1. **Call to Order & Roll Call**

   Members Present: Allen, Clinton (6:40), Davis, Madden, Mosley 6:55, O’Rourke-Powell Roland (Co-Chair),
   Members Absent: Partida, Greenwald
   Others Present: Friedman (ex-officio), Reed (ex–officio), Snow (ex-officio L. 7:55), Dyer (staff)

2. **Approval of Agenda**

   Madden moved and Davis seconded approval of the agenda as presented. Motion passed by the following vote:
   AYES: Allen, Davis, Madden, O’Rourke-Powell, Roland
   NOES: None
   ABSTAIN: None
   ABSENT: Clinton, Mosley, Partida, Greenwald

3. **Brief Announcements from Staff, Commissioners and Liaisons**
   a. Dyer provided update on police oversight consultant process.
   b. Roland, Davis and Allen provided updates on their views of the police oversight community meeting content.
   c. Reed suggests reading a publication, co-authored by Barbara with various models. Law review article is helpful document.
   d. Mosley questioning about where/when HRC steps in around community/school hate incidents. How we respond (put on future meeting as agenda item).
   e. Snow update on DJUSD incidents (DHS, Holmes and Harper). Similar incidents (not to same level) continue to happen at the high school. DHS restorative justice approach. Student Solidarity Task Force has been formed (GSA, Black Student Union, Jewish Student Union) and held assembly’s.
   f. Snow – We All Belong forum. Students spoke and will be speaking to staff at high schools and junior highs.
   g. Rodi Boonchoy, Associate Superintendent of Curriculum and Instruction (invite to come in February).
   h. O’Rourke-Powell, will be taking class next quarter and will not be able to run for chair, but will continue to be a member.
   i. Roland will not run for chair next term.

4. **Public Comment**
   a. None.
5. Consent Calendar
A. Allen moved and Roland seconded approval of the October 26, 2017 Regular Meeting Minutes as presented. The motion passed as follows:

AYES: Allen, Davis, Madden, O’Rourke-Powell, Roland
NOES: None
ABSTAIN: None
ABSENT: Greenwald, Partida

6. Regular Items
A. Subcommittee Proposals. The subcommittees of Police Relations, Document Standards and the Martin Luther King event presented their proposed scope and timeline for commission review and approval.

Friedman and Mosley presented the scope and timeline for the MLK event to be held on January 15, 2018 at 10:30 a.m. The event will have a STEM theme. Working on a keynote speaker. Afrovibes dance troupe, Nkechinyere Chidi-Ogbolu, Freedom Singers and youth group are confirmed. The Freedom Singers will dedicate the event to Tansy Thomas. (Attachment A)

Equity and Social Justice Procedures for the City of Davis Committee by Snow and Roland. Presented draft of scope of work and suggestion of incorporating into City’s Master Plan. (Attachment B)

Davis moved with second by Madden to approve the creation the ESJ procedures and to approve the scope as describe.

Discussion – Allen asks if it will come back again.

Davis amends with second by Madden to approve the creation of the ESJ procedures subcommittee with approval of general scope as described on draft with details to be finalized at later date.

Motion passed as follows:
AYES: Allen, Davis, Madden, O’Rourke-Powell, Roland
NOES: None
ABSTAIN: None
ABSENT: Greenwald, Partida

Police Subcommittee presented by Davis, Clinton and Madden (Attachment C)
Need to establish title.
The purpose of the subcommittee is to collect information to have HRC aware of information, discuss how it pertains to HRC and how they can help facilitate community discussions.

Committee will work on scope and bring back to commission with tie in to function with mechanism how HRC connects to police subcommittee.
Madden moved with second by Clinton to set up special Human Relations
Commission meeting with police oversight consultants. Motion passed as follows:
AYES: Allen, Davis, Madden, O’Rourke-Powell, Roland
NOES: None
ABSTAIN: None
ABSENT: Greenwald, Partida

Reed explains UCD Police Accountability Board and that information can be found online.

7. Commission and Staff Communications
Roland, Friedman– DPC sponsoring Las Posadas on December 19 at Community
Church
Roland – Annual Celebration of Abraham last Sunday in Jan. Making Space for
Otherness

8. The meeting adjourned at 8:10 to the next regularly scheduled meeting of January 26, 2018.

Respectfully Submitted,
Carrie Dyer
Analyst
City Manager’s Office