

MINUTES OF THE DAVIS CITY COUNCIL
Meeting of July 7, 2011

The City Council of the City of Davis met in special session beginning at 5:39 p.m. in the Community Chambers, 23 Russell Boulevard, Davis, California. The meeting was called to order by Mayor Krovoza.

Roll Call: Councilmembers Present: Sue Greenwald, Joe Krovoza, Stephen Souza, Rochelle Swanson, Dan Wolk

Councilmembers Absent: None

Other Officers Present: Interim City Manager Paul Navazio, Deputy City Attorney Kara Ueda, City Clerk Zoe Mirabile

Approval of Agenda S. Souza moved, seconded by R. Swanson, to approve the agenda. Motion passed unanimously.

Discussion Regarding City Manager Compensation Heather Renschler and Doug Johnson, Ralph Andersen & Associates: Currently in final stages of recruitment, need further direction from Council to establish formal salary range. For optimum flexibility, recommend salary range from 40% below to 5% above average.

City Attorney Kara Ueda: Once range is established, Council will speak to candidates on negotiating compensation (salary and benefits). Final agreement will return to Council for approval.

S. Greenwald moved, seconded by D. Wolk, to offer the position to a to-be-determined number of finalists/top candidates. Total compensation shall be set at that of the existing City Manager, with some potential of severance package flexibility. Motion failed by the following vote:

AYES: Greenwald

NOES: Souza, Swanson, Wolk, Krovoza

J. Krovoza moved, seconded by S. Souza, that for purposes of moving forward with City Manager search, the authorized salary range shall be \$155,000-\$216,000, representing 40% below average to approximately average of market data. Motion passed by the following vote:

AYES: Souza, Swanson, Wolk, Krovoza

NOES: Greenwald

Closed Session City Council adjourned to closed session pursuant to Government Code §54954.5 to discuss the following: Public Employment: City Manager. City Council returned to open session with no reportable action.

Adjournment Meeting was adjourned at 8:47 p.m.

Zoe S. Mirabile, CMC
City Clerk