

RESOLUTION 19-026, SERIES 2019

RESOLUTION APPROVING CITYWIDE SALARY TABLE FOR ALL POSITIONS

WHEREAS, the California Public Employees' Retirement System code requires the City to have and maintain a publicly adopted and posted Salary Table; and

WHEREAS, CalPERS requires the salary table to be updated to reflect changes that occur over time; and

WHEREAS, the City of Davis is meeting the requirement of CCR Section 570.5 by adopting the Citywide Salary Table.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Davis does hereby approve and adopt the March 5, 2019 Citywide Salary Table, attached hereto as Exhibit A.

PASSED AND ADOPTED by the City Council of the City of Davis on this 5th day of March, 2019, by the following vote:


AYES: Arnold, Carson, Frerichs, Partida, Lee

NOES: None



Brett Lee
Mayor

ATTEST:



Zoe S. Mirabile, CMC
City Clerk

CITY OF DAVIS SALARY TABLE

all rates based on a 40 hour work week unless otherwise noted

Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
ACCOUNTANT I	10040	159	1	32.3209	32.3209	32.3209
ACCOUNTANT I	10040	159	2	33.9371	33.9371	33.9371
ACCOUNTANT I	10040	159	3	35.6338	35.6338	35.6338
ACCOUNTANT I	10040	159	4	37.4160	37.4160	37.4160
ACCOUNTANT I	10040	159	5	39.2865	39.2865	39.2865
ACCOUNTANT II	11710	158	1	35.5533	35.5533	35.5533
ACCOUNTANT II	11710	158	2	37.3310	37.3310	37.3310
ACCOUNTANT II	11710	158	3	39.1975	39.1975	39.1975
ACCOUNTANT II	11710	158	4	41.1574	41.1574	41.1574
ACCOUNTANT II	11710	158	5	43.2153	43.2153	43.2153
ACCOUNTING & FISCAL ANALYST I	10050	159	1	32.3209	32.3209	32.3209
ACCOUNTING & FISCAL ANALYST I	10050	159	2	33.9371	33.9371	33.9371
ACCOUNTING & FISCAL ANALYST I	10050	159	3	35.6338	35.6338	35.6338
ACCOUNTING & FISCAL ANALYST I	10050	159	4	37.4160	37.4160	37.4160
ACCOUNTING & FISCAL ANALYST I	10050	159	5	39.2865	39.2865	39.2865
ACCOUNTING & FISCAL ANALYST II	10060	158	1	35.5533	35.5533	35.5533
ACCOUNTING & FISCAL ANALYST II	10060	158	2	37.3310	37.3310	37.3310
ACCOUNTING & FISCAL ANALYST II	10060	158	3	39.1975	39.1975	39.1975
ACCOUNTING & FISCAL ANALYST II	10060	158	4	41.1574	41.1574	41.1574
ACCOUNTING & FISCAL ANALYST II	10060	158	5	43.2153	43.2153	43.2153
ACCOUNTING ASSISTANT	62810	600	1	19.1630	19.1630	19.1630
ACCOUNTING ASSISTANT	62810	600	2	20.1214	20.1214	20.1214
ACCOUNTING ASSISTANT	62810	600	3	21.1275	21.1275	21.1275
ACCOUNTING ASSISTANT	62810	600	4	22.1837	22.1837	22.1837
ACCOUNTING ASSISTANT	62810	600	5	23.2929	23.2929	23.2929
ADMINISTRATIVE AIDE	62020	648	1	23.3531	23.3531	23.3531
ADMINISTRATIVE AIDE	62020	648	2	24.5206	24.5206	24.5206
ADMINISTRATIVE AIDE	62020	648	3	25.7465	25.7465	25.7465
ADMINISTRATIVE AIDE	62020	648	4	27.0339	27.0339	27.0339
ADMINISTRATIVE AIDE	62020	648	5	28.3856	28.3856	28.3856
ADMINISTRATIVE AIDE - CONF	62030	655	1	24.5209	24.5209	24.5209
ADMINISTRATIVE AIDE - CONF	62030	655	2	25.7466	25.7466	25.7466
ADMINISTRATIVE AIDE - CONF	62030	655	3	27.0340	27.0340	27.0340
ADMINISTRATIVE AIDE - CONF	62030	655	4	28.3857	28.3857	28.3857
ADMINISTRATIVE AIDE - CONF	62030	655	5	29.8049	29.8049	29.8049
ADMINISTRATIVE OPERATIONS SUPV	62070	701	1	25.6885	25.6885	25.6885
ADMINISTRATIVE OPERATIONS SUPV	62070	701	2	26.9728	26.9728	26.9728
ADMINISTRATIVE OPERATIONS SUPV	62070	701	3	28.3214	28.3214	28.3214
ADMINISTRATIVE OPERATIONS SUPV	62070	701	4	29.7376	29.7376	29.7376
ADMINISTRATIVE OPERATIONS SUPV	62070	701	5	31.2244	31.2244	31.2244
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	1	41.0032	41.0032	41.0032
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	2	43.0534	43.0534	43.0534
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	3	45.2061	45.2061	45.2061
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	4	47.4664	47.4664	47.4664
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	5	49.8398	49.8398	49.8398
ASSISTANT CITY ENGINEER TRAFFI	11950	126	1	57.4279	57.4279	57.4279
ASSISTANT CITY ENGINEER TRAFFI	11950	126	2	60.2993	60.2993	60.2993
ASSISTANT CITY ENGINEER TRAFFI	11950	126	3	63.3143	63.3143	63.3143
ASSISTANT CITY ENGINEER TRAFFI	11950	126	4	66.4801	66.4801	66.4801
ASSISTANT CITY ENGINEER TRAFFI	11950	126	5	69.8040	69.8040	69.8040
ASSISTANT CITY MANAGER	11010	101	1	69.5662	69.5662	69.5662
ASSISTANT CITY MANAGER	11010	101	2	73.0445	73.0445	73.0445
ASSISTANT CITY MANAGER	11010	101	3	76.6968	76.6968	76.6968
ASSISTANT CITY MANAGER	11010	101	4	80.5316	80.5316	80.5316
ASSISTANT CITY MANAGER	11010	101	5	84.5581	84.5581	84.5581
ASSISTANT ENGINEER	21100	795	1	33.8595	33.8595	33.8595
ASSISTANT ENGINEER	21100	795	2	35.5525	35.5525	35.5525
ASSISTANT ENGINEER	21100	795	3	37.3302	37.3302	37.3302
ASSISTANT ENGINEER	21100	795	4	39.1966	39.1966	39.1966
ASSISTANT ENGINEER	21100	795	5	41.1564	41.1564	41.1564
ASSISTANT PUBLIC WORKS DIR.	11110	122	1	60.8328	60.8328	60.8328
ASSISTANT PUBLIC WORKS DIR.	11110	122	2	63.8745	63.8745	63.8745
ASSISTANT PUBLIC WORKS DIR.	11110	122	3	67.0683	67.0683	67.0683
ASSISTANT PUBLIC WORKS DIR.	11110	122	4	70.4216	70.4216	70.4216
ASSISTANT PUBLIC WORKS DIR.	11110	122	5	73.9427	73.9427	73.9427
ASSISTANT TO THE DIRECTOR	11150	146	1	42.6637	42.6637	42.6637
ASSISTANT TO THE DIRECTOR	11150	146	2	44.7972	44.7972	44.7972
ASSISTANT TO THE DIRECTOR	11150	146	3	47.0368	47.0368	47.0368
ASSISTANT TO THE DIRECTOR	11150	146	4	49.3887	49.3887	49.3887

