



City of Davis
Human Relations Commission Minutes
Thursday, April 28 2016

1. Call to Order & Roll Call

Members Present: Yvonne Clinton (depart at 7:30), Mandell Davis, Nathan Ellstrand (Co-Chair), Gloria Partida, Helen Roland, Emma O'Rourke-Powell (Alternate), Leanne Friedman (Faith-based ex officio), Kate Snow (DJUSD ex officio)

Members Absent: Greenwald, Rosen

Also Present: Dyer, Glasgow

2. Approval of Agenda

Partida moved with second by Roland approval of the agenda as presented. Motion passed by the following vote:

AYES: Ellstrand, Clinton, Davis, O'Rourke-Powell, Partida, Roland,

NOES: None

ABSENT: Greenwald, Rosen

3. Brief Announcements from Staff, Commissioners, and Liaisons

- *Friedman stated that the Unitarian Universalist Church will be hanging their Black Lives Matter banner on May 29 at 11:30. All are invited to attend.*
- *Partida announced the Pride Festival on May 22 and Bubbly Brunch on May 21.*
- *Chat with Chief will be on May 16 – Protesters, Politics and Police at the Redwood Building at 6:30 p.m.*
- *Ellstrand announced Cross Cultural Center Events.*
 - *La Raza Culture Days happening April 25th – 30th*
 - *La Gran Tardeada happening on April 30.*
 - *Middle Eastern/South Asian Community Weeks, May 2 – May 22*
 - *Danzantes del Alma Annual Show May 7 at the ARC pavilion*
 - *Black Family Day, May 21*

4. Public Comment

None

5. Consent Calendar

Clinton moved and Roland seconds approval of the regular meeting minutes of March 31 and special meeting minutes of April 12, with addendum provided to the March 31 minutes by Snow. Motion passed by the following vote:

AYES: Ellstrand, Clinton, Davis, O'Rourke-Powell, Partida, Roland,

NOES: None

ABSENT: Greenwald, Rosen

6. Regular Items

A. Police Restorative Justice Update and Simulator Training. *The Commission received an update on the Restorative Justice program and discussed potential dates and options for the simulator training.*

- **Neighborhood Courts.** *Lieutenant Glasgow gave an overview of the Neighborhood Court. Good reviews for those committing minor crimes. DA happy with results. DA moving to create homeless neighborhood court. Opportunity to work off citations. Goal to give back to community through restorative justice actions instead of fees. Internally exploring option to move diversion to restorative justice program. If both parties agree, would move into joint conversation to hear how it affects people and take responsibility for actions.*
- **Simulator Training** – *Software program is outdated and not working properly. Glasgow presented two options to HRC.*
 1. *Find a nearby agency to go to.*
 2. *PD can create real life scenario with actors to create a training, similar to what officers use for training scenarios.*
 - *O'Rourke-Powell - how HRC is able to participate?– Glasgow states the desire for exposure and transparency based on work HRC does. PD is hoping to encourage City Council to participate as well.*
 - *Davis expressed desire to do what PD does to allow folks understanding and perhaps empathy towards PD work.*
 - *Ellstrand inquires what is the difference between restorative justice and alternative conflict resolution? ACR deals with conflicts with officers.*
 - *Therese Peterson from PD is going to refresher course on youth restorative justice program.*
 - *HRC would like to keep this item on the agenda in May.*

B. Huynh Awards Criteria. *The Commission began reviewing criteria for the Thong Hy Huynh awards for future years.*

- *Would like to have complete conversation with Greenwald present. Ellstrand provided brief update as to what Greenwald wanted to talk about in terms of reviewing categories.*
- *Roland. Think more broadly about what Civil Rights is. Structural changes (behind the scenes) make changes. How is it advertised? HRC come together to fit vision. Include examples to encourage more nominations.*
- *Davis stated that Public Service of the Year, as it is described in description, met criteria. Should not be a mold that people have to fall into.*
- *Partida stated to make descriptions a little more descriptive. Concern that we fall into cliques, of known group of people, considered proper activist. Important that we honor everyone's roll and the different ways that activism happens.*
- *Ellstrand stated that perhaps HRC could benefit from training to get commission on same page from all different perspectives they come with.*
- *Snow stated that perhaps definition of Civil Rights meant something 32 years and perhaps it has new meaning now. What is underlying goal? Measure decisions against big goal of HRC.*
- *Roland stated the need to clarify the opening statement.*

