

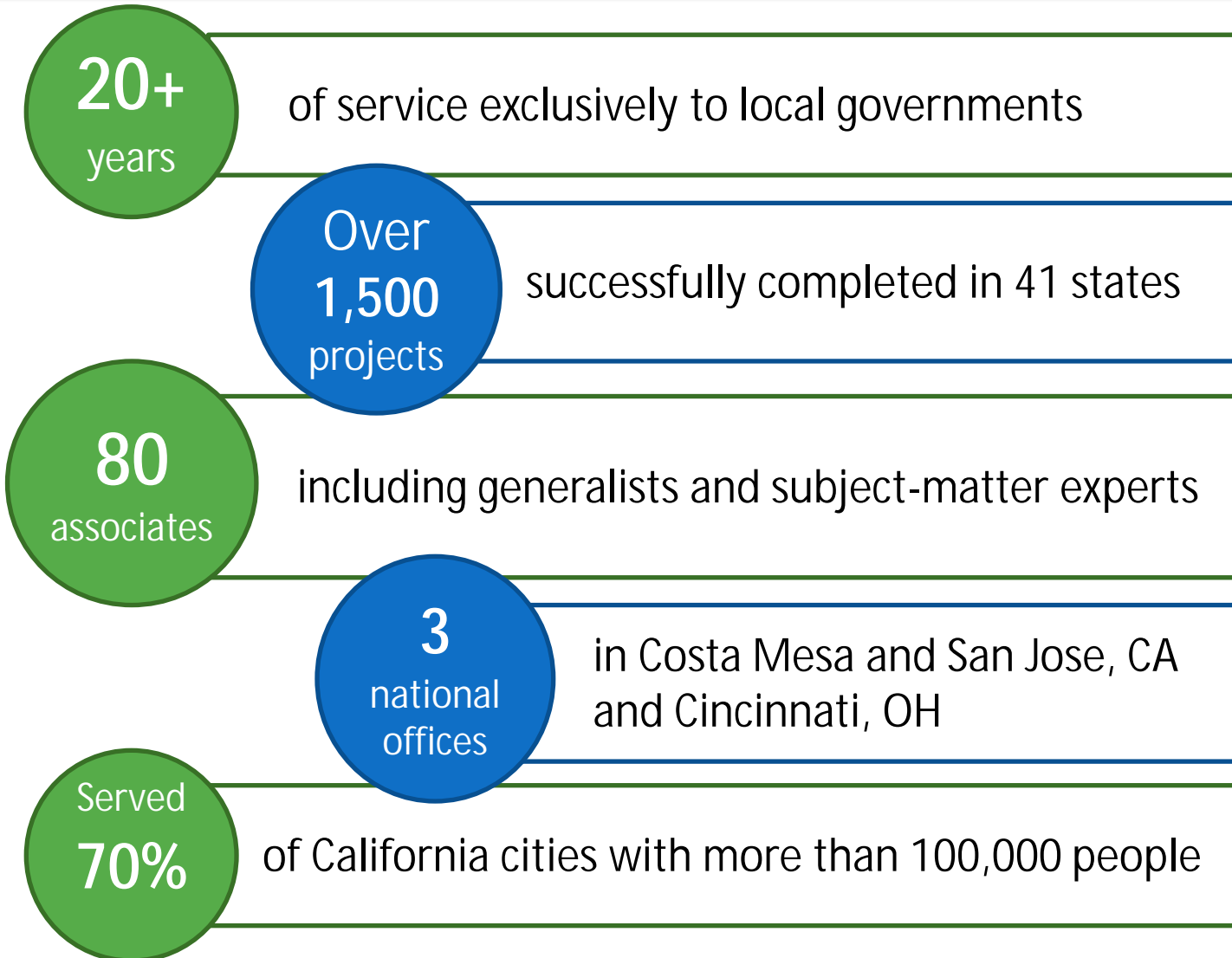
City of Davis Long-Range Forecast and Budget Model

City Council Meeting
April 4, 2017

Robert Leland, Special Advisor
Management Partners



Management Partners



Services

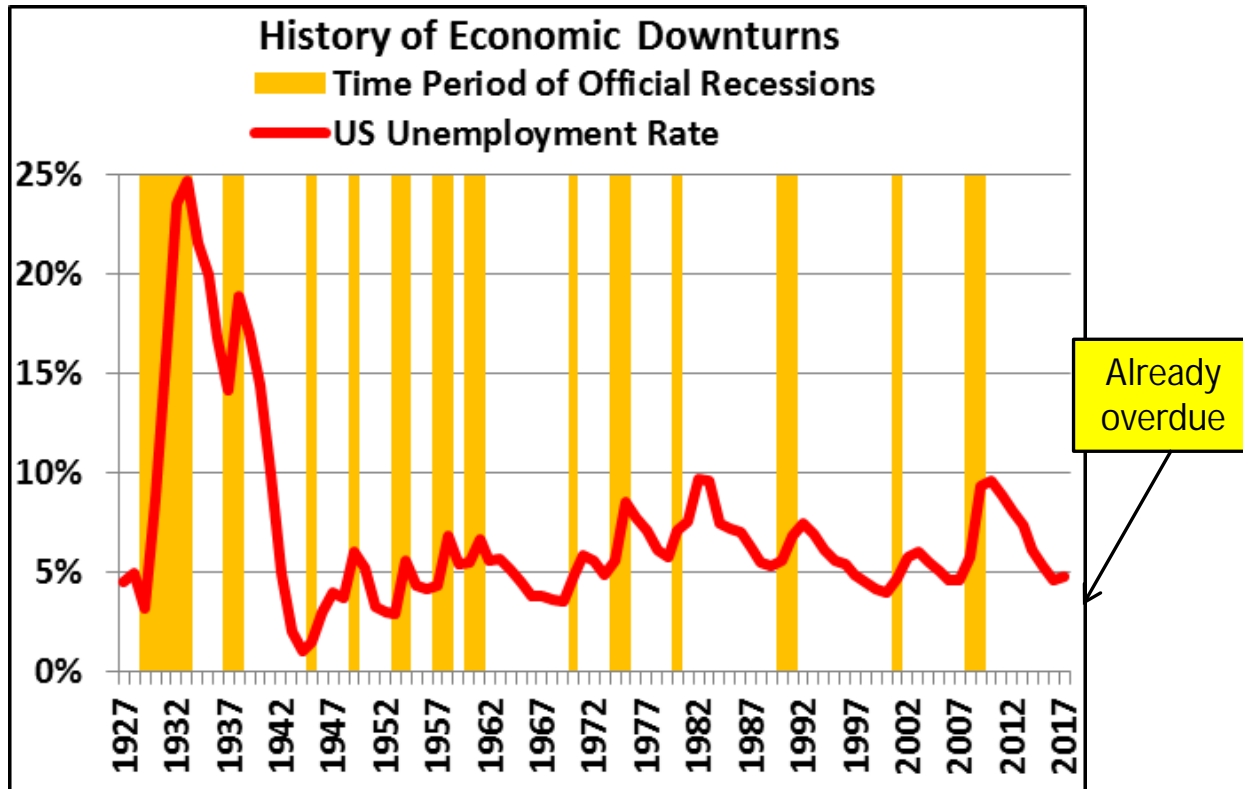
- Operations Improvement
- Strategic Planning
- Service Sharing
- Financial Planning/Budgeting
- Organization Analysis
- Organization Development
- Performance Management
- Process Improvement
- Facilitation and Training
- Executive Recruitment
- Executive Coaching

