



City of Davis
Human Relations Commission Minutes
Thursday, October 27, 2016

1. Call to Order & Roll Call (6:30)

Members Present: Davis, Greenwald, O'Rourke-Powell, Partida, Roland, Friedman (ex-officio)

Clinton (6:38)

Reed (ex-officio) (6:45)

Snow (ex-officio) (7:03)

Members Absent: Clinton arrive at 6:38

Also Present: Dyer, Phan, Pytel

2. Approval of Agenda (6:31)

Roland moves with second by Partida approval of the agenda as presented. Motion passed by the following vote:

AYES: Davis, Greenwald, O'Rourke-Powell, Partida, Roland

NOES: None

ABSENT: Clinton

3. Brief Announcements from Staff, Commissioners, and Liaisons (6:35)

- a. Co-Chairs announcements – Emma presents ideas for moving meetings forward
 - i. Timed Agendas – noting of anticipated times and working within them if possible
 - ii. Robert's Rules of Order – Reminder of equality and structure.
 - iii. Speaking Time- Making sure that everyone has equal speaking time, speaking one at a time, being mindful of respecting time of everyone and individual speaking time.

Greenwald brings up public comment restructuring. -

- b. Other Announcements.

- i. Partida – Upstander Carnival was very successful. Good feedback, people learned. Good volunteers.

4. Public Comment (6:45)

Mandell Davis, as resident – concern about comments about being dysfunctional.

5. Consent Calendar (6:50)

Partida moves with second by Clinton approval of the regular meeting minutes of September 22, 2016 as presented. Motion passed as follows:

AYES: Clinton, Davis, Greenwald, O'Rourke-Powell, Partida, Roland

NOES: None

ABSENT: None

6. Regular Items (7:00)

- A. Discussion of Police Department 3 Year Strategic Plan.** *The Commission and Police Chief discussed the Police Department 3 Year Strategic Plan and provided suggestions for items related to traffic, crime reduction and community engagement. Chief gave background on community meetings that have already taken place and would like ideas from HRC to incorporate into plan.*
- Partida – Requests yield for bikes law, Chief talks about rules of CA*
- Partida – Suggests going out and meet people where they are. (Community Engagement)*
- Davis – Plan to better improve relationship with UCD police? Chief meeting scheduled first week of November 1. Improvement.*
- Partida – Suggests that PD have new set up so that people reporting private issues have to speak through window in lobby without respect for people’s privacy. Chief will put on list. Perhaps a sign that says a private room is available if people would like.*
- Greenwald – Concern that people who have concerns with PD won’t actually come out and speak up.*
- O’Rourke – Powell – Sexual Assault, what is the process and the outcomes, page for college students, homelessness – what can PD do to provide trauma informed and help businesses and community members to be ambassador, (Chief provides what is being done currently and moving forward), PD to be partners with businesses to talk about implicit bias, Chief is working on Unconscious training for officers and can be rolled out to community.*
- Roland – Is hoping that all commissions be trained as well. Commissioner needs to stay in touch with what is going on.*
- Davis- Has seen change in way officers are dealing with folks.*
- Greenwald –While officers aren’t social workers, on the front line there are those roles that often need to be taken.*
- Chief requested Commissioners to email if they have other ideas.*
- B. Discuss structure and governance of Human Relations Commission.** *The Commission reviewed the function and resolution of the commission and discussed their structure to ensure they are most effective in carrying out their mission.*
- Partida – feels like it would benefit to be more action oriented. (Current actions MLK Day, Cesar Chavez Day, Huynh Award).*
- Greenwald – Feels like action has improved over the past few years.*
- Roland – Feels way we do things can be inefficient. Could events be broader community decision - Open up work of subcommittees to community. Structural and process – For example City’s General Plan.*
- Greenwald – Rapid Response, what happened to it and how can it work regarding brown act, etc.*
- C. Identify and Prioritize Areas of Focus For the Human Relations Commission.** *The Commission began identifying and prioritizing areas of focus for the next ten months to ensure the most effective use of meeting time.*
- Davis – Business Discrimination/Women/Minority/Sexual Orientation*

Roland – Affordable Housing, Homeless

Greenwald – Police, Race Relations, Treatment and Services of children of color

Snow – Focus on four events that HRC is charged with and with that spend a year building the HRC internally, etc.

Roland – Holding ourselves accountable and asking the question.

Commissioners will come to next meeting with reflection and be ready to figure out what to tackle.

7. Commission and Staff Communications (8:20)

A. Anti-Bullying Effort (Subcommittee Partida, Roland)

i. Upstander Carnival (Partida)

B. Schools Issues Subcommittee (Clinton, Davis, Partida) – *None*

C. Public Dialog & Breaking the Silence Subcommittee (Roland, Davis, Partida)– *None*

D. Police Issues Subcommittee (Greenwald, Roland) – *None*

E. November and December HRC Meeting Dates/Holiday Conflicts – *New meeting dates of November 16 and December 15.*

F. MLK Subcommittee designation - *Partida, Davis, Friedman, anyone from URJ*

G. Long Range Calendar/ Commission Work Plan

- Juneteenth -
- Culture Coop
- Tasks and Goals Review
- Budget Discussion
- Simulator Training

8. Adjourn (8:30)

Respectfully Submitted,
Carrie Dyer