CITY OF DAVIS SALARY TABLE

all rates based on a 40 hour work week unless otherwise noted

Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
ASSISTANT TO THE DIRECTOR	11150	146	5	51.8582	51.8582	51.8582
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	1	40.8854	40.8854	40.8854
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	2	42.9297	42.9297	42.9297
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	3	45.0760	45.0760	45.0760
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	4	47.3299	47.3299	47.3299
ASSOC ENGINEER - PAVEMENT MGMT	21170	816	5	49.6964	49.6964	49.6964
ASSOCIATE CIVIL ENGINEER	21150	815	1	38.9385	38.9385	38.9385
ASSOCIATE CIVIL ENGINEER	21150	815	2	40.8854	40.8854	40.8854
ASSOCIATE CIVIL ENGINEER	21150	815	3	42.9297	42.9297	42.9297
ASSOCIATE CIVIL ENGINEER	21150	815	4	45.0760	45.0760	45.0760
ASSOCIATE CIVIL ENGINEER	21150	815	5	47.3299	47.3299	47.3299
ASST DIR COMM DEV AND SUSTAIN	10010	114	1	56.3021	56.3021	56.3021
ASST DIR COMM DEV AND SUSTAIN	10010	114	2	59.1172	59.1172	59.1172
ASST DIR COMM DEV AND SUSTAIN	10010	114	3	62.0731	62.0731	62.0731
ASST DIR COMM DEV AND SUSTAIN	10010	114	4	65.1768	65.1768	65.1768
ASST DIR COMM DEV AND SUSTAIN	10010	114	5	68.4357	68.4357	68.4357
ASST DIRECTOR PARKS & COM SVC	11970	142	1	51.7568	51.7568	51.7568
ASST DIRECTOR PARKS & COM SVC	11970	142	2	54.3449	54.3449	54.3449
ASST DIRECTOR PARKS & COM SVC	11970	142	3	57.0620	57.0620	57.0620
ASST DIRECTOR PARKS & COM SVC	11970	142	4	59.9152	59.9152	59.9152
ASST DIRECTOR PARKS & COM SVC	11970	142	5	62.9109	62.9109	62.9109
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	1	37.0842	37.0842	37.0842
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	2	38.9385	38.9385	38.9385
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	3	40.8854	40.8854	40.8854
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	4	42.9297	42.9297	42.9297
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	5	45.0760	45.0760	45.0760
BUILDING INSPECTOR I	32000	710	1	26.7696	26.7696	26.7696
BUILDING INSPECTOR I	32000	710	2	28.1081	28.1081	28.1081
BUILDING INSPECTOR I	32000	710	3	29.5136	29.5136	29.5136
BUILDING INSPECTOR I	32000	710	4	30.9892	30.9892	30.9892
BUILDING INSPECTOR I	32000	710	5	32.5387	32.5387	32.5387
BUILDING INSPECTOR II	32010	745	1	29.4465	29.4465	29.4465
BUILDING INSPECTOR II	32010	745	2	30.9190	30.9190	30.9190
BUILDING INSPECTOR II	32010	745	3	32.4648	32.4648	32.4648
BUILDING INSPECTOR II	32010	745	4	34.0881	34.0881	34.0881
BUILDING INSPECTOR II	32010	745	5	35.7925	35.7925	35.7925
BUILDING MAINT CREW SUPV	81050	681	1	26.7645	26.7645	26.7645
BUILDING MAINT CREW SUPV	81050	681	2	28.1027	28.1027	28.1027
BUILDING MAINT CREW SUPV	81050	681	3	29.5078	29.5078	29.5078
BUILDING MAINT CREW SUPV	81050	681	4	30.9832	30.9832	30.9832
BUILDING MAINT CREW SUPV	81050	681	5	32.5324	32.5324	32.5324
BUILDING MAINT WORKER I	82000	585	1	19.9951	20.3950	20.8029
BUILDING MAINT WORKER I	82000	585	2	20.9949	21.4148	21.8431
BUILDING MAINT WORKER I	82000	585	3	22.0446	22.4855	22.9352
BUILDING MAINT WORKER I	82000	585	4	23.1469	23.6098	24.0820
BUILDING MAINT WORKER I	82000	585	5	24.3043	24.7904	25.2862
BUILDING MAINT WORKER II	82010	640	1	21.9945	22.4344	22.8831
BUILDING MAINT WORKER II	82010	640	2	23.0943	23.5562	24.0273
BUILDING MAINT WORKER II	82010	640	3	24.2490	24.7340	25.2287
BUILDING MAINT WORKER II	82010	640	4	25.4615	25.9707	26.4901
BUILDING MAINT WORKER II	82010	640	5	26.7346	27.2693	27.8147
BUILDING/PLANNING TECH I	32250	634	1	22.1234	22.1234	22.1234
BUILDING/PLANNING TECH I	32250	634	2	23.2298	23.2298	23.2298
BUILDING/PLANNING TECH I	32250	634	3	24.3912	24.3912	24.3912
BUILDING/PLANNING TECH I	32250	634	4	25.6107	25.6107	25.6107
BUILDING/PLANNING TECH I	32250	634	5	26.8913	26.8913	26.8913
BUILDING/PLANNING TECH II	32260	637	1	24.3360	24.3360	24.3360
BUILDING/PLANNING TECH II	32260	637	2	25.5527	25.5527	25.5527
BUILDING/PLANNING TECH II	32260	637	3	26.8304	26.8304	26.8304
BUILDING/PLANNING TECH II	32260	637	4	28.1720	28.1720	28.1720
BUILDING/PLANNING TECH II	32260	637	5	29.5805	29.5805	29.5805
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	1	60.8328	60.8328	60.8328
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	2	63.8745	63.8745	63.8745
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	3	67.0683	67.0683	67.0683
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	4	70.4216	70.4216	70.4216
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	5	73.9427	73.9427	73.9427
CHIEF BUILDING OFFICIAL	11170	113	1	53.3098	53.3098	53.3098
CHIEF BUILDING OFFICIAL	11170	113	2	55.9753	55.9753	55.9753
CHIEF BUILDING OFFICIAL	11170	113	3	58.7740	58.7740	58.7740

CITY OF DAVIS SALARY TABLE

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
CHIEF BUILDING OFFICIAL	11170	113	4	61.7129	61.7129	61.7129
CHIEF BUILDING OFFICIAL	11170	113	5	64.7985	64.7985	64.7985
CITY CLERK	11190	142	1	51.7568	51.7568	51.7568
CITY CLERK	11190	142	2	54.3449	54.3449	54.3449
CITY CLERK	11190	142	3	57.0620	57.0620	57.0620
CITY CLERK	11190	142	4	59.9152	59.9152	59.9152
CITY CLERK	11190	142	5	62.9109	62.9109	62.9109
CITY ELECTRICIAN	71100	756	1	35.8620	35.8620	35.8620
CITY ELECTRICIAN	71100	756	2	37.6551	37.6551	37.6551
CITY ELECTRICIAN	71100	756	3	39.5379	39.5379	39.5379
CITY ELECTRICIAN	71100	756	4	41.5148	41.5148	41.5148
CITY ELECTRICIAN	71100	756	5	43.5905	43.5905	43.5905
CITY ENGINEER	11940	123	1	59.6400	59.6400	59.6400
CITY ENGINEER	11940	123	2	62.6220	62.6220	62.6220
CITY ENGINEER	11940	123	3	65.7531	65.7531	65.7531
CITY ENGINEER	11940	123	4	69.0407	69.0407	69.0407
CITY ENGINEER	11940	123	5	72.4928	72.4928	72.4928
CITY MANAGER	11000	100	1	104.4231	104.4231	104.4231
COLLECTIONS SYSTEM SUPERVISOR	81750	819	1	27.6078	28.1600	28.7232
COLLECTIONS SYSTEM SUPERVISOR	81750	819	2	28.9882	29.5680	30.1594
COLLECTIONS SYSTEM SUPERVISOR	81750	819	3	30.4376	31.0464	31.6673
COLLECTIONS SYSTEM SUPERVISOR	81750	819	4	31.9595	32.5987	33.2507
COLLECTIONS SYSTEM SUPERVISOR	81750	819	5	33.5575	34.2287	34.9133
COLLECTIONS SYSTEM TECHNICIAN	82660	719	1	24.0069	24.4870	24.9767
COLLECTIONS SYSTEM TECHNICIAN	82660	719	2	25.2072	25.7113	26.2255
COLLECTIONS SYSTEM TECHNICIAN	82660	719	3	26.4676	26.9970	27.5369
COLLECTIONS SYSTEM TECHNICIAN	82660	719	4	27.7909	28.3467	28.9136
COLLECTIONS SYSTEM TECHNICIAN	82660	719	5	29.1805	29.7641	30.3594
COLLECTIONS SYSTEM WORKER	82650	590	1	21.8244	22.2609	22.7061
COLLECTIONS SYSTEM WORKER	82650	590	2	22.9156	23.3739	23.8414
COLLECTIONS SYSTEM WORKER	82650	590	3	24.0614	24.5426	25.0335
COLLECTIONS SYSTEM WORKER	82650	590	4	25.2645	25.7698	26.2852
COLLECTIONS SYSTEM WORKER	82650	590	5	26.5277	27.0583	27.5995
COMM SERVICES PRGM COORD	21250	625	1	24.7679	24.7679	24.7679
COMM SERVICES PRGM COORD	21250	625	2	26.0064	26.0064	26.0064
COMM SERVICES PRGM COORD	21250	625	3	27.3068	27.3068	27.3068
COMM SERVICES PRGM COORD	21250	625	4	28.6722	28.6722	28.6722
COMM SERVICES PRGM COORD	21250	625	5	30.1057	30.1057	30.1057
COMM SVCS SPEC I	92200	76	1	10.5000	10.5000	10.5000
COMM SVCS SPEC I	92200	76	2	11.0000	11.0000	11.0000
COMM SVCS SPEC I	92200	76	3	12.0000	12.0000	12.0000
COMM SVCS SPEC I	92200	76	4	13.0000	13.0000	13.0000
COMM SVCS SPEC I	92200	76	5	14.0000	14.0000	14.0000
COMM SVCS SPEC I	92200	76	6	15.0000	15.0000	15.0000
COMM SVCS SPEC I	92200	76	7	15.3750	15.3750	15.3750
COMM SVCS SPEC I	92200	76	8	15.7594	15.7594	15.7594
COMM SVCS SPEC I	92200	76	9	16.1534	16.1534	16.1534
COMM SVCS SPEC I	92200	76	10	16.5572	16.5572	16.5572
COMM SVCS SPEC I	92200	76	11	16.9711	16.9711	16.9711
COMM SVCS SPEC I	92200	76	12	17.3954	17.3954	17.3954
COMM SVCS SPEC I	92200	76	13	17.8303	17.8303	17.8303
COMM SVCS SPEC I	92200	76	14	18.2760	18.2760	18.2760
COMM SVCS SPEC I	92200	76	15	18.7329	18.7329	18.7329
COMM SVCS SPEC II	92210	64	1	11.0000	11.0000	11.0000
COMM SVCS SPEC II	92210	64	2	12.0000	12.0000	12.0000
COMM SVCS SPEC II	92210	64	3	13.0000	13.0000	13.0000
COMM SVCS SPEC II	92210	64	4	14.0000	14.0000	14.0000
COMM SVCS SPEC II	92210	64	5	15.0000	15.0000	15.0000
COMM SVCS SPEC II	92210	64	6	15.3750	15.3750	15.3750
COMM SVCS SPEC II	92210	64	7	15.7594	15.7594	15.7594
COMM SVCS SPEC II	92210	64	8	16.1534	16.1534	16.1534
COMM SVCS SPEC II	92210	64	9	16.5572	16.5572	16.5572
COMM SVCS SPEC II	92210	64	10	16.9711	16.9711	16.9711
COMM SVCS SPEC II	92210	64	11	17.3954	17.3954	17.3954
COMM SVCS SPEC II	92210	64	12	17.8303	17.8303	17.8303
COMM SVCS SPEC II	92210	64	13	18.2760	18.2760	18.2760
COMM SVCS SPEC II	92210	64	14	18.7329	18.7329	18.7329
COMM SVCS SPEC II	92210	64	15	19.2013	19.2013	19.2013
COMM SVCS SPEC III	92220	50	1	12.0000	12.0000	12.0000