Principal staff to bankruptcy teams in Stockton and San Bernardino

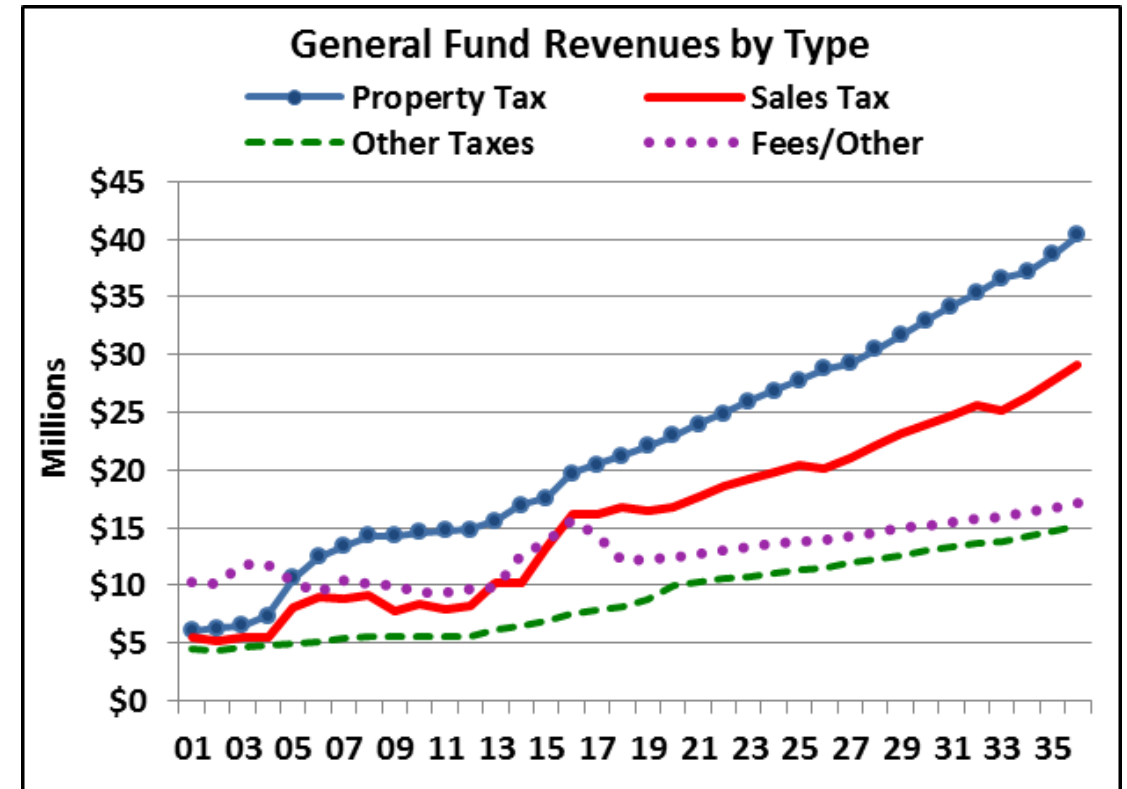
Preliminary Points

- Assumptions are the key, the rest is just arithmetic
 - § Predicting the future: realistic vs. conservative
 - § Transparency promotes credibility and understanding of city's financial condition
- Model vs. Forecast vs. Budget
 - § Model is a flexible and visual tool for producing a 20-year forecast
 - § Forecast is the financial outcome from a given set of assumptions
 - § Forecast sets long-term budget parameters, but Budget sets annual spending priorities
- Model combines staff experience with advice from outside experts
 - § Bartel Associates (PERS), NCE (transportation), Kitchell (facilities), MuniServices (sales tax)
- Operations vs. Infrastructure vs. Unfunded Liabilities
 - § Need to achieve balance among competing financial goals
- Power of compounding – small changes greatly magnify over 20 years

Revenues and Recessions



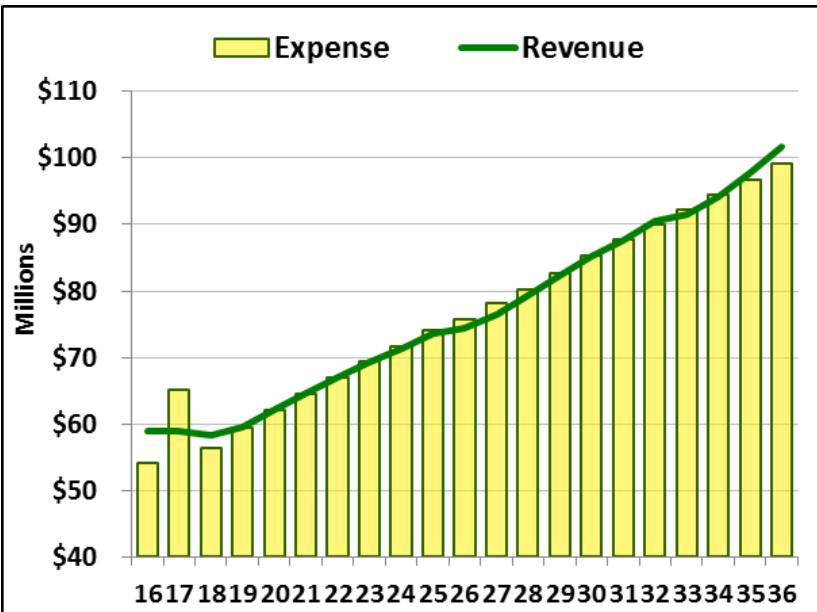
- Assumes modest recessions every seven years starting FY 2019



- Annual growth of total revenue averages 2.93% (including recessions)

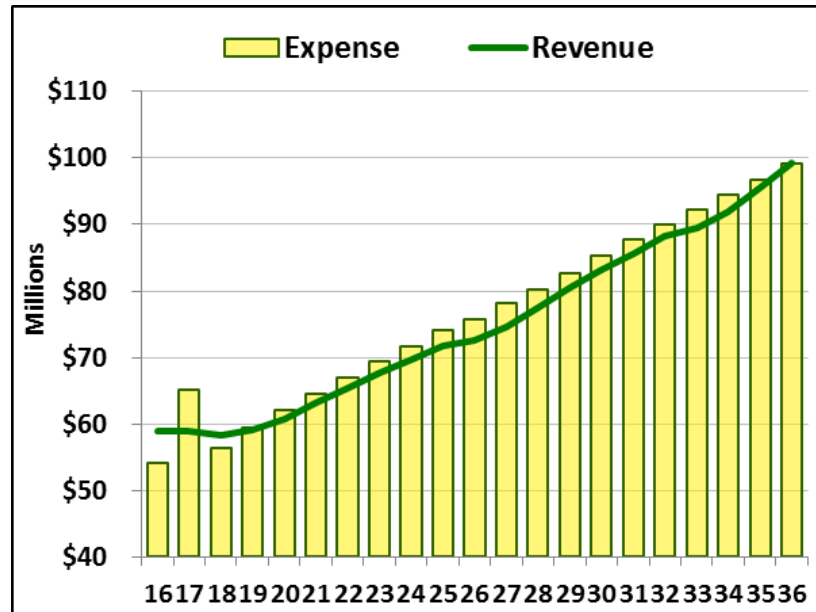
Three Revenue Scenarios

Measure O Continues,
Plus 3 New Hotels



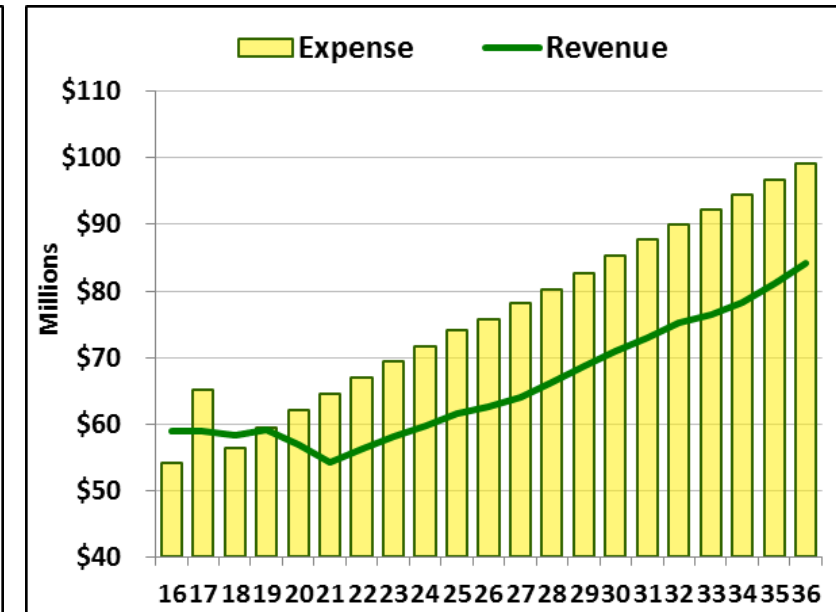
- Allows for stable operations and higher infrastructure spending

