



## HUMAN RELATIONS COMMISSION

### MINUTES

Thursday, July 23, 2015

City Hall Conference Room, 23 Russell Blvd

6:30 pm

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#### I. Roll Call and Approval of Agenda (6:30pm)

*Clinton, Davis, Ellstrand, Greenwald, Partida (arr. 7:50pm), Rosen, Friedman (ex officio), Pytel (ex officio)*

*Absent: Roland*

*Clinton moved, with second by Davis, approval of the agenda. Motion passed unanimously in favor.*

#### II. Approval of Minutes – June 25, 2015

*Rosen moved, with second by Clinton, approval of the minutes. Motion passed unanimously in favor.*

#### III. Public Comment and Correspondence

*Judith MacBrine – Kate Snow has some comments on past reports. Suggests the Commission be very strategic about looking at recommendations – where is there energy and time? Strengthen identity groups in Davis and places for people to tell their truths. Commission would need to do internal work for understanding privilege and the evil use of it.*

#### IV. Commissioner Communications and Announcements

*Ellstrand: Judith Plank emailed about Sandra Bland (Texas), who was pulled over by police in a traffic stop in Texas. She died in jail, possibly by suicide. She was part of the Black Lives Matter movement. HRC has already decided to work with events that happened nationally or at the state level. Would like to have a circular forum with people who have knowledge about jail system, Black Lives Matter and King Hall. Nathan and Judith are working on this. Greenwald would like to help. No date yet.*

*Ellstrand: Cross Cultural Center looking for submissions still – art tied to social justice issues. Reach out to Nathan.*

*Ellstrand: Student Community Center having open house Wednesday, September 23, 3-5pm.*

#### V. Council Communications and Staff Announcements

*Stachowicz reported that city's new website is live. Confirmed that Commission will hold a Special Meeting on August 20 at 6:00pm at 508 Second Street, Ste 208.*

#### VI. Discussion/Action Items

##### 1. Sanctuary City –

*Greenwald: Spoke with Matt Yancey at Chamber of Commerce about signage on the Welcome to Davis sign on Richards Blvd. Clinton will touch base with Bobbi again.*

*Stachowicz provided update on federal activity and House bill.*

*Ellstrand: Concerned there could be ICE raids in San Francisco. Also discussion on campus, which has created a safe space.*

## **2. Juneteenth**

*Ellstrand provided background on past events.*

*Greenwald suggests that maybe Commission shouldn't be involved in it.*

*Clinton: In 2013, there was a lot of work and commissioners didn't have time. Still sees value in sponsoring it.*

*Davis and Friedman: still see value in sponsoring.*

*Davis: more multi-cultural but Culture Co-op has very specific ideas about it.*

*Ellstrand: seems like there was a lot of last minute planning. Good to be allied with the event. Should be a part of.*

*Stachowicz: if Commission going to sponsor, then a representative of the Commission really needs to be involved.*

*Discussion about whether event went well.*

*Greenwald, Clinton: have organizers (Sandy Holman and Elizabeth Grey) come here so commission can discuss what involvement of commission should be.*

*Discussion about what involvement of commission should be.*

*Consensus by Commission to invite Elizabeth Grey and/or Sandy Holman to a future meeting to discuss the roles of the sponsors and the Commission's role going forward.*

## **3. Police Department "Circle Process" Dispute Resolution Process and Bias Policing Training**

*Pytel: Alternative Conflict Resolution (ACR) process is in place but have not used it yet.*

*Complaints are down. While there have been two eligible complaints, neither complainant wanted to participate.*

*As part of the dispute resolution process, the group was interested in bias training. Pytel has been meeting with Judith MacBrine and now have 8 officers going through a pilot training program in bias policing. Doing 11 sessions that are 3.5 to 4 hours each. Focuses on cultural privilege, negative distortion and why people without cultural privilege are angry. Would like for officers to understand this. Pytel very optimistic about this effort. Would like to get it POST certified (and if it's POST certified, it can be shared publicly).*

*Greenwald: would be interested in seeing the core curriculum or allowing the Commission to be part of a session. Where is circle process? Feels like it should be more transparent, especially the data part of it.*

*Greenwald: would like public monthly report about number of complaints, number through professional standards and how many go through circle process. Concern that if process isn't used, we won't know if it works. Easier to course correct after 3 months than a year.*

*Pytel: Normally do annual report so numbers are aggregate. With an average of 12-15 per year, doing monthly reports*

*MacBrine: would be interesting to know why people chose not to participate in the circle process.*

*(Partida arrives 7:50pm.)*

*Pytel: can put a page on the website about the complaint and the circle process to lay out options.*

#### 4. **Body Worn Cameras**

*Pytel: Provided presentation slides. Need to talk about the balance between transparency v. privacy for individuals. Department has many years of history dealing with in-car cameras so familiar with that. Body Worn Cameras (BWCs), however, mean that the camera goes wherever the officer goes, including into private residences, potentially graphic scenes, children, etc. BWCs don't show everything and don't see all that your eye sees but technology is ever-evolving.*

*Department has been setting aside money and is close to deciding on which cameras to purchase. Purchase includes cameras and server, each of which is about \$50,000.*

*Have met and conferred with DPOA on the issue and Pytel has attended training and conferences on the subject. DPD policy to record:*

- Arrests and detentions*
- Confrontational law enforcement interactions*
- Vehicle and foot pursuits*
- Forced entries, search warrants and warrantless searches*
- Suspect interrogations and interviews*

*Special considerations: persons who ask not to be recorded, heightened expectation of privacy, sexual assault, child abuse domestic violence.*

*Greenwald: Four concerns:*

- 1. Should officer write report based on memory or memory and video. ACLU supports memory and then video. As an oversight feature, we lose some of the power by allowing officer to watching video first.*
- 2. Person filing complaint doesn't get to watch video prior to watching complaint.*
- 3. Public Records Act is weak. Videos of specific disputes are not usually available to the public.*
- 4. This means videos favorable to police might be released while video not favorable might not be released.*

*Ellstrand: What is value of videos if the public can't see them?*

*Pytel: With in-car cameras, have made decision not to release video to the public, rather than to choose which videos to release. Videos are available for proper avenues of discovery.*

*Pytel: Individuals in videos are able to watch them. If a civil case is filed, then they get discovery.*

*Ellstrand: If Police Auditor wanted to get a copy of the video immediately after incident, could he?*

*Pytel: Yes.*

*Watching Video: Pytel: tunnel vision happens with adrenaline but you are still seeing everything. Video helps people to remember things better. In most critical incidents, officer is going to be interviewed and report is likely to be written for them. Sometimes better to wait a day to do interview so brain has time to process.*

*Pytel shared information on AB 66.*

**VII. Updates/Recap**

**1. Anti-Bullying Efforts** (Subcommittee Partida, Roland)

*Upstander Fair planned for October.*

*(Rosen left 8:36.)*

**2. Update from Police Militarization Community Forum Subcommittee** (Rosen, Roland, Davis) –

*No update.*

**3. Hate Incident Reporting Subcommittee**

*Stachowicz: Police Department putting information on website.*

*Partida: Held ADA event in Central Park.*

*Judith MacBrine: Presentation on September 18, Vets, 8:30am – noon. Historical Perspectives on Persons with Disabilities and Moving Forward in Accessibility and Inclusion.*

**VIII. Adjourn**

*The meeting adjourned at 8:42 pm.*