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	No.	Grade	Step	11/19/18	12/3/18	12/17/18
COMM SVCS SPEC III	92220	50	2	13.0000	13.0000	13.0000
COMM SVCS SPEC III	92220	50	3	14.0000	14.0000	14.0000
COMM SVCS SPEC III	92220	50	4	15.0000	15.0000	15.0000
COMM SVCS SPEC III	92220	50	5	15.3750	15.3750	15.3750
COMM SVCS SPEC III	92220	50	6	15.7594	15.7594	15.7594
COMM SVCS SPEC III	92220	50	7	16.1534	16.1534	16.1534
COMM SVCS SPEC III	92220	50	8	16.5572	16.5572	16.5572
COMM SVCS SPEC III	92220	50	9	16.9711	16.9711	16.9711
COMM SVCS SPEC III	92220	50	10	17.3954	17.3954	17.3954
COMM SVCS SPEC III	92220	50	11	17.8303	17.8303	17.8303
COMM SVCS SPEC III	92220	50	12	18.2760	18.2760	18.2760
COMM SVCS SPEC III	92220	50	13	18.7329	18.7329	18.7329
COMM SVCS SPEC III	92220	50	14	19.2013	19.2013	19.2013
COMM SVCS SPEC III	92220	50	15	19.6813	19.6813	19.6813
COMM SVCS SPEC IV	92230	39	1	13.0000	13.0000	13.0000
COMM SVCS SPEC IV	92230	39	2	14.0000	14.0000	14.0000
COMM SVCS SPEC IV	92230	39	3	15.0000	15.0000	15.0000
COMM SVCS SPEC IV	92230	39	4	15.3750	15.3750	15.3750
COMM SVCS SPEC IV	92230	39	5	15.7594	15.7594	15.7594
COMM SVCS SPEC IV	92230	39	6	16.1534	16.1534	16.1534
COMM SVCS SPEC IV	92230	39	7	16.5572	16.5572	16.5572
COMM SVCS SPEC IV	92230	39	8	16.9711	16.9711	16.9711
COMM SVCS SPEC IV	92230	39	9	17.3954	17.3954	17.3954
COMM SVCS SPEC IV	92230	39	10	17.8303	17.8303	17.8303
COMM SVCS SPEC IV	92230	39	11	18.2760	18.2760	18.2760
COMM SVCS SPEC IV	92230	39	12	18.7329	18.7329	18.7329
COMM SVCS SPEC IV	92230	39	13	19.2013	19.2013	19.2013
COMM SVCS SPEC IV	92230	39	14	19.6813	19.6813	19.6813
COMM SVCS SPEC IV	92230	39	15	20.1733	20.1733	20.1733
COMM SVCS SPEC IX	92310	26	1	14.7746	14.7746	14.7746
COMM SVCS SPEC IX	92310	26	2	15.3655	15.3655	15.3655
COMM SVCS SPEC IX	92310	26	3	15.9802	15.9802	15.9802
COMM SVCS SPEC IX	92310	26	4	16.6194	16.6194	16.6194
COMM SVCS SPEC IX	92310	26	5	17.2841	17.2841	17.2841
COMM SVCS SPEC V	92240	30	1	14.0000	14.0000	14.0000
COMM SVCS SPEC V	92240	30	2	15.0000	15.0000	15.0000
COMM SVCS SPEC V	92240	30	3	15.3750	15.3750	15.3750
COMM SVCS SPEC V	92240	30	4	15.7594	15.7594	15.7594
COMM SVCS SPEC V	92240	30	5	16.1534	16.1534	16.1534
COMM SVCS SPEC V	92240	30	6	16.5572	16.5572	16.5572
COMM SVCS SPEC V	92240	30	7	16.9711	16.9711	16.9711
COMM SVCS SPEC V	92240	30	8	17.3954	17.3954	17.3954
COMM SVCS SPEC V	92240	30	9	17.8303	17.8303	17.8303
COMM SVCS SPEC V	92240	30	10	18.2760	18.2760	18.2760
COMM SVCS SPEC V	92240	30	11	18.7329	18.7329	18.7329
COMM SVCS SPEC V	92240	30	12	19.2013	19.2013	19.2013
COMM SVCS SPEC V	92240	30	13	19.6813	19.6813	19.6813
COMM SVCS SPEC V	92240	30	14	20.1733	20.1733	20.1733
COMM SVCS SPEC V	92240	30	15	20.6777	20.6777	20.6777
COMM SVCS SPEC VI	92250	21	1	15.0000	15.0000	15.0000
COMM SVCS SPEC VI	92250	21	2	15.3750	15.3750	15.3750
COMM SVCS SPEC VI	92250	21	3	15.7594	15.7594	15.7594
COMM SVCS SPEC VI	92250	21	4	16.1534	16.1534	16.1534
COMM SVCS SPEC VI	92250	21	5	16.5572	16.5572	16.5572
COMM SVCS SPEC VI	92250	21	6	16.9711	16.9711	16.9711
COMM SVCS SPEC VI	92250	21	7	17.3954	17.3954	17.3954
COMM SVCS SPEC VI	92250	21	8	17.8303	17.8303	17.8303
COMM SVCS SPEC VI	92250	21	9	18.2760	18.2760	18.2760
COMM SVCS SPEC VI	92250	21	10	18.7329	18.7329	18.7329
COMM SVCS SPEC VI	92250	21	11	19.2013	19.2013	19.2013
COMM SVCS SPEC VI	92250	21	12	19.6813	19.6813	19.6813
COMM SVCS SPEC VI	92250	21	13	20.1733	20.1733	20.1733
COMM SVCS SPEC VI	92250	21	14	20.6777	20.6777	20.6777
COMM SVCS SPEC VI	92250	21	15	21.1946	21.1946	21.1946
COMM SVCS SPEC VII	92260	22	1	16.0000	16.0000	16.0000
COMM SVCS SPEC VII	92260	22	2	16.4000	16.4000	16.4000
COMM SVCS SPEC VII	92260	22	3	16.8100	16.8100	16.8100
COMM SVCS SPEC VII	92260	22	4	17.2303	17.2303	17.2303
COMM SVCS SPEC VII	92260	22	5	17.6610	17.6610	17.6610