Measure O Continues,
but No New Hotels



- Results in \$1.7M average annual shortfall at same spending level

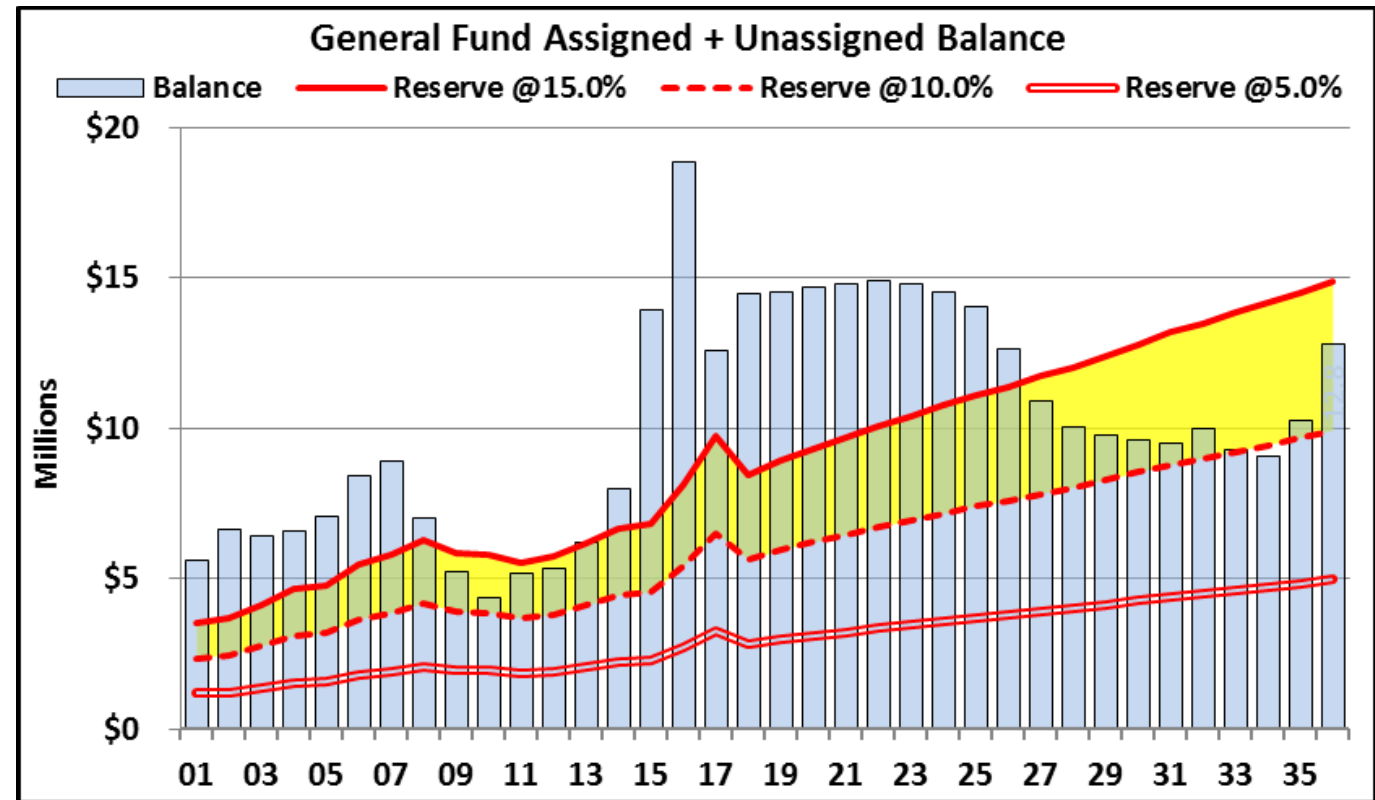
Measure O Expires,
and No New Hotels



- Results in \$11.7M average annual shortfall at same spending level

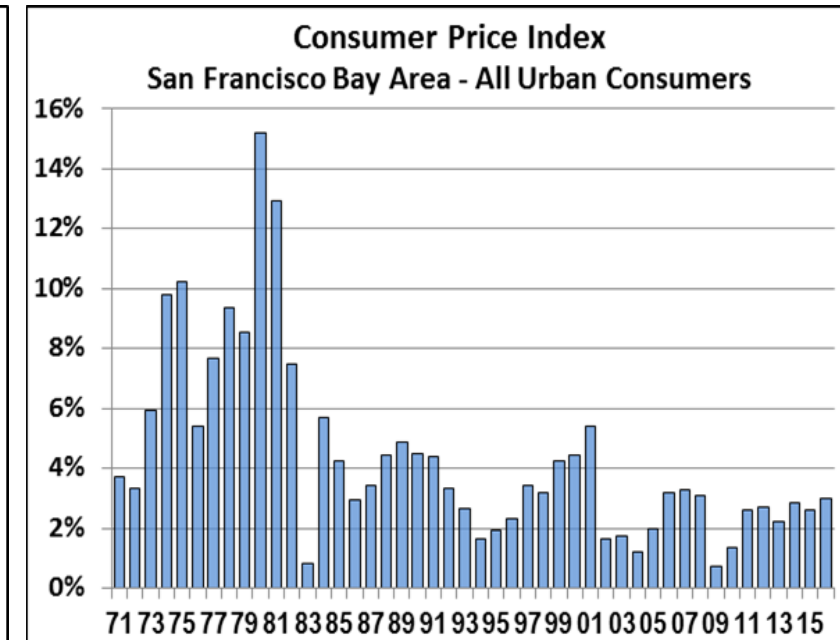
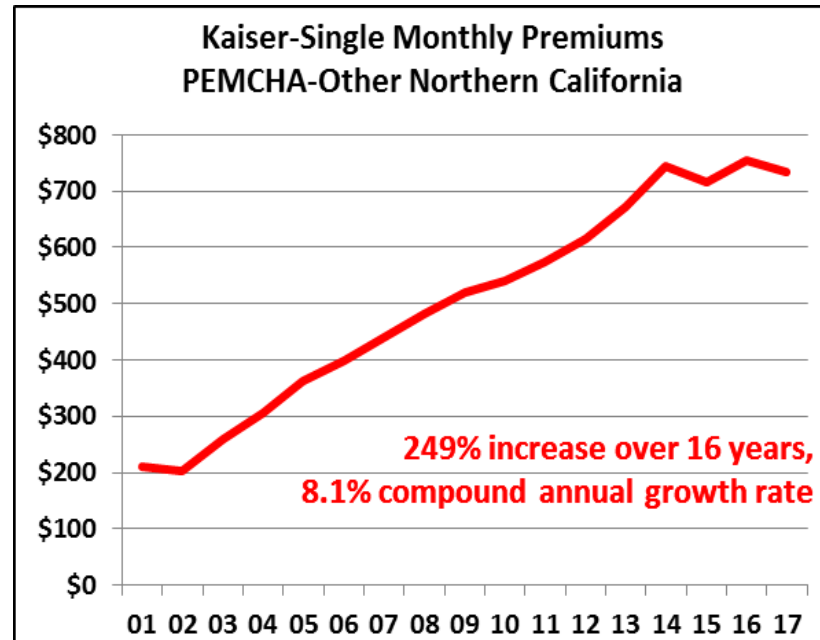
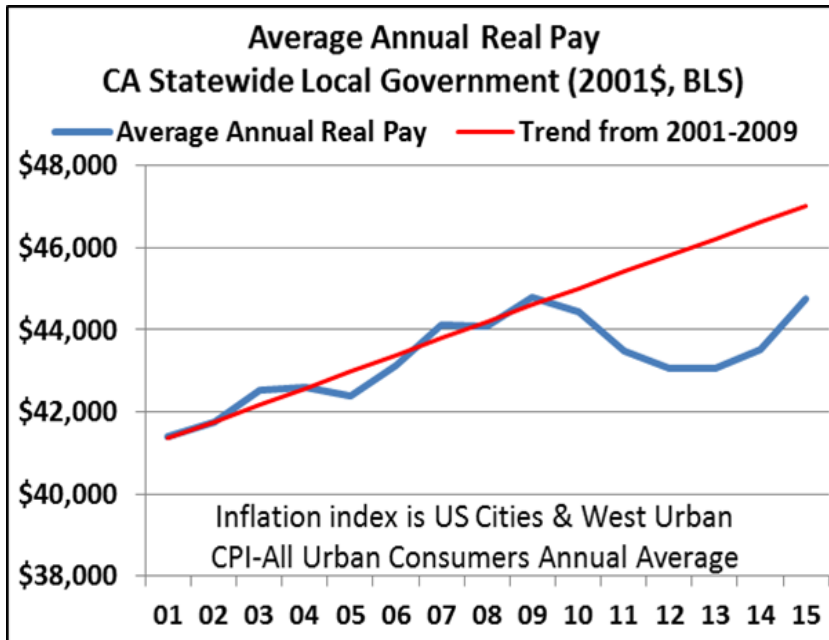
General Fund Balance

