City of Davis
Civilian Oversight of the Davis Police Department

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Who We Are

- Consultants, trainers, and writers regarding police accountability and transparency
- Past presidents of the National Association of Civilian Oversight of Law Enforcement (NACOLE)
- Co-authors of *Police Misconduct Complaints Investigation Manual* and articles on police oversight
Analysis of Civilian Oversight of Davis PD

Phase 1 – Gathering Stakeholder Input
- Community meetings, sponsored forums, and interviews
- Written input via website portal
- Gather historical information
- Ride-alongs and meetings with Davis PD
- Complete by 2/16/18

Phase 2 – Report and Recommendations by 3/31/18

Phase 3 – Public Presentation by 4/30/18
Range of Functions of Civilian Oversight of Police

- Accept and refer complaints
- Investigate complaints
- Monitor or audit internal affairs investigations
- Conduct hearings and decide police discipline matters
- Handle discipline appeals
- Conduct police misconduct pattern and practice reviews
- Recommend improvements to police policy/practices/training
- Report on oversight efforts and police reforms
- Community engagement about police and oversight matters
Models of Civilian Oversight

- Common names for oversight models or structures
  - Investigative
  - Auditor or Monitor
  - Review Board or Oversight Commission
  - Police Commission
  - Inspector General

- Names can be deceiving – most models are hybrids incorporating many oversight functions – no two are the same
Expectations for Civilian Oversight

- Knowledgeable about police practices and criminal law and procedure
- Impartial and objective - considers all sides of a situation and re-evaluates when needed
- Communicates with police stakeholders
- Complies with confidentiality laws and evidentiary standards
- Engages the community
- Inspires respect and confidence
Any questions about the material presented so far?
What are Important Elements of Oversight for Davis?

What are the police issues in Davis that oversight should address?

What factors are important to a successful oversight program in Davis?
Thank you!