



**City of Davis  
Minutes**

**Thursday, August 22, 2019  
6:30 P.M.**

**1. Call to Order & Roll Call (6:30)**

*Commissioners present: Allen, Alam, Clinton, O'Rourke-Powell, Plank, Roland, Willson*

*Commissioners absent: Madden*

*Others present: Dyer, Friedman, Partida, Snow*

**2. Approval of Agenda (6:31)**

*Roland moves with second by Clinton, approval of the agenda as presented. Motion passed as follows:*

*AYES: Allen, Alam, Clinton, O'Rourke-Powell, Plank, Roland, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Madden*

**3. Brief Announcements from Staff, Commissioners and Liaisons (6:35)**

*Snow - Interpreter training for 36 people in school district – in multiple languages  
Career technical implementation this fall  
Funding for Native American education  
Work with African American staff to promote more inclusivity among Africa  
American students*

*Partida- Upstander Carnival – October 12, Farmers Market–HRC co-sponsor  
Put on next agenda holiday celebrations  
October Anti Bullying month recognition*

*Alam – Sisterhood of Salaam Shalom – volunteer organization of Jewish and Muslim  
woman. Invitation to join next meeting on September 22 in Sacramento.*

*Dyer- Dyer provided and update on the Police Accountability Commission and their  
work with Sandy Holman of the Culture Coop.*

*Allen- Request to have DJUSD student liaison. Snow will work on it.*

**4. Public Comment**

*None*

**5. Consent Calendar**

**A. June 27, 2019 Regular Meeting Minutes**

*Allen moves with second by Roland approval of the minutes as presented. The motion passed as follows:*

*AYES: Allen, Alam, Clinton, O'Rourke-Powell, Plank, Roland, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Madden*

## 6. Regular Items

### A. Work Plan Review and Assignments.

*The Commission reviewed the work plan, recommended slight revisions and established subcommittee assignments for 2019/2020.*

*Roland moves with second by Allen to delete the task from the work plan “review processes to facilitate complaints and concerns”, amend the task of current issues on the agenda to instead develop a process for determining what current issues and events the commission will address and lastly, add a new task of reviewing the commission application process. Motion passed as follows:*

*AYES: Allen, Alam, Clinton, O’Rourke-Powell, Plank, Roland, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Madden*

### B. Social Equity Indicators

*The subcommittee on Social Equity Indicators provided an update on the draft work to date. The data available at this time does not provide enough detail to begin analyzing equity indicators.*

*The gold standard for developing social equity indicators is based on large cities and may not be feasible for Davis. Other cities have multiple staff and/or departments dedicated to the endeavor, which is very expensive. The commission is interested in pursuing but would need to know if budget is available.*

*The subcommittee is investigating different starting points. Perhaps next step could be a process to recommend guidelines to City Staff for community outreach, inclusion, things to think about through a public process. The commission will review the work that was done regarding outreach and steps for the Downtown Plan process. They are interested in receiving demographic information when it becomes available from the District Election process.*

*Further discussion will take place at the next meeting. The commission requested that draft minutes be sent to City Council now, as a way to provide an update on the work that has been done to date.*

## 7. Future Agenda Items

- *Social equity indicators continued in September*
- *Holiday Celebrations - September*
- *2020 census implementation – may be issue for community. HRC help with outreach*
- *Age friendly communities – Allen presentation*
- *Outreach to interfaith organizations*
- *Commission application process and outreach process implementation*
- *Continue work plan reviews and assignments*

- *Chavez/MLK planning*

**8. Commission and Staff Communications**

*No additional comments*

**9. Adjourn**

*The meeting adjourned at 8:40 p.m. to the next regularly scheduled meeting of September 26, 2019.*

*Respectfully Submitted,*

*Carrie Dyer*

*Management Analyst*

*City Manager's Office*