- Revenues
 - § Includes recessions every seven years (but not another Great Recession)
 - § Renewal of Measure O at 1% rate
 - § TOT revenue from three new hotels
- Expenditures
 - § Estimated actual for FY 2017
 - § Inflation built into future labor costs
 - § Higher PERS rates due to discount rate reduction(s)
 - § Some increase in infrastructure spending
- Reserves
 - § Forecast maintains a 10% to 15% reserve of total expense



This is only one potential outcome – use budget model to test alternative scenarios

Cost Pressures Affecting Forecast



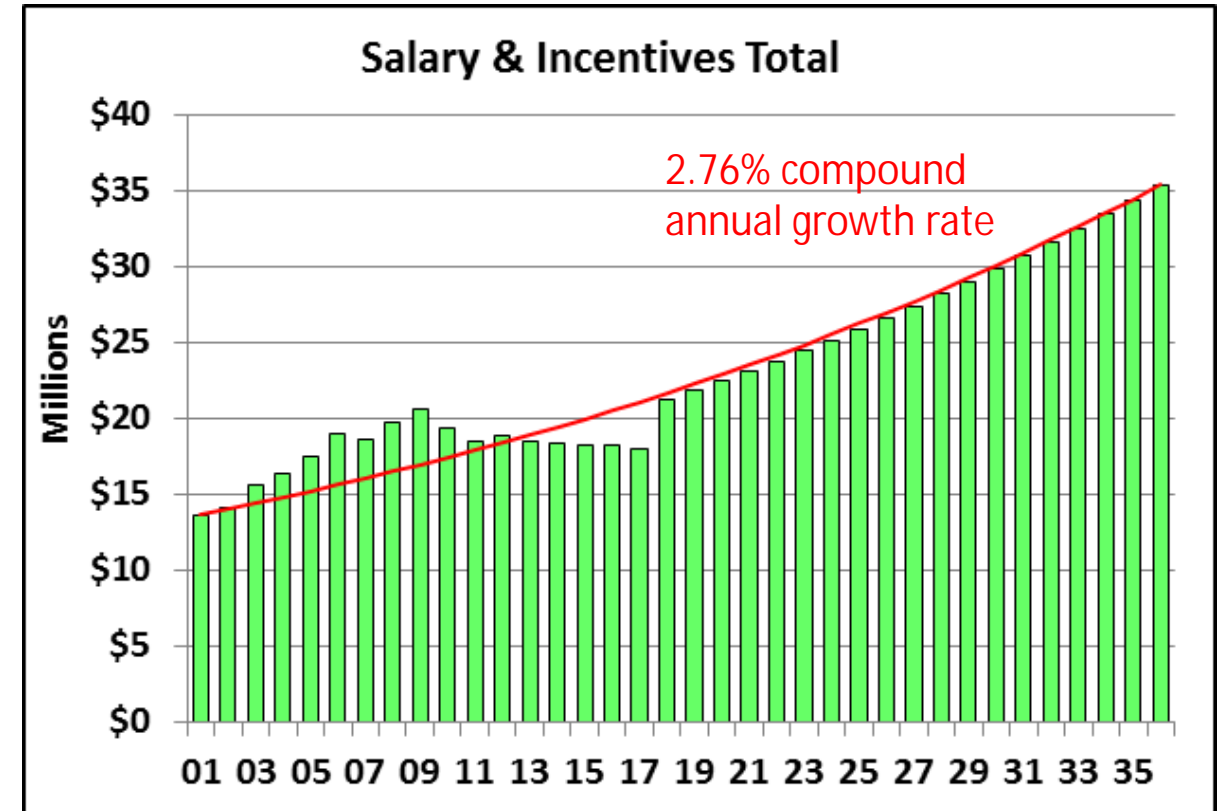
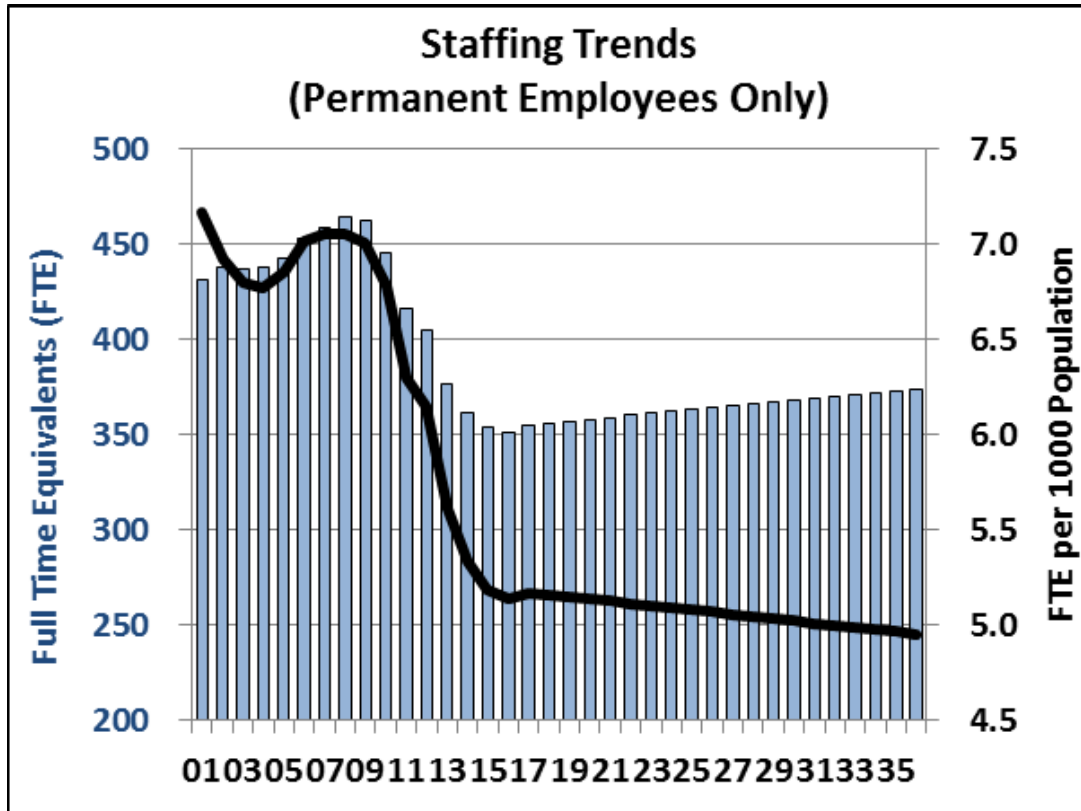
- Local government wage gap exists statewide from no or low COLAs since recession
- Lower PEPRA benefits cause push for higher wages to compensate

- High growth in past years
- Unknown impact of potential federal changes on future health care costs

Bay Area Only	
Annual Average Change	
Last 40 years	4.08%
Last 30 years	2.95%
Last 20 years	2.75%
Last 10 years	2.44%
Last 5 years	2.26%
Last 2 years	2.67%
All Urban Consumers	

US/West/SF Composite	
Annual Average Change	
Last 40 years	3.77%
Last 30 years	2.69%
Last 20 years	2.22%
Last 10 years	1.82%
Last 5 years	1.50%
Last 2 years	1.09%
All Urban Consumers	

Personnel Cost Assumptions



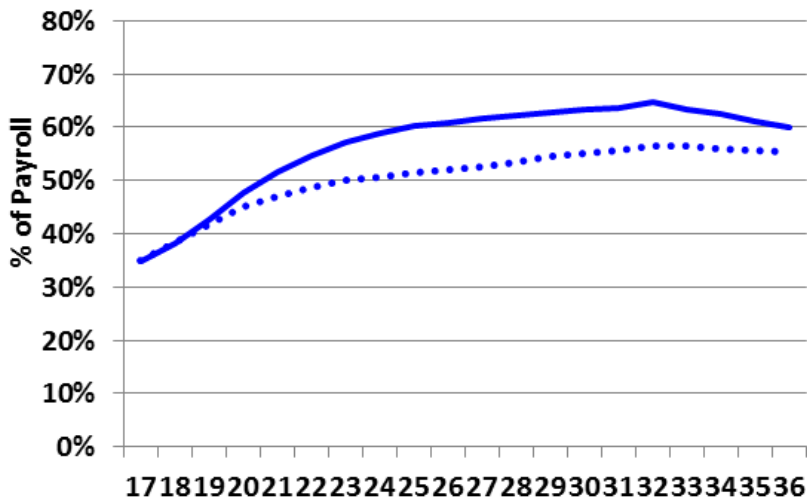
- Forecast adds 1 FTE per year at \$145,000 per FTE (median cost of a city position)
- FTE per 1,000 population still declines over time

