



City of Davis
Human Relations Commission Minutes
Thursday, September 26, 2019
6:30 P.M.

1. Call to Order & Roll Call

Commissioners Present: Alam, Allen (7:55), Clinton, O'Rourke-Powell, Plank, Willson

Commissioners Absent: Madden, Roland

Others Present: Friedman (ex-officio), Partida (council liaison), Dyer (staff)

2. Approval of Agenda

Clinton moved with second by Willson approval of the agenda as presented. Motion passed as follows:

AYES: Alam, Clinton, O'Rourke-Powell, Plank, Willson

NOES: None

ABSTAIN: None

ABSENT: Allen, Madden, Roland

3. Brief Announcements from Staff, Commissioners and Liaisons

Alam – Sharing invitation to Sisterhood of Salaam Shalom on Sunday, October 20 at the home of Nadia Alam from 3:30- 5:30.

Partida- Upstander Carnival October 12 – during Farmers Market

Anti-Semitic flyers at UCD for second time. Working to have people to write messages of hate has no home here on sidewalks, etc.

4. Public Comment

None

5. Consent Calendar

Clinton moved with second by Plank approval of the minutes from August 22, 2019. Motion passed as follows:

AYES: Alam, Clinton, O'Rourke-Powell, Plank, Willson

NOES: None

ABSTAIN: None

ABSENT: Allen, Madden, Roland

6. Regular Items

A. Social Equity Indicators

The Commission continued discussion on Social Equity Indicators and discussed possible next steps, which may include recommended guidelines to City Staff for community outreach. While work in Oakland and other areas is something to strive for, that may be cost prohibitive at this time. What can be done that is more manageable? Review of surveys to ensure more equitable language, implicit bias training for staff, working with

young front line staff to find ways for them to provide comfortable space for program participants, etc.

B. Holiday Celebrations

The Commission reviewed upcoming celebrations in the community and continued previous discussion on how holiday celebrations can be expanded upon and/or new celebrations to host. They landed on an idea to roll out a pilot year of cultural celebration grant funds, that would be available to cultural groups to assist in creating community wide celebrations. The grant format could be similar to the way the arts grants are allocated. Funds could be provided in a way that is equitable to funds spent on the annual holiday tree lighting.

O'Rourke- Powell moved with second by Clinton to request \$5000 for a pilot year of cultural celebration grant money using a format similar to the arts grants, with the funding intended to be similar to that of the holiday tree lighting celebration. The motion passed as follows:

AYES: Alam, Clinton, O'Rourke-Powell, Plank, Willson

NOES: None

ABSTAIN: None

ABSENT: Allen, Madden, Roland

C. Work Plan Review and Assignments

The Commission received the updated work plan and subcommittee list approved by City Council on September 8, 2019. They requested that staff see if there are competing efforts in the City that could be merged.

7. Future Agenda Items

- 2020 census implementation – may be issue for community. HRC help with outreach*
- Age friendly communities – Allen presentation*
- Commission application process and outreach process implementation*
- Continue work plan reviews and assignments*
- Chavez/MLK planning*
- Cultural Celebration Grants*
- November/December meeting dates*

8. Commission and Staff Communications

Clinton – in Sac Bee – William Lee, writer and publisher of Sacramento Observer. Son Larry Lee is continuing work – could be a good idea for MLK.

Alam – California Black Health Network for MLK

Plank – Indivisible Yolo

Plank – Judith Plank is the HRC rep for Junteenth, on their education subcommittee

Allen – Yolo Healthy Aging Alliance – fundraiser on October 27

Yolo County Senior Resource and crime prevention fair, October 16 with free flu shots

Yolo County Mental Services Act of Yolo County Community Engagement Workgroup – Sept. 26, online opportunity for input

9. Adjourn

The meeting adjourned at 8:08 to the next regularly scheduled meeting of October 24, 2019.

*Respectfully Submitted,
Carrie Dyer
Management Analyst
City Manager's Office*