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
COMM SVCS SPEC VII	92260	22	6	18.1025	18.1025	18.1025
COMM SVCS SPEC VII	92260	22	7	18.5551	18.5551	18.5551
COMM SVCS SPEC VII	92260	22	8	19.0190	19.0190	19.0190
COMM SVCS SPEC VII	92260	22	9	19.4944	19.4944	19.4944
COMM SVCS SPEC VII	92260	22	10	19.9818	19.9818	19.9818
COMM SVCS SPEC VII	92260	22	11	20.4814	20.4814	20.4814
COMM SVCS SPEC VII	92260	22	12	20.9934	20.9934	20.9934
COMM SVCS SPEC VII	92260	22	13	21.5182	21.5182	21.5182
COMM SVCS SPEC VII	92260	22	14	22.0562	22.0562	22.0562
COMM SVCS SPEC VII	92260	22	15	22.6076	22.6076	22.6076
COMMUNICATIONS & CUST SERV MGR	12110	146	1	42.6637	42.6637	42.6637
COMMUNICATIONS & CUST SERV MGR	12110	146	2	44.7972	44.7972	44.7972
COMMUNICATIONS & CUST SERV MGR	12110	146	3	47.0368	47.0368	47.0368
COMMUNICATIONS & CUST SERV MGR	12110	146	4	49.3887	49.3887	49.3887
COMMUNICATIONS & CUST SERV MGR	12110	146	5	51.8582	51.8582	51.8582
COMMUNITY DEVELOPMENT ADMIN	11680	142	1	51.7568	51.7568	51.7568
COMMUNITY DEVELOPMENT ADMIN	11680	142	2	54.3449	54.3449	54.3449
COMMUNITY DEVELOPMENT ADMIN	11680	142	3	57.0620	57.0620	57.0620
COMMUNITY DEVELOPMENT ADMIN	11680	142	4	59.9152	59.9152	59.9152
COMMUNITY DEVELOPMENT ADMIN	11680	142	5	62.9109	62.9109	62.9109
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	1	60.8328	60.8328	60.8328
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	2	63.8745	63.8745	63.8745
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	3	67.0683	67.0683	67.0683
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	4	70.4216	70.4216	70.4216
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	5	73.9427	73.9427	73.9427
COMMUNITY SERVICES OFFICER	92650	36	1	10.5000	10.5000	10.5000
COMMUNITY SERVICES OFFICER	92650	36	2	11.0000	11.0000	11.0000
COMMUNITY SERVICES OFFICER	92650	36	3	12.0000	12.0000	12.0000
COMMUNITY SERVICES OFFICER	92650	36	4	13.0000	13.0000	13.0000
COMMUNITY SERVICES OFFICER	92650	36	5	14.0000	14.0000	14.0000
COMMUNITY SERVICES OFFICER	92650	36	6	15.0000	15.0000	15.0000
COMMUNITY SERVICES OFFICER	92650	36	7	15.3750	15.3750	15.3750
COMMUNITY SERVICES OFFICER	92650	36	8	15.7594	15.7594	15.7594
COMMUNITY SERVICES OFFICER	92650	36	9	16.1534	16.1534	16.1534
COMMUNITY SERVICES OFFICER	92650	36	10	16.5572	16.5572	16.5572
COMMUNITY SERVICES OFFICER	92650	36	11	16.9711	16.9711	16.9711
COMMUNITY SERVICES OFFICER	92650	36	12	17.3954	17.3954	17.3954
COMMUNITY SERVICES OFFICER	92650	36	13	17.8303	17.8303	17.8303
COMMUNITY SERVICES OFFICER	92650	36	14	18.2760	18.2760	18.2760
COMMUNITY SERVICES OFFICER	92650	36	15	18.7329	18.7329	18.7329
COMMUNITY SERVICES SUPERVISOR	21240	747	1	29.7218	29.7218	29.7218
COMMUNITY SERVICES SUPERVISOR	21240	747	2	31.2078	31.2078	31.2078
COMMUNITY SERVICES SUPERVISOR	21240	747	3	32.7682	32.7682	32.7682
COMMUNITY SERVICES SUPERVISOR	21240	747	4	34.4066	34.4066	34.4066
COMMUNITY SERVICES SUPERVISOR	21240	747	5	36.1269	36.1269	36.1269
COMMUNITY SVCS SUPERINTENDENT	11390	143	1	42.9305	42.9305	42.9305
COMMUNITY SVCS SUPERINTENDENT	11390	143	2	45.0770	45.0770	45.0770
COMMUNITY SVCS SUPERINTENDENT	11390	143	3	47.3309	47.3309	47.3309
COMMUNITY SVCS SUPERINTENDENT	11390	143	4	49.6974	49.6974	49.6974
COMMUNITY SVCS SUPERINTENDENT	11390	143	5	52.1823	52.1823	52.1823
COMPUTER SUPPORT TECH I	32040	611	1	19.4597	19.4597	19.4597
COMPUTER SUPPORT TECH I	32040	611	2	20.4326	20.4326	20.4326
COMPUTER SUPPORT TECH I	32040	611	3	21.4544	21.4544	21.4544
COMPUTER SUPPORT TECH I	32040	611	4	22.5270	22.5270	22.5270
COMPUTER SUPPORT TECH I	32040	611	5	23.6534	23.6534	23.6534
COMPUTER SUPPORT TECH II	32080	612	1	23.2315	23.2315	23.2315
COMPUTER SUPPORT TECH II	32080	612	2	24.3932	24.3932	24.3932
COMPUTER SUPPORT TECH II	32080	612	3	25.6127	25.6127	25.6127
COMPUTER SUPPORT TECH II	32080	612	4	26.8936	26.8936	26.8936
COMPUTER SUPPORT TECH II	32080	612	5	28.2381	28.2381	28.2381
CONSERVATION COORDINATOR	31040	730	1	30.7814	30.7814	30.7814
CONSERVATION COORDINATOR	31040	730	2	32.3204	32.3204	32.3204
CONSERVATION COORDINATOR	31040	730	3	33.9365	33.9365	33.9365
CONSERVATION COORDINATOR	31040	730	4	35.6334	35.6334	35.6334
CONSERVATION COORDINATOR	31040	730	5	37.4150	37.4150	37.4150
CONSTRUCTION MANAGER	10120	136	1	46.7952	46.7952	46.7952
CONSTRUCTION MANAGER	10120	136	2	49.1349	49.1349	49.1349
CONSTRUCTION MANAGER	10120	136	3	51.5917	51.5917	51.5917
CONSTRUCTION MANAGER	10120	136	4	54.1712	54.1712	54.1712

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
CONSTRUCTION MANAGER	10120	136	5	56.8798	56.8798	56.8798
COUNCIL MEMBER	91000	999	1	7.8808	7.8808	7.8808
CUSTODIAN I	82050	521	1	17.1777	17.5213	17.8717
CUSTODIAN I	82050	521	2	18.0366	18.3973	18.7652
CUSTODIAN I	82050	521	3	18.9384	19.3172	19.7035
CUSTODIAN I	82050	521	4	19.8854	20.2831	20.6888
CUSTODIAN I	82050	521	5	20.8797	21.2973	21.7232
CUSTODIAN II	82060	546	1	18.8956	19.2735	19.6590
CUSTODIAN II	82060	546	2	19.8404	20.2372	20.6419
CUSTODIAN II	82060	546	3	20.8325	21.2492	21.6742
CUSTODIAN II	82060	546	4	21.8740	22.3115	22.7577
CUSTODIAN II	82060	546	5	22.9677	23.4271	23.8956
DEPUTY CITY CLERK I	61040	591	1	22.2915	22.2915	22.2915
DEPUTY CITY CLERK I	61040	591	2	23.4061	23.4061	23.4061
DEPUTY CITY CLERK I	61040	591	3	24.5765	24.5765	24.5765
DEPUTY CITY CLERK I	61040	591	4	25.8052	25.8052	25.8052
DEPUTY CITY CLERK I	61040	591	5	27.0954	27.0954	27.0954
DEPUTY CITY CLERK II	61050	655	1	24.5209	24.5209	24.5209
DEPUTY CITY CLERK II	61050	655	2	25.7466	25.7466	25.7466
DEPUTY CITY CLERK II	61050	655	3	27.0340	27.0340	27.0340
DEPUTY CITY CLERK II	61050	655	4	28.3857	28.3857	28.3857
DEPUTY CITY CLERK II	61050	655	5	29.8049	29.8049	29.8049
DEPUTY INNOVATION OFFICER	11310	125	1	43.5484	43.5484	43.5484
DEPUTY INNOVATION OFFICER	11310	125	2	45.7260	45.7260	45.7260
DEPUTY INNOVATION OFFICER	11310	125	3	48.0123	48.0123	48.0123
DEPUTY INNOVATION OFFICER	11310	125	4	50.4130	50.4130	50.4130
DEPUTY INNOVATION OFFICER	11310	125	5	52.9335	52.9335	52.9335
DEPUTY POLICE CHIEF	11690	110	1	61.5550	61.5550	61.5550
DEPUTY POLICE CHIEF	11690	110	2	64.6327	64.6327	64.6327
DEPUTY POLICE CHIEF	11690	110	3	67.8643	67.8643	67.8643
DEPUTY POLICE CHIEF	11690	110	4	71.2575	71.2575	71.2575
DEPUTY POLICE CHIEF	11690	110	5	74.8204	74.8204	74.8204
ELECTRICIAN	72000	760	1	29.3432	29.9301	30.5287
ELECTRICIAN	72000	760	2	30.8103	31.4265	32.0550
ELECTRICIAN	72000	760	3	32.3508	32.9978	33.6578
ELECTRICIAN	72000	760	4	33.9683	34.6477	35.3407
ELECTRICIAN	72000	760	5	35.6668	36.3801	37.1077
ENGINEERING ASSISTANT	32130	730	1	30.7814	30.7814	30.7814
ENGINEERING ASSISTANT	32130	730	2	32.3204	32.3204	32.3204
ENGINEERING ASSISTANT	32130	730	3	33.9365	33.9365	33.9365
ENGINEERING ASSISTANT	32130	730	4	35.6334	35.6334	35.6334
ENGINEERING ASSISTANT	32130	730	5	37.4150	37.4150	37.4150
ENGINEERING TECHNICIAN I	32100	560	1	22.1811	22.1811	22.1811
ENGINEERING TECHNICIAN I	32100	560	2	23.2902	23.2902	23.2902
ENGINEERING TECHNICIAN I	32100	560	3	24.4546	24.4546	24.4546
ENGINEERING TECHNICIAN I	32100	560	4	25.6773	25.6773	25.6773
ENGINEERING TECHNICIAN I	32100	560	5	26.9613	26.9613	26.9613
ENGINEERING TECHNICIAN II	32110	621	1	24.3991	24.3991	24.3991
ENGINEERING TECHNICIAN II	32110	621	2	25.6191	25.6191	25.6191
ENGINEERING TECHNICIAN II	32110	621	3	26.9001	26.9001	26.9001
ENGINEERING TECHNICIAN II	32110	621	4	28.2451	28.2451	28.2451
ENGINEERING TECHNICIAN II	32110	621	5	29.6574	29.6574	29.6574
ENVIRONMENTAL COMPLIANCE COORD	32470	825	1	44.7276	44.7276	44.7276
ENVIRONMENTAL COMPLIANCE COORD	32470	825	2	46.9640	46.9640	46.9640
ENVIRONMENTAL COMPLIANCE COORD	32470	825	3	49.3122	49.3122	49.3122
ENVIRONMENTAL COMPLIANCE COORD	32470	825	4	51.7778	51.7778	51.7778
ENVIRONMENTAL COMPLIANCE COORD	32470	825	5	54.3666	54.3666	54.3666
ENVIRONMENTAL LAB SUPERVISOR	32800	729	1	28.3940	28.9619	29.5411
ENVIRONMENTAL LAB SUPERVISOR	32800	729	2	29.8137	30.4100	31.0182
ENVIRONMENTAL LAB SUPERVISOR	32800	729	3	31.3044	31.9305	32.5691
ENVIRONMENTAL LAB SUPERVISOR	32800	729	4	32.8696	33.5270	34.1975
ENVIRONMENTAL LAB SUPERVISOR	32800	729	5	34.5131	35.2034	35.9075
ENVIRONMENTAL PRGM SPECIALIST	32480	805	1	33.8595	33.8595	33.8595
ENVIRONMENTAL PRGM SPECIALIST	32480	805	2	35.5525	35.5525	35.5525
ENVIRONMENTAL PRGM SPECIALIST	32480	805	3	37.3303	37.3303	37.3303
ENVIRONMENTAL PRGM SPECIALIST	32480	805	4	39.1967	39.1967	39.1967
ENVIRONMENTAL PRGM SPECIALIST	32480	805	5	41.1564	41.1564	41.1564
ENVIRONMENTAL RES SPECIALIST	82330	582	1	22.9156	23.3739	23.8414
ENVIRONMENTAL RES SPECIALIST	82330	582	2	24.0614	24.5426	25.0335