- COLAs at 2%
- Net step increases and turnover savings at 0.5%
- Vacancy savings ramps down from 6% to 3%

New PERS Forecast Reflects Discount Rate Reduction

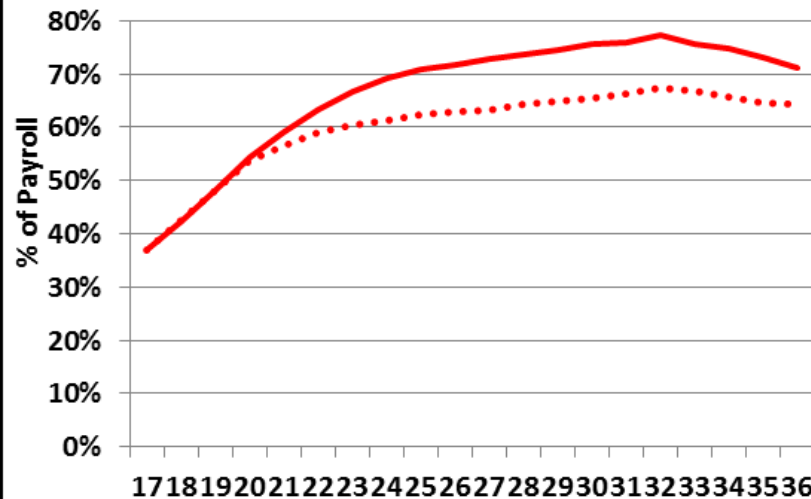
Police Safety Employee Plan
(Employer Rates Adjusted for Payroll Growth)

..... Nov-2016 — Mar-2017



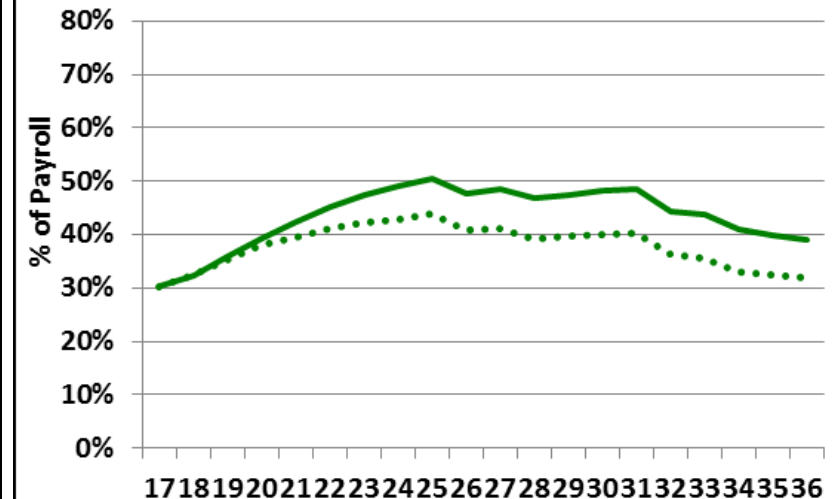
Fire Safety Employee Plan
(Employer Rates Adjusted for Payroll Growth)

..... Nov-2016 — Mar-2017



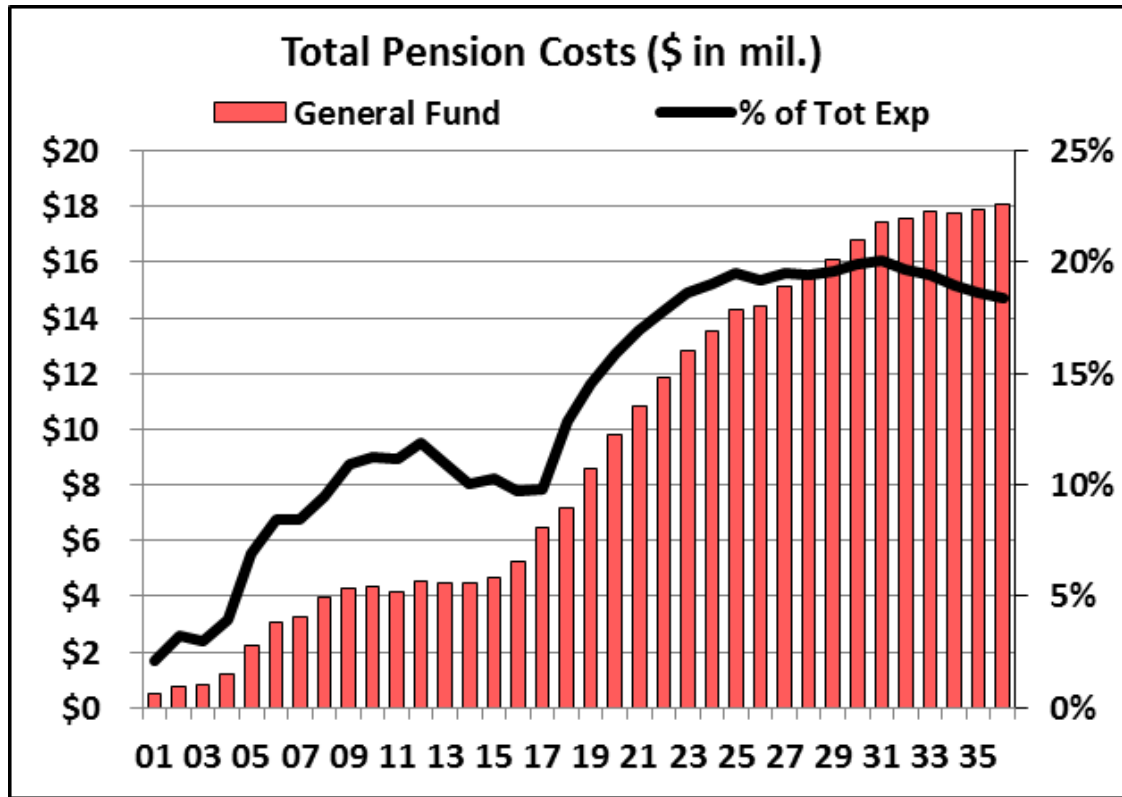
Miscellaneous Employee Plan
(Employer Rates Adjusted for Payroll Growth)

..... Nov-2016 — Mar-2017

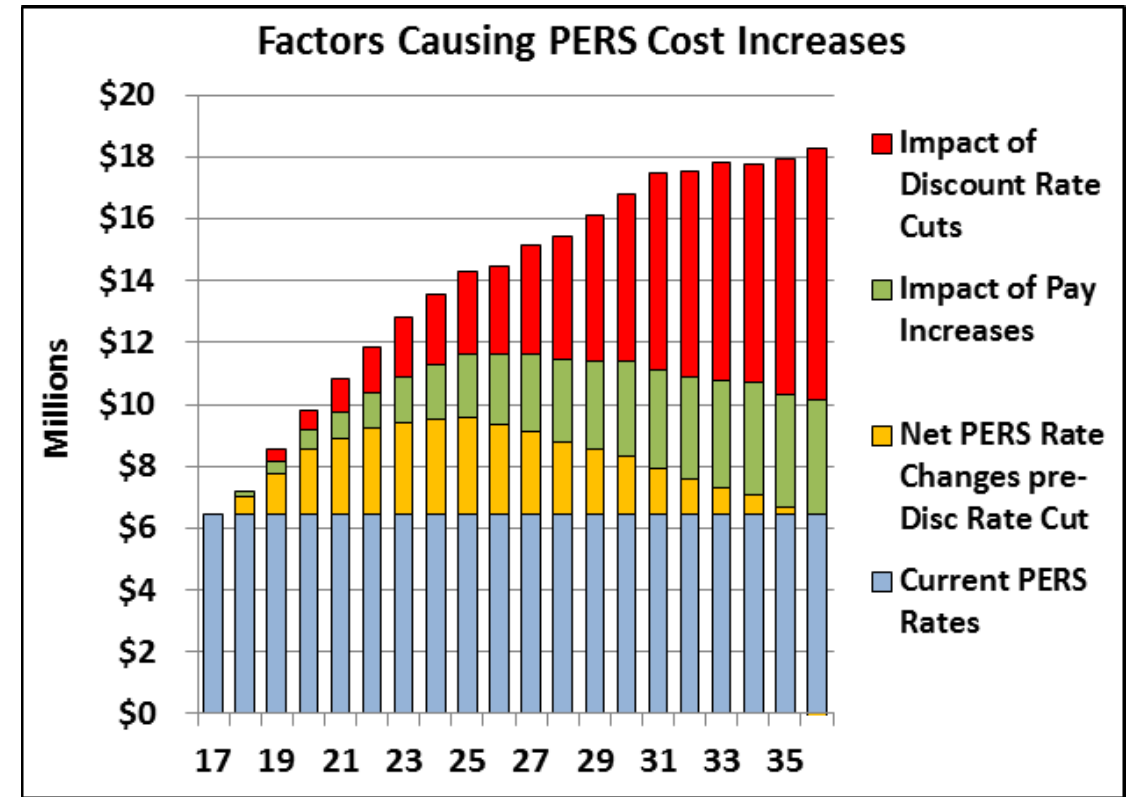


- Higher employer rates starting 2019 (combined normal cost and unfunded liability payments as a percent of payroll)
 - § Bartel Associates' 2016 forecast estimated reductions in discount rate over long-term
 - § Bartel's 2017 update reflects (1) actual CalPERS implementation plan adopted in December 2016, and (2) assumes continued gradual decline in discount rate to 6.5% by 2028 and 6.0% by 2040

