



City of Davis

**Human Relations Commission Minutes**

**Thursday, February 25, 2016**

**1. Call to Order & Roll Call**

*Members Present: Clinton (depart at 8:00), Davis, Ellstrand, Greenwald (depart at 8:30), Partida, Roland (depart at 8:22), O'Rourke-Powell (alternate), Friedman (ex officio), Snow (ex officio)*

*Members Absent: Rosen*

*Also Present: Dyer, Pytel*

**2. Approval of Agenda**

*Greenwald moved with second by Roland to approve the agenda in the following order:*

*Public Comment,*

*Body Worn Camera*

*Special Agenda*

*Regular Items*

*Motion passed by the following vote:*

*AYES: Clinton, Davis, Ellstrand, Greenwald, Partida, Roland, O'Rourke-Powell*

*NOES: None*

*ABSENT: Rosen*

**3. Brief Announcements from Staff, Commissioners, and Liaisons**

- Partida announced the screening of Davisville on March 5 created by local documentarian at 6:00, held at the Veterans Memorial Theatre with a reception first. Film is 45 minutes and then there will be a panel discussion following with Judith McBrid moderating. Chief Pytel will participate to talk about hate crimes.*
- Greenwald stated there will be a discussion in West Sacramento on March 5 from 4:00 -5:30 at the library on traffic stops, traffic tickets and racial profiling. West Sac PD will be there to discuss numbers.*
- Roland stated that the Cool Davis Interfaith Network Climate Justice Conference will be on March 5 from 9:00 a.m. – 3:00 p.m. at St. James*
- Interfaith group doing series of talks on Wednesday nights talking about race issues. Sacred Conversation for Racial Justice.*
- Ellstrand announced that the UC Women's Resource Center will be hosting V Stories at the Veterans Memorial Theatre on February 26 and 27.*
- Mixed Heritage Week is being held February 29 through March 4.*
- Snow announced that on March 8 is the Equity Summit from 4:00 – 9:00 at the UC Davis Conference Center. Dinner included. Fee is \$25 for students, organizers and teachers.\$65/general admission. Fee Waivers are available.*

**4. Public Comment**

- Jon Li recommend that Davis become a charter city as part of new general plan. He passed out a campaign plan.*

## 5. Consent Calendar

*Greenwald moved with second by Roland approval of the January 28, 2016 regular meeting minutes. Motion passed by the following vote:*

*AYES: Clinton, Davis, Ellstrand, Greenwald, Partida, Roland, O'Rourke-Powell*

*NOES: None*

*ABSENT: Rosen*

## 6. Regular Items

**A. City Police Body Worn Camera Policy.** *The Commission continued discussion on a proposed resolution, submitted by Commissioner Greenwald at the January 28, 2016 meeting.*

*Greenwald recapped the proposal for body worn camera policy that he shared last month, as he has concerns with current policy that the Police Department is working on. The proposal is something similar to Oakland, he is hoping to find middle ground between ACLU recommendations and the departments policy as to when officers are able to review the camera footage.*

*Chief Pytel talked about body worn cameras and recommended a wait and see approach to see how current policy plays out. As the Body Worn Camera Policy is a meet and confer item, the department worked closely with DPO and looked at policies around the state and spent time learning about challenges that other cities are facing. When creating the policy, Davis had the benefit of learning from others. As the Police Department reserves the right to change policy, it can be amended if issues arise. He believes they are following good, sound policy.*

*Greenwald concurs that most important to get cameras out and not delay that with trying to push new policy through.*

*Partida asked – when a critical incident and camera is accidentally turned off, how does PD protect themselves from accusing of it being on purpose. Does PD have policy that looks to make sure that officer does not have a large number of incidents where it's not on. Chief responded that there are audits to make sure equipment is working. Discipline takes place if not used properly. This is a current policy that is already used with in car cameras.*

*Ellstrand asked about publicity – Chief stated that there is a consent item going on March 15 to City council, there will be press releases and the information on the City website. Community education is important for learning curve. There will be very few circumstances where request to turn off will be accommodated.*

*Ellstrand asked if UCD PD has talked about it. Chief has upcoming meeting with UCD and will report back.*

*Chief stated that DPO has concern with Greenwald proposal but did say if policy isn't working, they are willing to sit down and work on fixing it.*

*Davis asked - will body worn cameras prevent problems of officers doing job and how they do it. Chief doesn't see it changing fundamental way of how officers are doing their job.*