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
ENVIRONMENTAL RES SPECIALIST	82330	582	3	25.2645	25.7698	26.2852
ENVIRONMENTAL RES SPECIALIST	82330	582	4	26.5277	27.0583	27.5995
ENVIRONMENTAL RES SPECIALIST	82330	582	5	27.8540	28.4111	28.9793
ENVIRONMENTAL RES SUPERVISOR	32160	741	1	28.6835	29.2572	29.8423
ENVIRONMENTAL RES SUPERVISOR	32160	741	2	30.1177	30.7201	31.3345
ENVIRONMENTAL RES SUPERVISOR	32160	741	3	31.6235	32.2560	32.9011
ENVIRONMENTAL RES SUPERVISOR	32160	741	4	33.2047	33.8688	34.5462
ENVIRONMENTAL RES SUPERVISOR	32160	741	5	34.8650	35.5623	36.2735
ENVIRONMENTAL RESOURCES MANAGR	10020	136	1	46.7952	46.7952	46.7952
ENVIRONMENTAL RESOURCES MANAGR	10020	136	2	49.1349	49.1349	49.1349
ENVIRONMENTAL RESOURCES MANAGR	10020	136	3	51.5917	51.5917	51.5917
ENVIRONMENTAL RESOURCES MANAGR	10020	136	4	54.1712	54.1712	54.1712
ENVIRONMENTAL RESOURCES MANAGR	10020	136	5	56.8798	56.8798	56.8798
EQUIPMENT MECHANIC I	72050	650	1	22.6877	23.1415	23.6043
EQUIPMENT MECHANIC I	72050	650	2	23.8221	24.2985	24.7845
EQUIPMENT MECHANIC I	72050	650	3	25.0132	25.5135	26.0238
EQUIPMENT MECHANIC I	72050	650	4	26.2638	26.7891	27.3249
EQUIPMENT MECHANIC I	72050	650	5	27.5770	28.1285	28.6911
EQUIPMENT MECHANIC II	72060	695	1	24.9563	25.4554	25.9645
EQUIPMENT MECHANIC II	72060	695	2	26.2042	26.7283	27.2629
EQUIPMENT MECHANIC II	72060	695	3	27.5144	28.0647	28.6260
EQUIPMENT MECHANIC II	72060	695	4	28.8901	29.4679	30.0573
EQUIPMENT MECHANIC II	72060	695	5	30.3346	30.9413	31.5601
EXECUTIVE ASSISTANT	61110	701	1	25.6885	25.6885	25.6885
EXECUTIVE ASSISTANT	61110	701	2	26.9728	26.9728	26.9728
EXECUTIVE ASSISTANT	61110	701	3	28.3214	28.3214	28.3214
EXECUTIVE ASSISTANT	61110	701	4	29.7376	29.7376	29.7376
EXECUTIVE ASSISTANT	61110	701	5	31.2244	31.2244	31.2244
FACILITIES MANAGER	11360	152	1	37.3309	37.3309	37.3309
FACILITIES MANAGER	11360	152	2	39.1974	39.1974	39.1974
FACILITIES MANAGER	11360	152	3	41.1573	41.1573	41.1573
FACILITIES MANAGER	11360	152	4	43.2152	43.2152	43.2152
FACILITIES MANAGER	11360	152	5	45.3759	45.3759	45.3759
FINANCE DIRECTOR	11080	122	1	60.8328	60.8328	60.8328
FINANCE DIRECTOR	11080	122	2	63.8745	63.8745	63.8745
FINANCE DIRECTOR	11080	122	3	67.0683	67.0683	67.0683
FINANCE DIRECTOR	11080	122	4	70.4216	70.4216	70.4216
FINANCE DIRECTOR	11080	122	5	73.9427	73.9427	73.9427
FINANCIAL SERVICES MANAGER	11700	135	1	47.9035	47.9035	47.9035
FINANCIAL SERVICES MANAGER	11700	135	2	50.2986	50.2986	50.2986
FINANCIAL SERVICES MANAGER	11700	135	3	52.8136	52.8136	52.8136
FINANCIAL SERVICES MANAGER	11700	135	4	55.4541	55.4541	55.4541
FINANCIAL SERVICES MANAGER	11700	135	5	58.2269	58.2269	58.2269
FINANCIAL SUPERVISOR	21000	720	1	27.8775	27.8775	27.8775
FINANCIAL SUPERVISOR	21000	720	2	29.2715	29.2715	29.2715
FINANCIAL SUPERVISOR	21000	720	3	30.7350	30.7350	30.7350
FINANCIAL SUPERVISOR	21000	720	4	32.2720	32.2720	32.2720
FINANCIAL SUPERVISOR	21000	720	5	33.8855	33.8855	33.8855
FIRE ASSISTANT CHIEF	11430	175	1	59.7158	59.7158	59.7158
FIRE ASSISTANT CHIEF	11430	175	2	62.7016	62.7016	62.7016
FIRE ASSISTANT CHIEF	11430	175	3	65.8367	65.8367	65.8367
FIRE ASSISTANT CHIEF	11430	175	4	69.1285	69.1285	69.1285
FIRE ASSISTANT CHIEF	11430	175	5	72.5849	72.5849	72.5849
FIRE BATTALION CHIEF (56 HR)	11450	172	1	35.6503	35.6503	35.6503
FIRE BATTALION CHIEF (56 HR)	11450	172	2	37.4328	37.4328	37.4328
FIRE BATTALION CHIEF (56 HR)	11450	172	3	39.3044	39.3044	39.3044
FIRE BATTALION CHIEF (56 HR)	11450	172	4	41.2696	41.2696	41.2696
FIRE BATTALION CHIEF (56 HR)	11450	172	5	43.3331	43.3331	43.3331
FIRE CAPTAIN (56 HR)	41000	215	1	31.0865	31.0865	31.0865
FIRE CAPTAIN (56 HR)	41000	215	2	32.6408	32.6408	32.6408
FIRE CAPTAIN (56 HR)	41000	215	3	34.2729	34.2729	34.2729
FIRE CAPTAIN (56 HR)	41000	215	4	35.9866	35.9866	35.9866
FIRE CAPTAIN (56 HR)	41000	215	5	37.7859	37.7859	37.7859
FIRE CHIEF	11410	104	1	64.8231	64.8231	64.8231
FIRE CHIEF	11410	104	2	68.0642	68.0642	68.0642
FIRE CHIEF	11410	104	3	71.4674	71.4674	71.4674
FIRE CHIEF	11410	104	4	75.0408	75.0408	75.0408
FIRE CHIEF	11410	104	5	78.7929	78.7929	78.7929
FIRE DIVISION CHIEF (56 HR)	11450	172	1	35.6503	35.6503	35.6503

