



# HUMAN RELATIONS COMMISSION

## MINUTES

Thursday, May 28, 2015

---

### I. Roll Call and Approval of Agenda (6:30pm)

**Members Present:** Clinton, Ellstrand, Greenwald, Partida, Roland, Rosen, Phan (ex officio), Friedman (ex officio)

**Members Absent:** Davis,

Clinton moved, with a second by Roland, approval of the agenda. Motion passed unanimously in favor

### II. Approval of Minutes –April 23, 2015

Greenwald moved, with a second by Roland, approval of the minutes. Clinton noted a correction on page 3 to complete an incomplete sentence. Motion passed unanimously in favor, with the correction as noted.

### III. Public Comment and Correspondence

Judith MacBrine: thanked the Commission for the Huynh Award and the Commission's work. Also wanted to follow up on Joy DeGruy (potential speaker for MLK Day) on post-traumatic slave trauma. Judith also has presentation related to those with disabilities which may be appropriate for honoring ADA anniversary. Staff will connect MacBrine to the Social Services Commission, which is responsible for the ADA anniversary.

Partida: thanked City for co-sponsorship of Pride Day and invited anyone to march with Davis Phoenix Coalition at Sacramento Pride March on June 6.

Ellstrand: Many events celebrating the 25<sup>th</sup> anniversary of the Cross Cultural Center on campus. May 30 is a dinner, an evening with Cornel West (talking about race and higher education).

### IV. Commissioner Communications and Announcements

None.

### V. Council Communications and Staff Announcements

None.

### VI. Discussion/Action Items

#### 1. Update on Independent Police Auditor Position –

Greenwald: City looking at changes to structure of the Police Auditor's contract. Several key community members met with Dirk Brazil and Kelly Stachowicz. Group met later with Councilmember Rochelle Swanson. Current structure is a flat \$50,000 annual rate and proposed structure is an amount up to \$50,000. Group concerned that structural change wouldn't allow Auditor to be proactive and/or cause the current Auditor to leave the position. Also concerned that City would replace Auditor with Alternative Conflict Resolution process. Concerned that the Auditor may not agree with changes in the contract.

*Roland moved, with a second by Rosen, to appoint Clinton, Greenwald, Ellstrand to a subcommittee to address issues in support of the Auditor if necessary. Motion passed unanimously.*

**2. Sanctuary City –**

*Ellstrand: Partida, Ellstrand and Judith MacBrine working on the effort. Partida working on creating a brochure but needs to get it back on track.*

*Partida: Police Department needs to approve the information in the pamphlet. Staff will talk with the Police Department.*

*Ellstrand: Interested in signage and website information. Would like Center for Families and YIIN review any documents. Would like to have information out by July.*

*Commission discussed how to be strategic in dissemination of information, using the Commission's Facebook page, getting information to the people who attending the Sanctuary City meeting and using (possibly) the official Sanctuary City logo.*

*Signage: Clinton will talk with (the Chamber of Commerce). Roland suggested commission make lists for next meeting for outreach locations and potential spots for signs.*

**3. Diversity and Discrimination Report –**

*Stachowicz gave background on past reports.*

*Ellstrand: Comments have come up at Breaking the Silence and other events about what actions have been done and whether they have made a difference.*

*Greenwald: We know what the problems are in the community. Big undertaking to complete a report so maybe time better spent actually doing something. Proposed looking at past reports and determining what hasn't been completed that still needs attention.*

*Roland: Some people may know what is going on, but many in the community don't. Documentation is important. Look at past reports to help set priorities to know where to focus energies to recommend changes policy*

*Clinton: Would like to acknowledge the work that has been done.*

**4. Hate Incident Reporting –**

*Roland and Partida will work on. Should look at other agencies but also spend time with City of Davis police.*

*Lt. Ton Phan: don't allow reporting of hate crimes or hate incidents on web because they take a higher priority. Officer has to contact Sergeant who must contact Lieutenant. Concerned that online reporting wouldn't allow Police to address the problem.*

*Commission suggested that instructions online about how one reports a hate incident (and explain that City wants someone to report it directly). Lt. Phan thinks instructions online would be possible.*

*Ellstrand: UCD has good information about reporting on the UC Davis website.*

*Discussion about how Police Department could get more people to report hate incidents. Interest in having an app to use on a mobile phone or possibly a specific email for hate crimes. Question about why universities have quick reporting forms and cities have longer more formal forms. Group needs to do more brainstorming, possibly with police representatives.*

*Helen Roland departs 7:50pm.*

*Look for ways to allow people to report hate incidents. Include Rosen.*

**VII. Updates/Recap**

- 1. Anti-Bullying Efforts** (Subcommittee Partida, Roland) – *No action.*
- 2. Update from Police Militarization Community Forum Subcommittee** (Rosen, Roland, Davis) – *No action.*
- 3. Juneteenth** – *Event will take place June 14. All commissioners are encouraged to attend.*

**VIII. Adjourn**

*Meeting adjourned at 8:15pm.*