



HUMAN RELATIONS COMMISSION
SPECIAL MEETING MINUTES
(508 Second Street, Davis)
Thursday, August 20, 2015

I. Roll Call and Approval of Agenda (6:30pm)

Members Present: Clinton, Davis, Ellstrand, Greenwald, Partida, Roland, Rosen, Friedman (ex officio), Snow (ex officio)

Members Absent: None

Others Present: Bob Aaronson, Kelly Stachowicz

Greenwald called the Special Meeting to order at 6:45pm.

Agenda approved by consensus.

II. Public Comment and Correspondence

No public comment.

III. Review of Past Davis Diversity and Discrimination/Racial Issues Reports and Discussion of Human Relations Commission Focal Areas for 2015-2016

Stachowicz provided background of past reports. Commission requested a session to determine whether it wanted to “update” the reports, or spend time on specific topics in the reports, or neither.

Roland: rather than spend time on a report, recommends Commission make a public statement about what Commission’s agenda is/will be.

Snow: Judith MacBrine and Snow spent time looking at reports and discussed issues going forward. Wanted to focus on mission of Commission. What does Commission want to guide for what we want for the community (rather than just reacting)?

Rosen: visualize the Davis we would like to have.

Primary interests revolve around DJUSD and police issues.

Commission discussed police-related issues, including the following:

- Chief’s Advisory Board (CAB) role and function*
- General interest in the structure of review and oversight of Police Department, including police auditor, CAB, and circle process. Noted that Santa Cruz’ mediation option hasn’t been utilized in the 15 years it has been available. Circle Process and concerns that Police may just be trying to teach someone a lesson. Complexity of Circle Process noted.*
- Need to understand differences between restorative processes and mediation and how to utilize both. Restorative processes require both parties to understand the harm inflicted. Noted that police culture finds it difficult to deal with challenges to authority.*
- Need for better outreach of issues out to the community*
- Training process(es). Discussion of privilege and different types of police training. HRC needs to have knowledge of diversity/unconscious bias training.*
- Need information on how processes being used by Neighborhood Court. Are Police offering suggestions for restorative processes?*
- How can HRC involve community groups?*

- *Body Worn Cameras – policies will be important. Commission would like to define goal(s) of cameras. Potential policy concerns include when officer should be able to view video, passive voice of draft policy, whether all videos will be released publicly since they are exempt from public records requirement.*

Request for future discussion action items for future meetings:

- *Body Worn Cameras*
- *Police training*
- *Police oversight*

Roland moved, with a second by Ellstrand, the creation of a subcommittee to look at police items and Commission goals and to bring back a plan to the commission. Motion passed unanimously in favor. Subcommittee is Ellstrand, Roland and Greenwald.

The following overarching Commission interests were also discussed:

- *Learn about restorative processes – the Commission may benefit from training about restorative processes.*
- *Expand outreach to the community*
- *Connect with community groups*
- *Determine indicators*
- *Increase awareness of community events*
 - central bulletin board*
 - social justice coalition*
 - utilize different media (i.e. Davis wiki)*
- *Consider a strategic plan*

Rosen departs: 8:20am.

Commission began discussion on DJUSD issues. Discussion will continue at the August 27 meeting.

Request from Commission to agendize Culture Coop (Juneteenth) later in fall

IV. Adjourn

Meeting adjourned at 8:30pm.