- *Have conversation facilitated by someone, not two chairs.*
- *Keep Huynh on as topic for future months beginning in June.*

C. Breaking the Silence (TBD). *The Commission continued discussion about the event that has been tentatively decided for September/October.*

- *Davis stated that Tres Hermanas would be willing to host event for a deal. Have meet and greet and have questions to discuss. Monday, late September/early October could work. Davis will work on plan*
- *Ellstrand stated that other options are a BBQ or potluck.*
- *Staff to bring back budget, with events and typical expenses for entire year.*
- *Future discussion of how to promote event.*

D. Transgender Policy. *The Commission reviewed a sample Transgender Policy and began discussion about proposing a policy for the City of Davis.*

*Roland moves recommending that the City of Davis develop a transgender policy that the HRC will work to develop with input from City Council. O'Rourke-Powell suggests friendly amendment to make it a trans*inclusivity policy. Roland accepts. O-Rourke-Powell seconds. Motion passed as follows:*

AYES: Ellstrand, Davis, O'Rourke-Powell, Partida, Roland,

NOES: None

ABSENT: Greenwald, Rosen, Clinton

- *Ellstrand states that the policy should include trans folks. Director of LGBT happy to look over policy.*
- *Snow suggests including young people to review to incorporate all young staff that City hires.*
- *O'Rourke-Powell suggests looking into City requiring inclusive bathrooms in new developments.*

The Commission reviewed the signage on single stall restrooms throughout City of Davis facilities.

Partida moved that the City update the bathrooms signage in single stall bathrooms, using the gender inclusive signage, starting with the bathrooms that are currently limited to one gender over the course of a year. O'Rourke-Powell proposes friendly amendment to include any future construction or renovation projects in City facilities include at least one single stall gender inclusive restroom. Partida accepts amendment. O'Rourke-Powell seconds. Motion passed as follows:

AYES: Ellstrand, Davis, O'Rourke-Powell, Partida, Roland,

NOES: None

ABSENT: Greenwald, Rosen, Clinton

E. Davis as a Sanctuary City. *Update on Sanctuary City efforts and materials.*

- *The HRC has been anxiously awaiting movement on signage and would like it done soon.*
- *Staff to update literature and provide to subcommittee for review. Subcommittee consist of Partida, O'Rourke-Powell, Snow and Ellstrand.*
- *Snow have Spanish version available and check in with school district as to who are refugees and might benefit from receiving information.*
- *O'Rourke-Powell make Spanish/English version on one document.*
- *Staff come back with costs on how much brochures cost. Bookmark size, etc.*

7. Commission and Staff Communications

A. Anti-Bullying Efforts (Subcommittee Partida, Roland)

- *Kate continues district apprised of restorative practices and trauma informed practices.*
- *Four restorative practices training at DJUSD.*
- *Fifty people at trauma informed practices training, broad spectrum of attendees.*

B. Schools Issues Subcommittee (Clinton, Davis, Partida)

- *Peace project. The Phoenix Coalition in partnerships with others went to Montgomery and Korematsu.*

C. Police Issues Subcommittee (Ellstrand, Greenwald, Roland)

- *No update*

D. Long Range Calendar/ Commission Work Plan

- *Juneteenth*
 - *Held in Woodland this year. Ellstrand will follow up on details.*
- *Culture Coop*

E. Davis requests an agenda item regarding local businesses and discrimination

F. HRC would like to revisit tasks and goals for language review, etc. on May agenda and then follow up with Huynh Award category review in following months.

G. Ellstrand announced that he will be moving the end of July for Grad school. His last HRC meeting will be either June 24 or July 28.

8. *The meeting adjourned at 8:33 p.m.*

*Respectfully Submitted,
Carrie Dyer*