Pension Costs to Triple Over 20 Years



- Dramatic increase in pension costs over 35 years
- Peaks at 20% of total General Fund expenditures



- Discount rate reductions are the primary cause of additional pension cost increases

Infrastructure Assumptions

- **Streets and Bike Paths**

- § \$4M ongoing General Fund contribution (continues current funding plan)
- § Assumes streets receive 85% and bike paths 15%
- § Will require additional funds to meet total infrastructure need (NCE report) – potential sources include state and federal funding

- **Buildings and Facilities**

- § Contributions after FY 2017 of \$1.25M to fund annual needs (Kitchell report)

- **Parks/Park Structures**

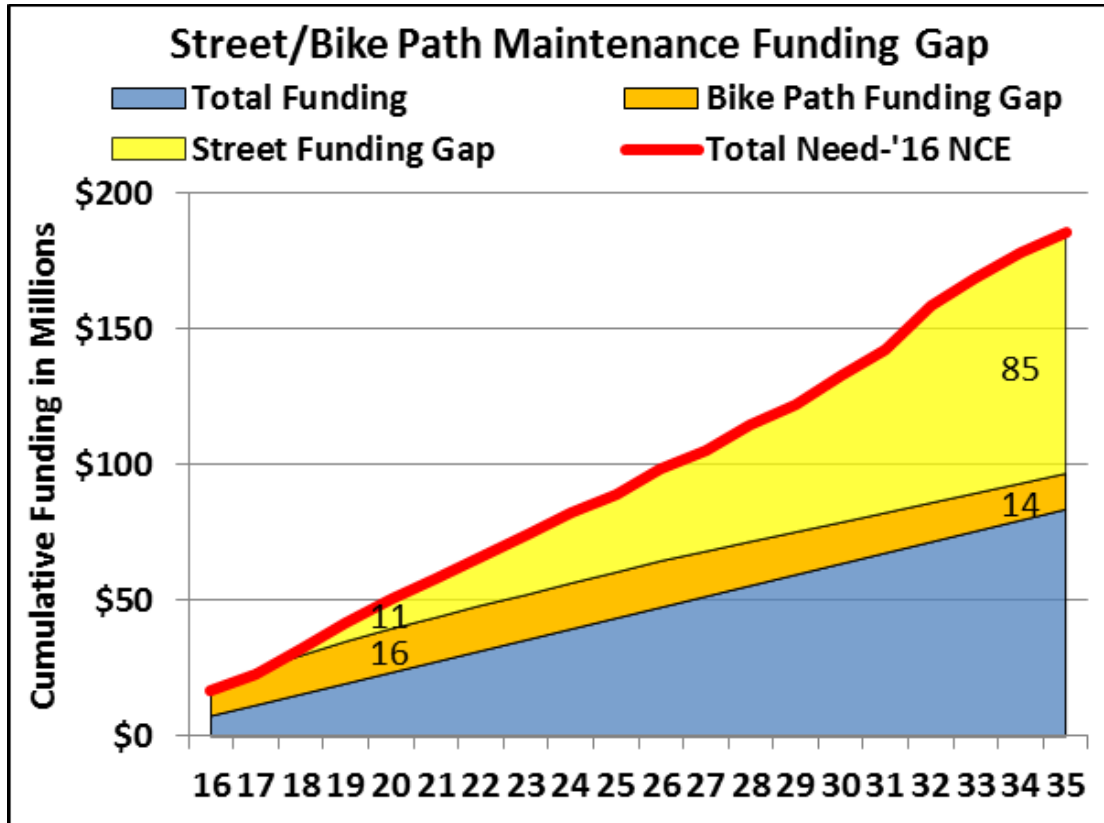
- § Continued \$49 park tax
- § General Fund pays \$200K of \$1.2M annual unfunded costs (December 2015 staff report and staff update to Kitchell report)

- **Traffic Maintenance**

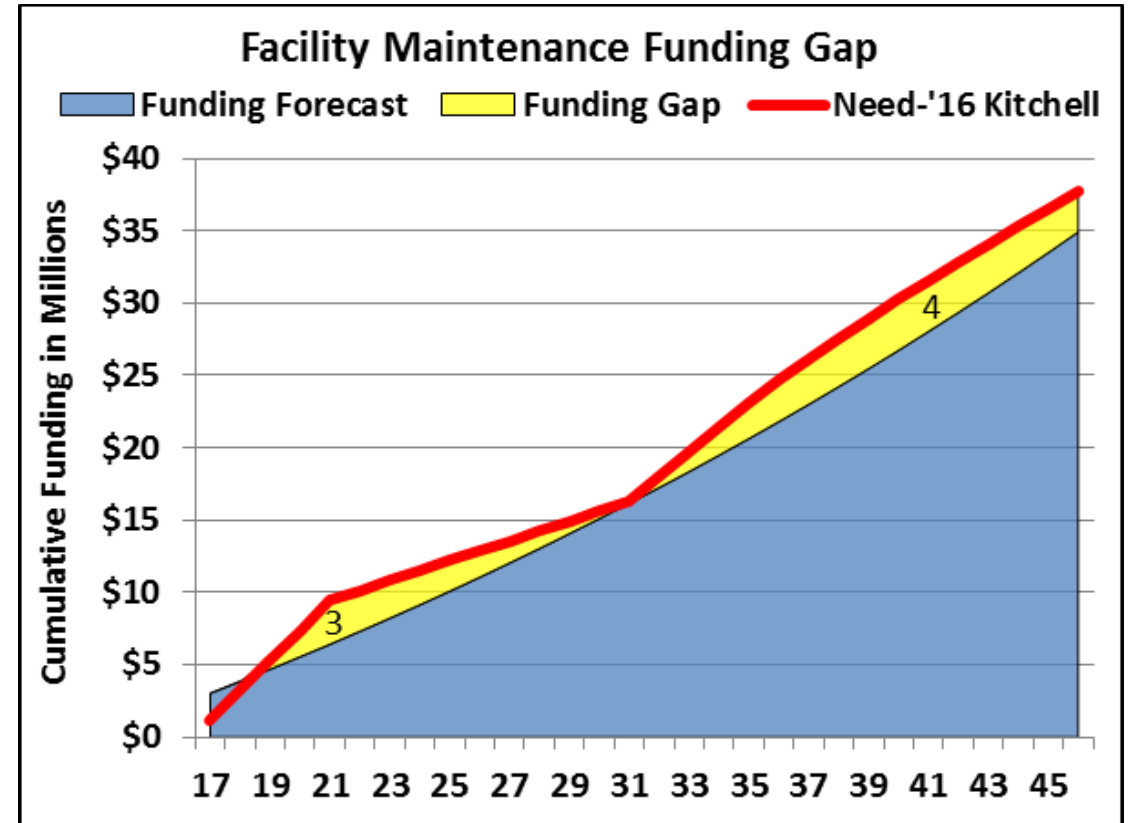
- § General Fund pays \$450K of \$935K annual unfunded costs (December 2015 staff report)