*O'Rourke-Powell – did Police Department consider that they could have silencing effect on positive relationships between community and police. O'Rourke-Powell suggested having PR letting public know that not all encounters are recorded.*

*The cameras arrived and servers will be installed on march 7. Then administration and officers trained. Slow roll out, one shift at time. Large learning curve. Goal up and running by picnic day.*

**B. 2016 Huynh Awards.**

*Staff presented information on number of nominations received and stated that none have been received for the Young Humanitarian Award Category. Discussion of criteria of award and difficulty receiving youth nominations in recent Golden Heart Award efforts.*

*Greenwald moves with second by Roland that the submission period for all categories be extended for another month and the HRC will share to expand nominations.*

*Motion passed by the following vote:*

*AYES: Davis, Ellstrand, Greenwald, Partida, Roland, O'Rourke-Powell*

*NOES: None*

*ABSENT: Clinton, Rosen*

**C. Breaking the Silence (TBD).**

*Discussion continued from previous month about the purpose of the event and a potential date.*

*Greenwald stated that racism is still alive in Davis and that HRC could continue to work on the event to serve its purpose. Would like to encourage UCD students to participate, as there hasn't been much of a turn of out students in previous years.*

*Partida agrees problem still exists and that is purview of HRC, but redoing event in same way is not helpful. Perhaps that is why attendance is dwindling. Look at new way to share information that people that can connect with and is thought provoking.*

*Davis - black people need to talk and not hide*

*Snow – find ways to engage into the institutions that already exist.*

*O'Rourke-Powell - challenge each person to attend events and listen and bring back to HRC, rather than prescribed event.*

*Greenwald - need to find ways to bring people out, not hide and not give up. Make our community a safe space.*

*Further conversation at next meeting to develop next steps.*

**D. Cesar Chavez Day.**

*Ellstrand and Partida provided update on event to be held on Sunday, April 3 at the Veterans Memorial Center.*

*Theme: Health Equity, Resource Faire, Food, Entertainment, Children's Activities*

**E. Davis as a Sanctuary City.** *Staff will come back next month with update on Sanctuary City updates regarding signage.*

**F. Peace Initiative organized by the Davis Social Justice Coalition.** *Follow up discussion from January.*

*Friedman provided update on arts activity in school. Piece of Peace. Elementary and middle schools will participate and then have a final event to showcase. Timeframe still in works.*

**G. Gender Neutral Restrooms.** *Discussion of gender neutral bathrooms in the City of Davis.*

*Ellstrand - in light of media around UCD now having gender neutral bathrooms in single stalls, what is the City doing regarding this? He provided example of Redwood Park Building having two single stall bathrooms, one labeled male and one female. Could they be made gender neutral?*

*Staff will come back to March meeting with list of City restroom facilities that could be considered to be changed to gender neutral.*

## **7. Commission and Staff Communications**

A. Anti-Bullying Efforts (Subcommittee Partida, Roland)

- Davisville Documentary, March 5, 6:00 p.m., Veterans Memorial Center
  - *Snow inquired what is age appropriate in terms of marketing to school. Junior High and up.*

B. Schools Issues Subcommittee (Clinton, Davis, Partida) – Updates as needed

- i. *District doing good job. HRC forum of some kind in future.*
- ii. *Upstander carnival in fall*
  1. *Forum in spring on challenging behaviors*
- iii. *Snow stated that there is transgender training to health teachers, understanding of vocabulary, etc. New law requires that health be inclusive of transgender information. All sites have baseline of gender inclusiveness*
- iv. *Gloria thinking that would be good for City to have as well.*
- v. *Snow stated that DJUDS has started restorative discipline work.*
- vi. *Forum two elementary school sites sponsoring on anti-bullying in March.*
- vii. *Montgomery doing mindfulness training.*

C. Police Issues Subcommittee (Ellstrand, Greenwald, Roland) – Updates as needed

- i. *Where does new diversity training and simulator training stand? Has anyone used conflict resolution program created?*

D. Long Range Calendar/ Commission Work Plan

- Juneteenth
  - *Alternates each year in Woodland and Davis. Put on by library.*
  - *Have Sandy Holomon come and speak*
- Culture Coop

## **8. Adjourn**

*Meeting adjourned at 8:55 p.m.*

*Respectfully Submitted,  
Carrie Dyer*