



City of Davis Civilian Oversight of the Davis Police Department

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Who We Are

- § Consultants, trainers, and writers regarding police accountability and transparency
- § Past presidents of the National Association of Civilian Oversight of Law Enforcement (NACOLE)
- § Co-authors of *Police Misconduct Complaints Investigation Manual* and articles on police oversight




Analysis of Civilian Oversight of Davis PD

§ Phase 1 – Gathering Stakeholder Input

- Community meetings, sponsored forums, and interviews
- Written input via website portal
- Gather historical information
- Ride-alongs and meetings with Davis PD
- Complete by 2/16/18

§ Phase 2 – Report and Recommendations by 3/31/18

§ Phase 3 – Public Presentation by 4/30/18



Range of Functions of Civilian Oversight of Police

- § Accept and refer complaints
- § Investigate complaints
- § Monitor or audit internal affairs investigations
- § Conduct hearings and decide police discipline matters
- § Handle discipline appeals
- § Conduct police misconduct pattern and practice reviews
- § Recommend improvements to police policy/practices/training
- § Report on oversight efforts and police reforms
- § Community engagement about police and oversight matters



Models of Civilian Oversight

§ Common names for oversight models or structures

§ Investigative

§ Auditor or Monitor

§ Review Board or Oversight Commission

§ Police Commission

§ Inspector General

§ Names can be deceiving – most models are hybrids incorporating many oversight functions – no two are the same



Expectations for Civilian Oversight

- § Knowledgeable about police practices and criminal law and procedure
- § Impartial and objective - considers all sides of a situation and re-evaluates when needed
- § Communicates with police stakeholders
- § Complies with confidentiality laws and evidentiary standards
- § Engages the community
- § Inspires respect and confidence



Any questions about the
material presented so far?



What are Important Elements of Oversight for Davis?

§ What are the police issues in Davis that oversight should address?

§ What factors are important to a successful oversight program in Davis?

Thank you!