Transportation and Facility Infrastructure

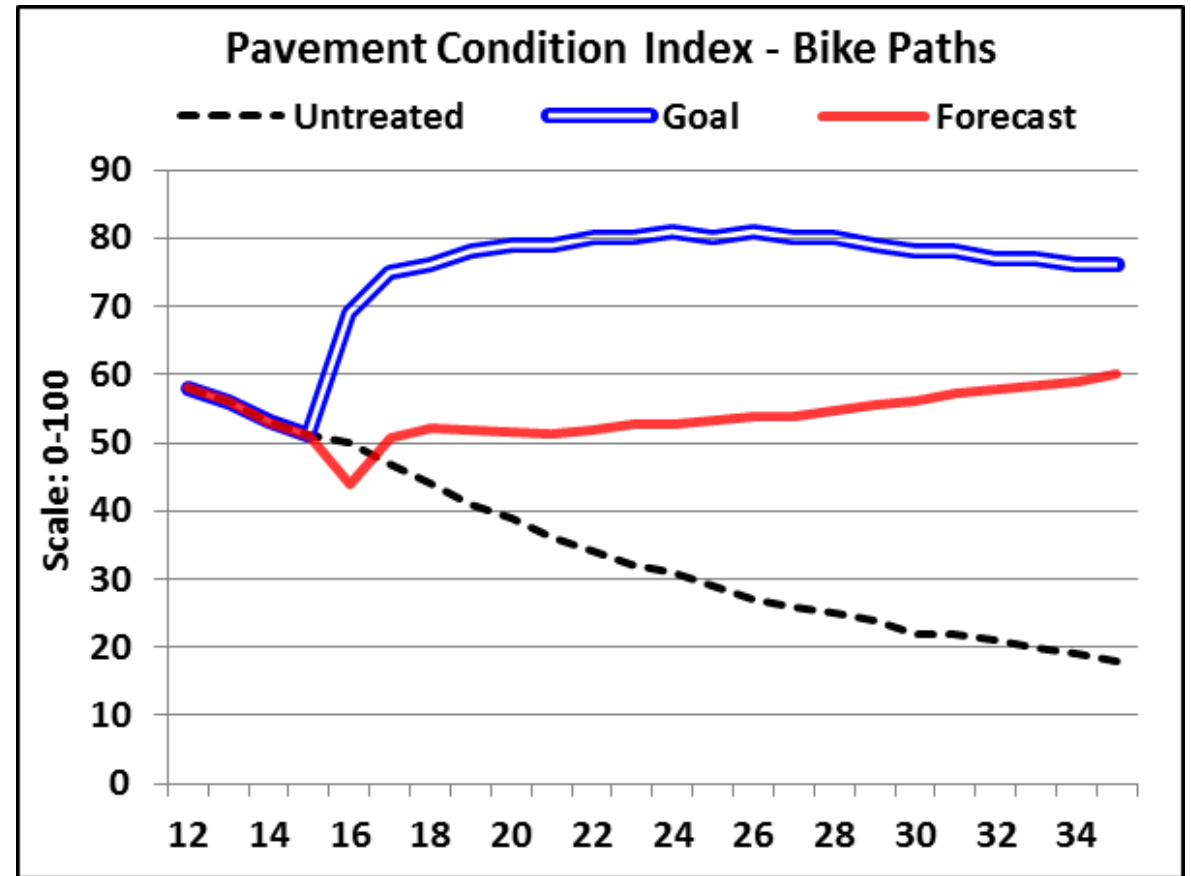
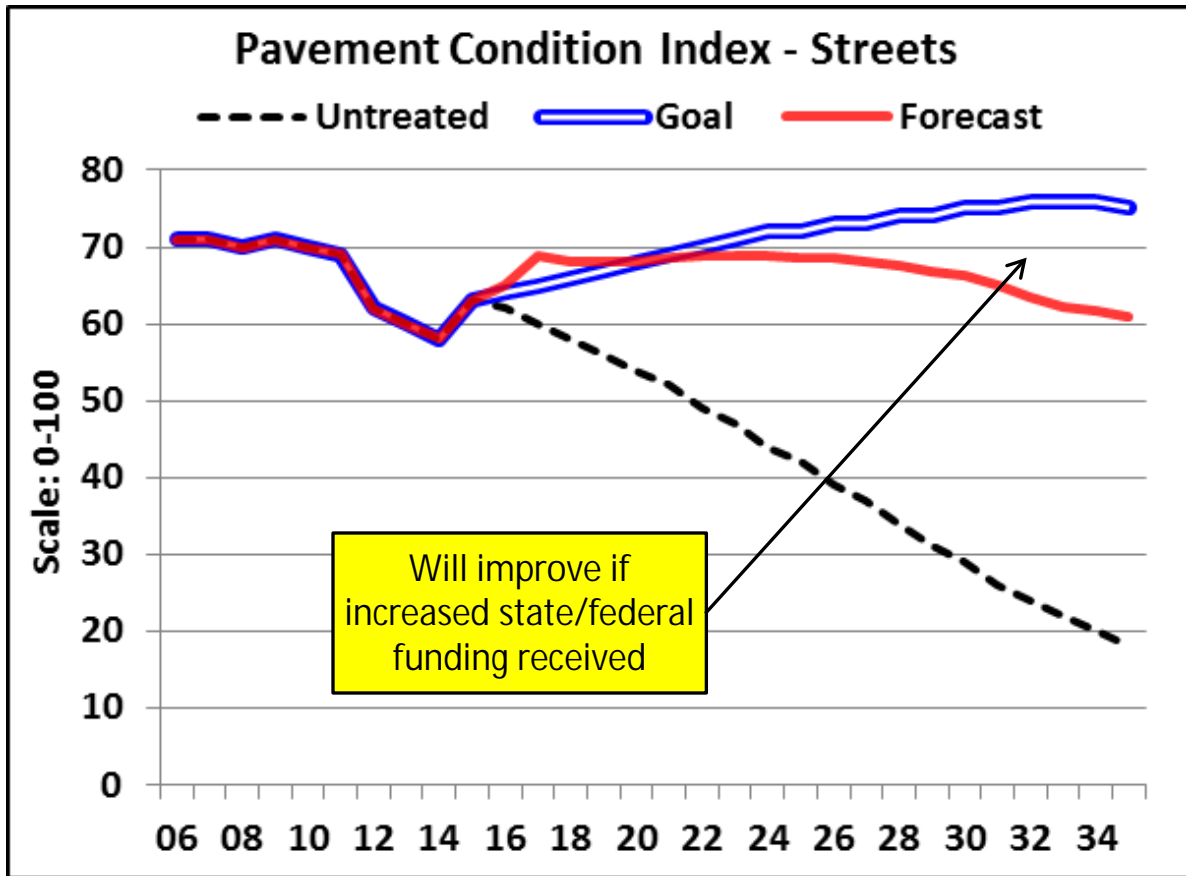


- Street funding gap widens significantly over time to \$85M without added funding
- Pending state gas tax legislation



