



City of Davis
Human Relations Commission Minutes
Thursday, June 27, 2019
6:30 P.M.

1. Call to Order & Roll Call (6:30)

Commissioners Present: Madden, Roland, O'Rourke-Powell, Davis, Mosley, Clinton

Commissioners Absent: Allen, Alam,

Others present: Friedman, Snow, Dyer

2. Approval of Agenda (6:31)

Roland moves approval of the agenda as presented with second by Clinton.

Motion passed as follows:

AYES: Madden, Roland, O'Rourke-Powell, Davis, Mosley, Clinton

NOES: None

ABSTAIN: None

ABSENT: Allen, Alam

3. Brief Announcements from Staff, Commissioners and Liaisons (6:35)

Dyer provided an update on commissioner recruitment for the HRC commission and on Juneteenth.

Roland shared about the Davis opportunity village (group on homeless issues) that convened with approximately 70 in attendance and, nice cross section of people and organizations.

Davis will be leaving the commission to take on presidency of Davis Schools Foundation.

New focus on social and emotional well being.

4. Public Comment (6:45)

None.

5. Consent Calendar (6:55)

A. April 25, 2019 Regular Meeting Minutes

Roland moves approval of the minutes from April 25 as presented with second by Davis.

Motion passed as follows:

AYES: Madden, Roland, O'Rourke-Powell, Davis, Mosley, Clinton

NOES: None

ABSTAIN: None

ABSENT: Allen, Alam

6. Regular Items (7:00)

A. Review of Council/Commission Joint Meeting.

The Commission reviewed the discussion had at the joint City Council/Commission meeting and determined next steps to moving forward with recommendations and interest

related to “Response to the Current Social Climate” and “Inclusion of Social Equity Indicators”.

Roland will continue on Inclusion of Social Equity Indicators with plans to bring back a plan/scope in August. Possible resident task force. O’Rourke-Powell suggests writing up plan to send to Council as a check in. Get their thoughts. Find grad student work/internship. UCD Diversity and Equity Inclusion Vice Chancellor, how can that tie in.

Response to Current Social Climate – HRC could recommend to City Council to support certain actions, etc. Could create set of principles and have subcommittee prepared to respond. Have something ready to help guide response. Subcommittee – Madden and others tbd later.

B. Work Plan Review and Assignments.

The Commission reviewed the work plan and establish assignments for 2019/2020.

MLK – reach out LaChelle May in July.

Bring back discussion in August/September for new members

7. Future Agenda Items

Review of social equity indicator plan to council

Outreach to interfaith organizations

Add regular agenda item to discuss current issues/event with (specific event) listed.

Check in on commission application process and outreach process

Work plan reviews and assignments

Subcommittee development for response to social climate

Chavez/MLK planning

8. Commission and Staff Communications

Snow – July 8 – 12 interpreting in school settings – 40 hour training

New interpreter job description and pay rate.

Equity training at DJUSD at administrator leadership training

Working with African American staff to create a report about providing more inclusivity – Black student graduation, etc.

9. Adjourn

The meeting adjourned at 8:02 p.m. to the next regularly scheduled meeting of August 22, 2019.

Respectfully Submitted,

Carrie Dyer

Management Analyst

City Manager’s Office