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
FIRE DIVISION CHIEF (56 HR)	11450	172	2	37.4328	37.4328	37.4328
FIRE DIVISION CHIEF (56 HR)	11450	172	3	39.3044	39.3044	39.3044
FIRE DIVISION CHIEF (56 HR)	11450	172	4	41.2696	41.2696	41.2696
FIRE DIVISION CHIEF (56 HR)	11450	172	5	43.3331	43.3331	43.3331
FIRE DIVISION CHIEF (MARSHAL)	11440	171	1	49.9104	49.9104	49.9104
FIRE DIVISION CHIEF (MARSHAL)	11440	171	2	52.4059	52.4059	52.4059
FIRE DIVISION CHIEF (MARSHAL)	11440	171	3	55.0262	55.0262	55.0262
FIRE DIVISION CHIEF (MARSHAL)	11440	171	4	57.7775	57.7775	57.7775
FIRE DIVISION CHIEF (MARSHAL)	11440	171	5	60.6664	60.6664	60.6664
FIRE INSPECTION SPECIALIST	31900	710	1	26.7696	26.7696	26.7696
FIRE INSPECTION SPECIALIST	31900	710	2	28.1081	28.1081	28.1081
FIRE INSPECTION SPECIALIST	31900	710	3	29.5136	29.5136	29.5136
FIRE INSPECTION SPECIALIST	31900	710	4	30.9892	30.9892	30.9892
FIRE INSPECTION SPECIALIST	31900	710	5	32.5387	32.5387	32.5387
FIREFIGHTER I (56 HR)	42000	225	1	24.5743	24.5743	24.5743
FIREFIGHTER I (56 HR)	42000	225	2	25.8031	25.8031	25.8031
FIREFIGHTER I (56 HR)	42000	225	3	27.0932	27.0932	27.0932
FIREFIGHTER I (56 HR)	42000	225	4	28.4479	28.4479	28.4479
FIREFIGHTER I (56 HR)	42000	225	5	29.8702	29.8702	29.8702
FIREFIGHTER II (56 HR)	42010	220	1	27.0317	27.0317	27.0317
FIREFIGHTER II (56 HR)	42010	220	2	28.3833	28.3833	28.3833
FIREFIGHTER II (56 HR)	42010	220	3	29.8025	29.8025	29.8025
FIREFIGHTER II (56 HR)	42010	220	4	31.2926	31.2926	31.2926
FIREFIGHTER II (56 HR)	42010	220	5	32.8572	32.8572	32.8572
FIREFIGHTER TRAINEE (56 HR)	42020	230	1	15.9574	15.9574	15.9574
FLEET MANAGER	11530	152	1	37.3309	37.3309	37.3309
FLEET MANAGER	11530	152	2	39.1974	39.1974	39.1974
FLEET MANAGER	11530	152	3	41.1573	41.1573	41.1573
FLEET MANAGER	11530	152	4	43.2152	43.2152	43.2152
FLEET MANAGER	11530	152	5	45.3759	45.3759	45.3759
GIS SYSTEM ANALST	32550	722	1	32.5242	32.5242	32.5242
GIS SYSTEM ANALST	32550	722	2	34.1505	34.1505	34.1505
GIS SYSTEM ANALST	32550	722	3	35.8580	35.8580	35.8580
GIS SYSTEM ANALST	32550	722	4	37.6511	37.6511	37.6511
GIS SYSTEM ANALST	32550	722	5	39.5335	39.5335	39.5335
HUMAN RESOURCES ANALYST I	11020	169	1	37.1692	37.1692	37.1692
HUMAN RESOURCES ANALYST I	11020	169	2	39.0276	39.0276	39.0276
HUMAN RESOURCES ANALYST I	11020	169	3	40.9791	40.9791	40.9791
HUMAN RESOURCES ANALYST I	11020	169	4	43.0280	43.0280	43.0280
HUMAN RESOURCES ANALYST I	11020	169	5	45.1795	45.1795	45.1795
HUMAN RESOURCES ANALYST II	11030	164	1	40.8863	40.8863	40.8863
HUMAN RESOURCES ANALYST II	11030	164	2	42.9307	42.9307	42.9307
HUMAN RESOURCES ANALYST II	11030	164	3	45.0771	45.0771	45.0771
HUMAN RESOURCES ANALYST II	11030	164	4	47.3310	47.3310	47.3310
HUMAN RESOURCES ANALYST II	11030	164	5	49.6975	49.6975	49.6975
HUMAN RESOURCES ASSISTANT-CONF	31280	591	1	22.2915	22.2915	22.2915
HUMAN RESOURCES ASSISTANT-CONF	31280	591	2	23.4061	23.4061	23.4061
HUMAN RESOURCES ASSISTANT-CONF	31280	591	3	24.5765	24.5765	24.5765
HUMAN RESOURCES ASSISTANT-CONF	31280	591	4	25.8052	25.8052	25.8052
HUMAN RESOURCES ASSISTANT-CONF	31280	591	5	27.0954	27.0954	27.0954
HUMAN RESOURCES DIRECTOR	11650	122	1	60.8328	60.8328	60.8328
HUMAN RESOURCES DIRECTOR	11650	122	2	63.8745	63.8745	63.8745
HUMAN RESOURCES DIRECTOR	11650	122	3	67.0683	67.0683	67.0683
HUMAN RESOURCES DIRECTOR	11650	122	4	70.4216	70.4216	70.4216
HUMAN RESOURCES DIRECTOR	11650	122	5	73.9427	73.9427	73.9427
HUMAN RESOURCES TECH-CONF	32170	655	1	24.5209	24.5209	24.5209
HUMAN RESOURCES TECH-CONF	32170	655	2	25.7466	25.7466	25.7466
HUMAN RESOURCES TECH-CONF	32170	655	3	27.0340	27.0340	27.0340
HUMAN RESOURCES TECH-CONF	32170	655	4	28.3857	28.3857	28.3857
HUMAN RESOURCES TECH-CONF	32170	655	5	29.8049	29.8049	29.8049
INFORMATION TECH DIRECTOR	11560	142	1	51.7568	51.7568	51.7568
INFORMATION TECH DIRECTOR	11560	142	2	54.3449	54.3449	54.3449
INFORMATION TECH DIRECTOR	11560	142	3	57.0620	57.0620	57.0620
INFORMATION TECH DIRECTOR	11560	142	4	59.9152	59.9152	59.9152
INFORMATION TECH DIRECTOR	11560	142	5	62.9109	62.9109	62.9109
INTERN	92400	33	1	12.0000	12.0000	12.0000
INTERN	92400	33	2	12.3000	12.3000	12.3000
INTERN	92400	33	3	12.6075	12.6075	12.6075
INTERN	92400	33	4	12.9227	12.9227	12.9227

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
INTERN	92400	33	5	13.2458	13.2458	13.2458
INTERN	92400	33	6	13.5769	13.5769	13.5769
INTERN	92400	33	7	13.9163	13.9163	13.9163
INTERN	92400	33	8	14.2642	14.2642	14.2642
INTERN	92400	33	9	14.6208	14.6208	14.6208
INTERN	92400	33	10	14.9864	14.9864	14.9864
INTERN	92400	33	11	15.3610	15.3610	15.3610
INTERN	92400	33	12	15.7450	15.7450	15.7450
INTERN	92400	33	13	16.1387	16.1387	16.1387
INTERN	92400	33	14	16.5421	16.5421	16.5421
INTERN	92400	33	15	16.9557	16.9557	16.9557
IPM SPECIALIST	81100	742	1	28.6894	28.6894	28.6894
IPM SPECIALIST	81100	742	2	30.1240	30.1240	30.1240
IPM SPECIALIST	81100	742	3	31.6302	31.6302	31.6302
IPM SPECIALIST	81100	742	4	33.2117	33.2117	33.2117
IPM SPECIALIST	81100	742	5	34.8723	34.8723	34.8723
IRRIGATION CREW SUPERVISOR	81200	672	1	25.0980	25.6000	26.1120
IRRIGATION CREW SUPERVISOR	81200	672	2	26.3529	26.8800	27.4176
IRRIGATION CREW SUPERVISOR	81200	672	3	27.6705	28.2239	28.7884
IRRIGATION CREW SUPERVISOR	81200	672	4	29.0541	29.6352	30.2279
IRRIGATION CREW SUPERVISOR	81200	672	5	30.5068	31.1169	31.7392
IRRIGATION SPECIALIST	82350	590	1	21.8244	22.2609	22.7061
IRRIGATION SPECIALIST	82350	590	2	22.9156	23.3739	23.8414
IRRIGATION SPECIALIST	82350	590	3	24.0614	24.5426	25.0335
IRRIGATION SPECIALIST	82350	590	4	25.2645	25.7698	26.2852
IRRIGATION SPECIALIST	82350	590	5	26.5277	27.0583	27.5995
MANAGEMENT ANALYST I	11040	159	1	32.3209	32.3209	32.3209
MANAGEMENT ANALYST I	11040	159	2	33.9371	33.9371	33.9371
MANAGEMENT ANALYST I	11040	159	3	35.6338	35.6338	35.6338
MANAGEMENT ANALYST I	11040	159	4	37.4160	37.4160	37.4160
MANAGEMENT ANALYST I	11040	159	5	39.2865	39.2865	39.2865
MANAGEMENT ANALYST II	11050	158	1	35.5533	35.5533	35.5533
MANAGEMENT ANALYST II	11050	158	2	37.3310	37.3310	37.3310
MANAGEMENT ANALYST II	11050	158	3	39.1975	39.1975	39.1975
MANAGEMENT ANALYST II	11050	158	4	41.1574	41.1574	41.1574
MANAGEMENT ANALYST II	11050	158	5	43.2153	43.2153	43.2153
MEDIA SERVICES SPECIALIST	32200	724	1	28.2819	28.2819	28.2819
MEDIA SERVICES SPECIALIST	32200	724	2	29.6962	29.6962	29.6962
MEDIA SERVICES SPECIALIST	32200	724	3	31.1809	31.1809	31.1809
MEDIA SERVICES SPECIALIST	32200	724	4	32.7400	32.7400	32.7400
MEDIA SERVICES SPECIALIST	32200	724	5	34.3770	34.3770	34.3770
MIS SENIOR SYSTEM ANALYST	32290	810	1	41.1431	41.1431	41.1431
MIS SENIOR SYSTEM ANALYST	32290	810	2	43.2003	43.2003	43.2003
MIS SENIOR SYSTEM ANALYST	32290	810	3	45.3603	45.3603	45.3603
MIS SENIOR SYSTEM ANALYST	32290	810	4	47.6284	47.6284	47.6284
MIS SENIOR SYSTEM ANALYST	32290	810	5	50.0098	50.0098	50.0098
MIS SYSTEM ANALYST	32270	722	1	32.5242	32.5242	32.5242
MIS SYSTEM ANALYST	32270	722	2	34.1505	34.1505	34.1505
MIS SYSTEM ANALYST	32270	722	3	35.8580	35.8580	35.8580
MIS SYSTEM ANALYST	32270	722	4	37.6511	37.6511	37.6511
MIS SYSTEM ANALYST	32270	722	5	39.5335	39.5335	39.5335
OFFICE ASSISTANT I	62600	520	1	15.9501	15.9501	15.9501
OFFICE ASSISTANT I	62600	520	2	16.7479	16.7479	16.7479
OFFICE ASSISTANT I	62600	520	3	17.5853	17.5853	17.5853
OFFICE ASSISTANT I	62600	520	4	18.4647	18.4647	18.4647
OFFICE ASSISTANT I	62600	520	5	19.3879	19.3879	19.3879
OFFICE ASSISTANT II	62610	545	1	17.5454	17.5454	17.5454
OFFICE ASSISTANT II	62610	545	2	18.4229	18.4229	18.4229
OFFICE ASSISTANT II	62610	545	3	19.3439	19.3439	19.3439
OFFICE ASSISTANT II	62610	545	4	20.3112	20.3112	20.3112
OFFICE ASSISTANT II	62610	545	5	21.3267	21.3267	21.3267
OFFICE ASSISTANT II - CONF	62630	540	1	18.4228	18.4228	18.4228
OFFICE ASSISTANT II - CONF	62630	540	2	19.3441	19.3441	19.3441
OFFICE ASSISTANT II - CONF	62630	540	3	20.3113	20.3113	20.3113
OFFICE ASSISTANT II - CONF	62630	540	4	21.3267	21.3267	21.3267
OFFICE ASSISTANT II - CONF	62630	540	5	22.3930	22.3930	22.3930
OPEN SPACE LANDS MANAGER	12100	158	1	35.5533	35.5533	35.5533
OPEN SPACE LANDS MANAGER	12100	158	2	37.3310	37.3310	37.3310
OPEN SPACE LANDS MANAGER	12100	158	3	39.1975	39.1975	39.1975