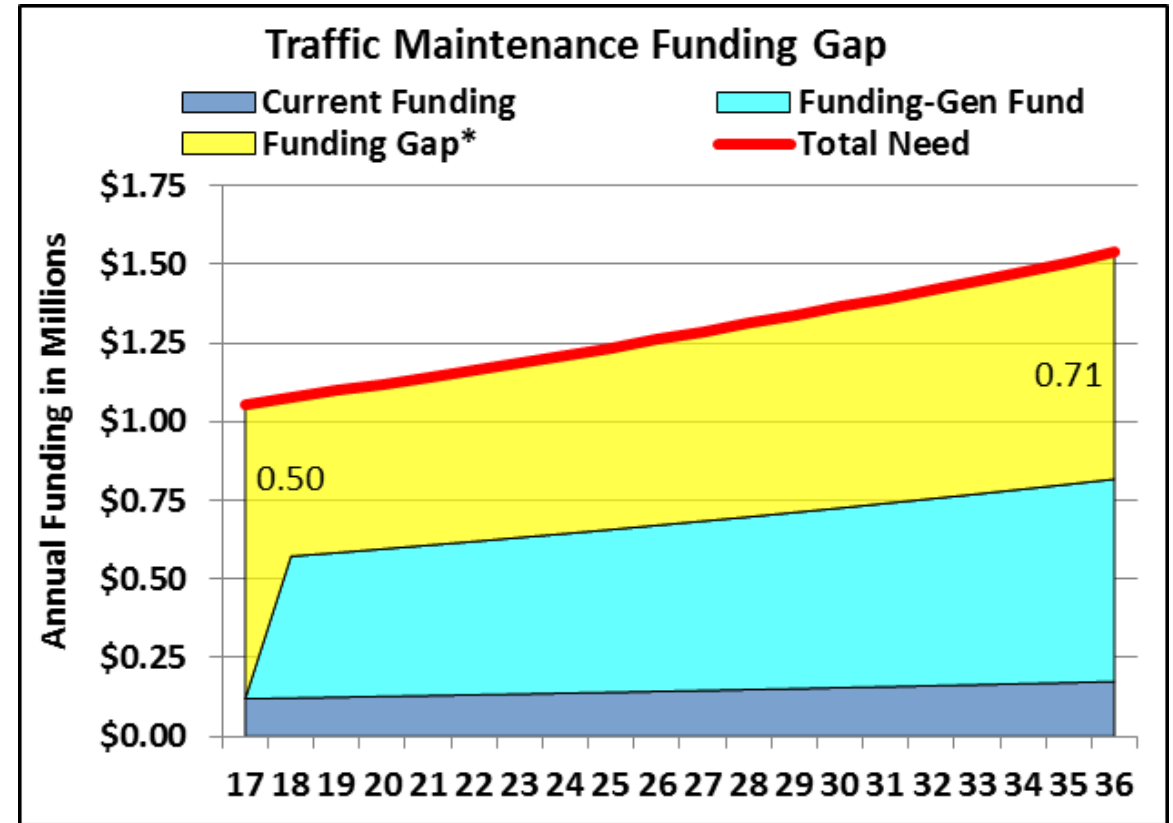
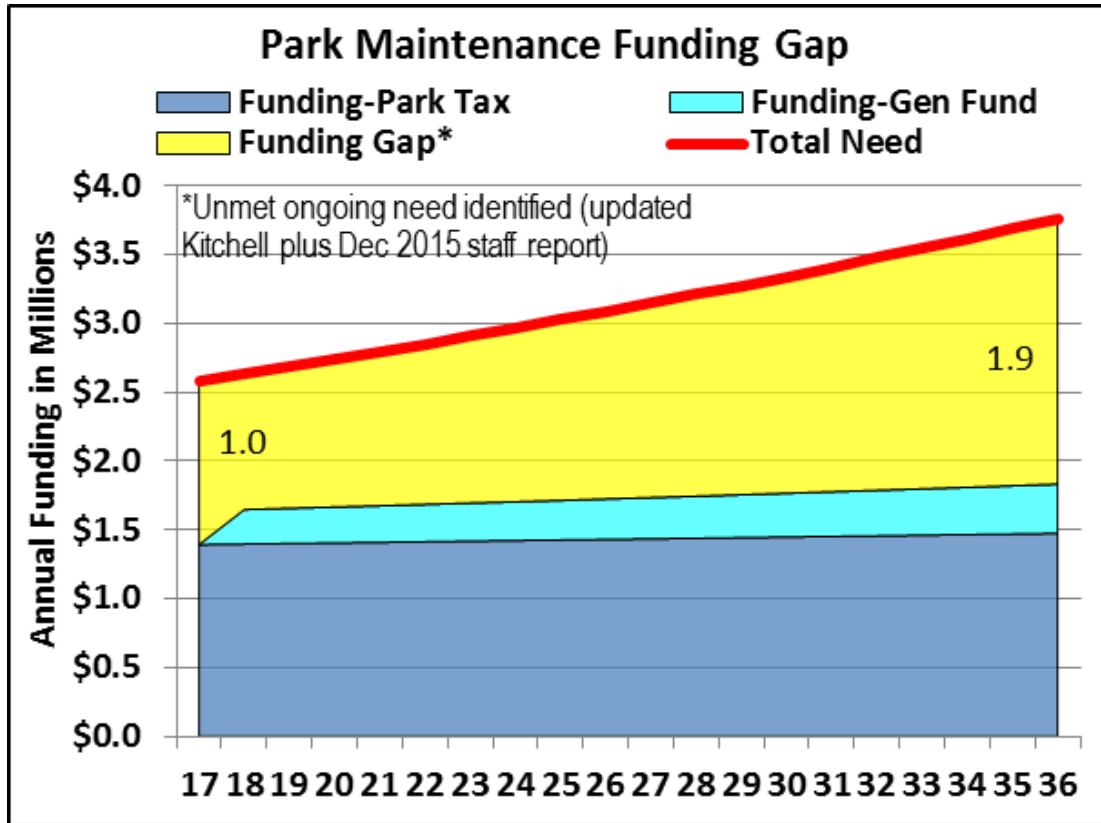
- Funding gap largely addressed by continued \$1.25M contribution from General Fund
- Gap over time is between \$0 and \$4M

Pavement Condition Index (PCI)



Improving PCI is a long, slow process

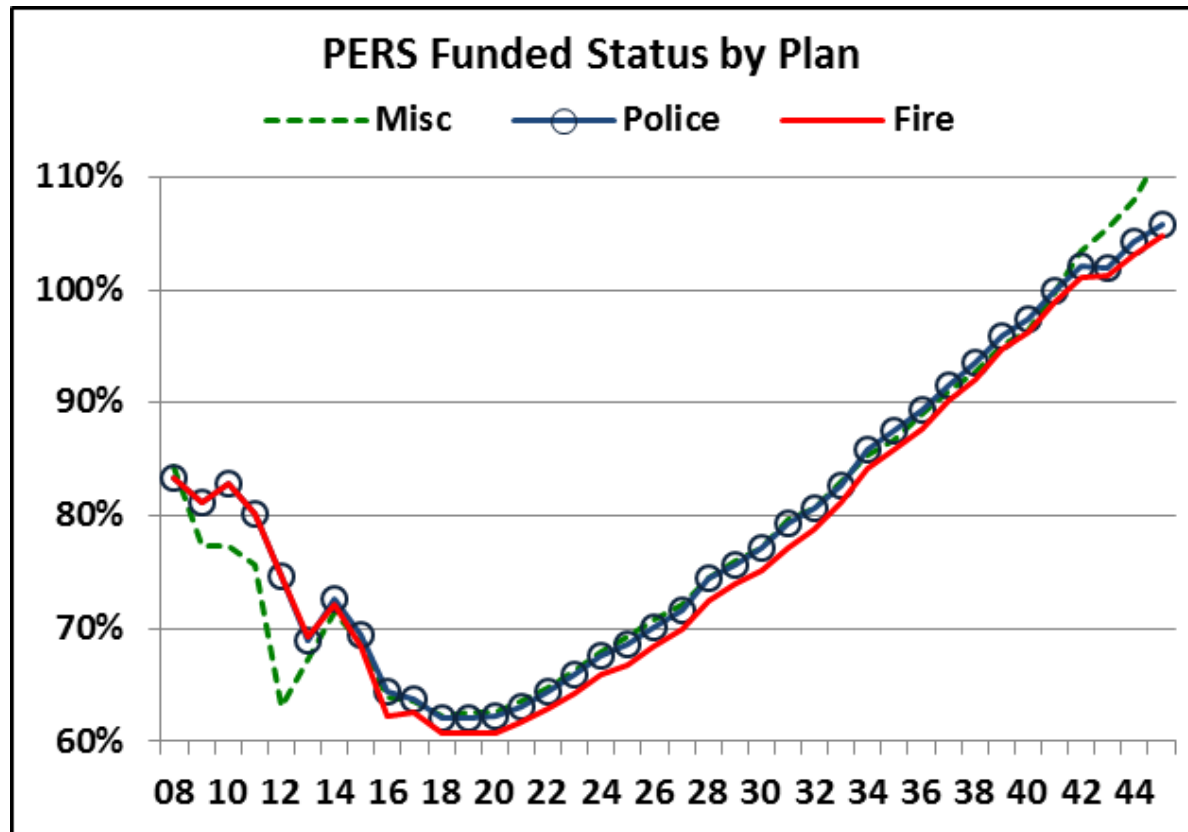
Park and Traffic Maintenance



- Continued \$49 park tax
- General Fund support reduces funding gap to between \$1M to \$1.9M over time

- General Fund support reduces funding gap to between \$500K to \$710K over time

Unfunded Liabilities



← PERS - current unfunded liability amortization trend produces:

- § 80% funding by 2032
- § 100% funding by 2041
- OPEB
 - § Projected to be 34% funded at June 30, 2017, with gradual funding improvement over time
 - § Contributions at 22% of payroll are required for the next 20 years
- Sec. 115 Trust option
 - § Earns more interest, offsets unfunded pension liabilities
 - § Is the net present value savings worth more than alternate investments, such as benefits and cost savings from improved infrastructure maintenance?

Budget Model Demonstration

