



**City of Davis**  
**Human Relations Commission Minutes**  
**May 25, 2017**

1. Call to Order & Roll Call  
*Members Present: Allen (arrived 7:45), Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*  
*Members Absent: Davis, Madden*  
*Others Present: Dyer, Frerichs*
  
2. Approval of Agenda (6:31)  
*Clinton moved and O'Rourke-Powell seconded approval of the agenda as presented. Motion passed by the following vote:*  
*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*  
*NOES: None*  
*ABSTAIN: None*  
*ABSENT: Allen, Davis, Madden*
  
3. Brief Announcements from Staff, Commissioners and Liaisons  
*Roland – Saturday, June 3 – Ally training for people to be allies for undocumented students.*  
*Greenwald – Propose that maybe a different room would be more conducive to a productive meeting.*  
*Friedman – Finding Common Ground; Engaging White Folk in Fight Against Racism. June 3.*  
*Friedman – Sunday, May 28, parent workshop- Talking to Your Children about Race. UU Church*  
*Partida – Yolo Justice in Action Network on Facebook. Lists social justice events happening in town.*  
*Partida – Thankful for Pride participation, event was very successful.*  
*Greenwald – Vanguard, DPC, hosted LGBT activism event at Sophia's.*  
*Dyer – The City Council will be discussing Police Surveillance on July 11.*  
*Roland – Provided update on possible trainings and book project.*
  
4. Public Comment  
*None.*
  
5. Consent Calendar  
*April 27, 2017 Regular Meeting Minutes*  
*O'Rourke – Powell moves and Greenwald seconds approval of the minutes of April 27, 2017 as submitted. The motion passes by the following vote:*  
*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*  
*NOES: None*  
*ABSTAIN: None*  
*ABSENT: Allen, Davis, Madden*

## 6. Regular Items

- A. Department/Agency Referrals.** *The Commission began discussion of actions they can take to respond to public complaints and concerns brought before the Human Relations Commission. Item will be continued in June.*
- B. Police Oversight Models.** *The Commission discussed various police oversight models and made a recommendation to City Council to consider.*
- *Roland states that the role of HRC is to make suggestions on process to City Council and input should be around statements of discrimination and civil rights.*
  - *Greenwald – Brings this item forward with the thought that the police auditor contract is expiring in June. He suggests a way for people to work through complaints that doesn't involve the Police Department.*

## Public Comments

- *Nora Oldwin –Concerned that there be a citizen oversight committee that includes citizen input.*
- *Francesca Wright – looked into oversight models. Strongly encourages City to continue having auditor. Change in way contract is written so auditor doesn't report to City Manager. Sub committee of CC, auditor to share data with public. Balance approach, independent auditor. Need public forum.*
- *William Kelly – Needs an investigator that outside of change of command. Oversight authority needs to be independent and to look into “lie of omission”.*
- *Betsy Elzufon –Important for impartial observer to come in audit. Auditor could help public understand why some police functions are done the way they are. An annual report should be required. States idea of on call auditor is not as effective as someone available regularly.*

## Commission Discussion

*Partida asks what triggers auditor investigation. Greenwald he is required to investigate every complaint that is filed. Other than that he would review random questions, talk to people in department, goes on ride alongs.*

*Partida sees benefit to having citizen oversight in addition to auditor. Currently there is citizen advisory board, which does not review complaints.*

*Snow – Commission could help build relationship with more visibility.*

*Greenwald moves with second by Clinton to recommend to City Council the following structure for civilian oversight review process.*

- *Professional auditor with full investigative powers with minimum the same number of hours as current position.*
- *A civilian component with public meetings that adheres to public law*
- *A Council subcommittee with full power to review complaints and the auditor reports directly to subcommittee.*
- *Auditor provides bi-annual reports to council.*

## Discussion

*Greenwald – Civilian component means public body or review board within scope of the law. Could be hybrid of subcommittee and members of public.*

*Roland – Asks what are goals*

*O'Rourke – Powell proposes friendly amendment with acceptance of amendment by Greenwald.*

*To advance equality, human relations, access, accountability, open public comment, and anti - discrimination and to ensure a fair and impartial investigation of police citizen complaints, the HRC recommends the following structure for civilian oversight review process*

- *Professional auditor with full investigative powers with minimum the same number of hours as current position.*
- *A civilian component with public meetings that adheres to public law*
- *A Council subcommittee with full power to review complaints and the auditor reports directly to subcommittee.*
- *Auditor provides bi-annual reports to council.*

*Roland proposes additional friendly amendment, accepted by Greenwald, to underscore of importance of role of police in establishing and protecting our civil rights and civil liberties.*

*Allen proposes a friendly amendment, accepted by Greenwald, to include statement about the timeliness of contemplating a new auditor contract.*

## *Final motion states:*

*Due to the timeliness of contemplating a new auditor contract and in an effort to advance equality, human relations, access, accountability, open public comment, and anti - discrimination and to ensure a fair and impartial investigation of police citizen complaints, the HRC recommends the following structure for civilian oversight review process*

- *Professional auditor with full investigative powers with minimum the same number of hours as current position.*
- *A civilian component with public meetings that adheres to public law*

- *A Council subcommittee with full power to review complaints and the auditor reports directly to subcommittee.*
- *Auditor provides bi-annual reports to council.*

*The motion passes by the following vote:*

*AYES: Allen, Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Davis, Madden*

- C. Signage.** *The Commission continued a conversation regarding restroom signage in public facilities and access symbol signage and suggested that the City look for all opportunities to update both ADA signage to the more active sign and single stall restroom signage to become gender inclusive, using the black triangle.*

*O'Rourke – Powell moves with update by Roland to update all city owned public single stall bathrooms with gender inclusive signage and in places where the static ADA signage is replace with the more active ADA signage wherever possible.*

*The motion passes by the following vote:*

*AYES: Clinton, Greenwald, O'Rourke-Powell, Partida, Roland*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Allen, Davis, Madden*

- D. Thong Hy Huynh Award Recap.** *By request of the Commission, they will review the current process and categories for the annual Huynh award and discuss potential changes for 2018. This item moved to June*

**7. Commission and Staff Communications**

- A. *Anti-Bullying Effort (Subcommittee Partida, Roland) – No updates*
- B. *Schools Issues Subcommittee (Clinton, Davis, Partida) – No updates*
- C. *Public Dialog & Breaking the Silence Subcommittee – No updates*
- D. *Police Issues Subcommittee (Greenwald, Roland) – No updates*
- E. *Long Range Calendar/ Commission Work Plan*

**8. Adjourn**

*The meeting adjourned at 8:38 p.m. to the next regular meeting of June 22, 2017.*

*Respectfully Submitted,*

*Carrie Dyer*

*City Manager's Office*