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
OPEN SPACE LANDS MANAGER	12100	158	4	41.1574	41.1574	41.1574
OPEN SPACE LANDS MANAGER	12100	158	5	43.2153	43.2153	43.2153
PARATRANSIT COORDINATOR	21323	625	1	24.7679	24.7679	24.7679
PARATRANSIT COORDINATOR	21323	625	2	26.0064	26.0064	26.0064
PARATRANSIT COORDINATOR	21323	625	3	27.3068	27.3068	27.3068
PARATRANSIT COORDINATOR	21323	625	4	28.6722	28.6722	28.6722
PARATRANSIT COORDINATOR	21323	625	5	30.1057	30.1057	30.1057
PARATRANSIT SPECIALIST	32343	520	1	15.9501	15.9501	15.9501
PARATRANSIT SPECIALIST	32343	520	2	16.7479	16.7479	16.7479
PARATRANSIT SPECIALIST	32343	520	3	17.5853	17.5853	17.5853
PARATRANSIT SPECIALIST	32343	520	4	18.4647	18.4647	18.4647
PARATRANSIT SPECIALIST	32343	520	5	19.3879	19.3879	19.3879
PARATRANSIT SUPERVISOR	21313	747	1	29.7218	29.7218	29.7218
PARATRANSIT SUPERVISOR	21313	747	2	31.2078	31.2078	31.2078
PARATRANSIT SUPERVISOR	21313	747	3	32.7682	32.7682	32.7682
PARATRANSIT SUPERVISOR	21313	747	4	34.4066	34.4066	34.4066
PARATRANSIT SUPERVISOR	21313	747	5	36.1269	36.1269	36.1269
PARATRANSIT VEHICLE DRIVER	92350	32	1	10.5000	10.5000	10.5000
PARATRANSIT VEHICLE DRIVER	92350	32	2	11.0250	11.0250	11.0250
PARATRANSIT VEHICLE DRIVER	92350	32	3	11.5763	11.5763	11.5763
PARATRANSIT VEHICLE DRIVER	92350	32	4	12.1551	12.1551	12.1551
PARATRANSIT VEHICLE DRIVER	92350	32	5	12.7629	12.7629	12.7629
PARK MAINT CREW SUPERVISOR	81250	656	1	23.9029	24.3810	24.8686
PARK MAINT CREW SUPERVISOR	81250	656	2	25.0980	25.6000	26.1120
PARK MAINT CREW SUPERVISOR	81250	656	3	26.3529	26.8800	27.4176
PARK MAINT CREW SUPERVISOR	81250	656	4	27.6705	28.2239	28.7884
PARK MAINT CREW SUPERVISOR	81250	656	5	29.0541	29.6352	30.2279
PARK MAINTENANCE WORKER I	82300	547	1	18.8956	19.2735	19.6590
PARK MAINTENANCE WORKER I	82300	547	2	19.8404	20.2372	20.6419
PARK MAINTENANCE WORKER I	82300	547	3	20.8325	21.2492	21.6742
PARK MAINTENANCE WORKER I	82300	547	4	21.8740	22.3115	22.7577
PARK MAINTENANCE WORKER I	82300	547	5	22.9677	23.4271	23.8956
PARK MAINTENANCE WORKER II	82310	580	1	20.7852	21.2009	21.6249
PARK MAINTENANCE WORKER II	82310	580	2	21.8244	22.2609	22.7061
PARK MAINTENANCE WORKER II	82310	580	3	22.9156	23.3739	23.8414
PARK MAINTENANCE WORKER II	82310	580	4	24.0614	24.5426	25.0335
PARK MAINTENANCE WORKER II	82310	580	5	25.2645	25.7698	26.2852
PARKS & COMM SERVICES DIRECTOR	11570	122	1	60.8328	60.8328	60.8328
PARKS & COMM SERVICES DIRECTOR	11570	122	2	63.8745	63.8745	63.8745
PARKS & COMM SERVICES DIRECTOR	11570	122	3	67.0683	67.0683	67.0683
PARKS & COMM SERVICES DIRECTOR	11570	122	4	70.4216	70.4216	70.4216
PARKS & COMM SERVICES DIRECTOR	11570	122	5	73.9427	73.9427	73.9427
PARKS AND URBAN FOREST MANAGER	11720	164	1	40.8863	40.8863	40.8863
PARKS AND URBAN FOREST MANAGER	11720	164	2	42.9307	42.9307	42.9307
PARKS AND URBAN FOREST MANAGER	11720	164	3	45.0771	45.0771	45.0771
PARKS AND URBAN FOREST MANAGER	11720	164	4	47.3310	47.3310	47.3310
PARKS AND URBAN FOREST MANAGER	11720	164	5	49.6975	49.6975	49.6975
PARKS MANAGER	11670	165	1	41.0643	41.0643	41.0643
PARKS MANAGER	11670	165	2	43.1174	43.1174	43.1174
PARKS MANAGER	11670	165	3	45.2732	45.2732	45.2732
PARKS MANAGER	11670	165	4	47.5369	47.5369	47.5369
PARKS MANAGER	11670	165	5	49.9137	49.9137	49.9137
PARKS SUPERVISOR	81450	741	1	28.6835	29.2572	29.8423
PARKS SUPERVISOR	81450	741	2	30.1177	30.7201	31.3345
PARKS SUPERVISOR	81450	741	3	31.6235	32.2560	32.9011
PARKS SUPERVISOR	81450	741	4	33.2047	33.8688	34.5462
PARKS SUPERVISOR	81450	741	5	34.8650	35.5623	36.2735
PARKS/GEN SRVS SUPERINTENDENT	11640	143	1	42.9305	42.9305	42.9305
PARKS/GEN SRVS SUPERINTENDENT	11640	143	2	45.0770	45.0770	45.0770
PARKS/GEN SRVS SUPERINTENDENT	11640	143	3	47.3309	47.3309	47.3309
PARKS/GEN SRVS SUPERINTENDENT	11640	143	4	49.6974	49.6974	49.6974
PARKS/GEN SRVS SUPERINTENDENT	11640	143	5	52.1823	52.1823	52.1823
PAYROLL TECH I-CONF	31130	591	1	22.2915	22.2915	22.2915
PAYROLL TECH I-CONF	31130	591	2	23.4061	23.4061	23.4061
PAYROLL TECH I-CONF	31130	591	3	24.5765	24.5765	24.5765
PAYROLL TECH I-CONF	31130	591	4	25.8052	25.8052	25.8052
PAYROLL TECH I-CONF	31130	591	5	27.0954	27.0954	27.0954
PAYROLL TECH II-CONF	31140	655	1	24.5209	24.5209	24.5209
PAYROLL TECH II-CONF	31140	655	2	25.7466	25.7466	25.7466

