in November at a yet to be determined date.

*Respectfully Submitted,
Carrie Dyer
Management Analyst
City Manager’s Office*