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
PAYROLL TECH II-CONF	31140	655	3	27.0340	27.0340	27.0340
PAYROLL TECH II-CONF	31140	655	4	28.3857	28.3857	28.3857
PAYROLL TECH II-CONF	31140	655	5	29.8049	29.8049	29.8049
PLANNER	11300	144	1	37.8683	37.8683	37.8683
PLANNER	11300	144	2	39.7616	39.7616	39.7616
PLANNER	11300	144	3	41.7498	41.7498	41.7498
PLANNER	11300	144	4	43.8373	43.8373	43.8373
PLANNER	11300	144	5	46.0290	46.0290	46.0290
PLANS EXAMINER I	32150	710	1	26.7696	26.7696	26.7696
PLANS EXAMINER I	32150	710	2	28.1081	28.1081	28.1081
PLANS EXAMINER I	32150	710	3	29.5136	29.5136	29.5136
PLANS EXAMINER I	32150	710	4	30.9892	30.9892	30.9892
PLANS EXAMINER I	32150	710	5	32.5387	32.5387	32.5387
PLANS EXAMINER II	32210	745	1	29.4465	29.4465	29.4465
PLANS EXAMINER II	32210	745	2	30.9190	30.9190	30.9190
PLANS EXAMINER II	32210	745	3	32.4648	32.4648	32.4648
PLANS EXAMINER II	32210	745	4	34.0881	34.0881	34.0881
PLANS EXAMINER II	32210	745	5	35.7925	35.7925	35.7925
POLICE CHIEF	11730	108	1	70.8141	70.8141	70.8141
POLICE CHIEF	11730	108	2	74.3548	74.3548	74.3548
POLICE CHIEF	11730	108	3	78.0725	78.0725	78.0725
POLICE CHIEF	11730	108	4	81.9762	81.9762	81.9762
POLICE CHIEF	11730	108	5	86.0749	86.0749	86.0749
POLICE CORPORAL	42250	265	1	38.9274	38.9274	38.9274
POLICE CORPORAL	42250	265	2	40.8737	40.8737	40.8737
POLICE CORPORAL	42250	265	3	42.9174	42.9174	42.9174
POLICE CORPORAL	42250	265	4	45.0632	45.0632	45.0632
POLICE CORPORAL	42250	265	5	47.3164	47.3164	47.3164
POLICE INTELLIGENCE RES MANAGE	12200	164	1	40.8863	40.8863	40.8863
POLICE INTELLIGENCE RES MANAGE	12200	164	2	42.9307	42.9307	42.9307
POLICE INTELLIGENCE RES MANAGE	12200	164	3	45.0771	45.0771	45.0771
POLICE INTELLIGENCE RES MANAGE	12200	164	4	47.3310	47.3310	47.3310
POLICE INTELLIGENCE RES MANAGE	12200	164	5	49.6975	49.6975	49.6975
POLICE LIEUTENANT	11770	150	1	55.9589	55.9589	55.9589
POLICE LIEUTENANT	11770	150	2	58.7570	58.7570	58.7570
POLICE LIEUTENANT	11770	150	3	61.6947	61.6947	61.6947
POLICE LIEUTENANT	11770	150	4	64.7796	64.7796	64.7796
POLICE LIEUTENANT	11770	150	5	68.0185	68.0185	68.0185
POLICE OFFICER	42200	270	1	35.3885	35.3885	35.3885
POLICE OFFICER	42200	270	2	37.1576	37.1576	37.1576
POLICE OFFICER	42200	270	3	39.0155	39.0155	39.0155
POLICE OFFICER	42200	270	4	40.9664	40.9664	40.9664
POLICE OFFICER	42200	270	5	43.0149	43.0149	43.0149
POLICE OFFICER	42200	270	6	45.1656	45.1656	45.1656
POLICE OFFICER TRAINEE	42220	290	1	22.0273	22.0273	22.0273
POLICE OFFICER TRAINEE	42220	290	2	23.1288	23.1288	23.1288
POLICE OFFICER TRAINEE	42220	290	3	24.2853	24.2853	24.2853
POLICE OFFICER TRAINEE	42220	290	4	25.4995	25.4995	25.4995
POLICE OFFICER TRAINEE	42220	290	5	26.7745	26.7745	26.7745
POLICE RECORDS SPECIALIST I	62640	298	1	17.1750	17.1750	17.1750
POLICE RECORDS SPECIALIST I	62640	298	2	18.0337	18.0337	18.0337
POLICE RECORDS SPECIALIST I	62640	298	3	18.9354	18.9354	18.9354
POLICE RECORDS SPECIALIST I	62640	298	4	19.8821	19.8821	19.8821
POLICE RECORDS SPECIALIST I	62640	298	5	20.8762	20.8762	20.8762
POLICE RECORDS SPECIALIST II	62650	297	1	18.8924	18.8924	18.8924
POLICE RECORDS SPECIALIST II	62650	297	2	19.8371	19.8371	19.8371
POLICE RECORDS SPECIALIST II	62650	297	3	20.8289	20.8289	20.8289
POLICE RECORDS SPECIALIST II	62650	297	4	21.8703	21.8703	21.8703
POLICE RECORDS SPECIALIST II	62650	297	5	22.9639	22.9639	22.9639
POLICE SERGEANT	41200	260	1	44.7665	44.7665	44.7665
POLICE SERGEANT	41200	260	2	47.0047	47.0047	47.0047
POLICE SERGEANT	41200	260	3	49.3549	49.3549	49.3549
POLICE SERGEANT	41200	260	4	51.8228	51.8228	51.8228
POLICE SERGEANT	41200	260	5	54.4137	54.4137	54.4137
POLICE SERVICE SPECIALIST	62320	290	1	22.0273	22.0273	22.0273
POLICE SERVICE SPECIALIST	62320	290	2	23.1288	23.1288	23.1288
POLICE SERVICE SPECIALIST	62320	290	3	24.2853	24.2853	24.2853
POLICE SERVICE SPECIALIST	62320	290	4	25.4995	25.4995	25.4995
POLICE SERVICE SPECIALIST	62320	290	5	26.7745	26.7745	26.7745

CITY OF DAVIS SALARY TABLE

all rates based on a 40 hour work week unless otherwise noted

Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
POLICE SUPPORT SERVICES MGR	12210	174	1	49.0635	49.0635	49.0635
POLICE SUPPORT SERVICES MGR	12210	174	2	51.5166	51.5166	51.5166
POLICE SUPPORT SERVICES MGR	12210	174	3	54.0924	54.0924	54.0924
POLICE SUPPORT SERVICES MGR	12210	174	4	56.7971	56.7971	56.7971
POLICE SUPPORT SERVICES MGR	12210	174	5	59.6370	59.6370	59.6370
POLICE SVCS SPECIALIST SUPERVI	61560	292	1	30.6512	30.6512	30.6512
POLICE SVCS SPECIALIST SUPERVI	61560	292	2	32.1838	32.1838	32.1838
POLICE SVCS SPECIALIST SUPERVI	61560	292	3	33.7928	33.7928	33.7928
POLICE SVCS SPECIALIST SUPERVI	61560	292	4	35.4825	35.4825	35.4825
POLICE SVCS SPECIALIST SUPERVI	61560	292	5	37.2567	37.2567	37.2567
POOL MAINTENANCE CREW SUPRVR	81300	672	1	25.0980	25.6000	26.1120
POOL MAINTENANCE CREW SUPRVR	81300	672	2	26.3529	26.8800	27.4176
POOL MAINTENANCE CREW SUPRVR	81300	672	3	27.6705	28.2239	28.7884
POOL MAINTENANCE CREW SUPRVR	81300	672	4	29.0541	29.6352	30.2279
POOL MAINTENANCE CREW SUPRVR	81300	672	5	30.5068	31.1169	31.7392
POOL MAINTENANCE WORKER I	81320	595	1	19.8404	20.2372	20.6419
POOL MAINTENANCE WORKER I	81320	595	2	20.8323	21.2489	21.6739
POOL MAINTENANCE WORKER I	81320	595	3	21.8739	22.3114	22.7576
POOL MAINTENANCE WORKER I	81320	595	4	22.9676	23.4270	23.8955
POOL MAINTENANCE WORKER I	81320	595	5	24.1160	24.5983	25.0903
POOL MAINTENANCE WORKER II	81310	590	1	21.8244	22.2609	22.7061
POOL MAINTENANCE WORKER II	81310	590	2	22.9156	23.3739	23.8414
POOL MAINTENANCE WORKER II	81310	590	3	24.0614	24.5426	25.0335
POOL MAINTENANCE WORKER II	81310	590	4	25.2645	25.7698	26.2852
POOL MAINTENANCE WORKER II	81310	590	5	26.5277	27.0583	27.5995
PRINCIPAL CIVIL ENGINEER	11910	151	1	51.4745	51.4745	51.4745
PRINCIPAL CIVIL ENGINEER	11910	151	2	54.0483	54.0483	54.0483
PRINCIPAL CIVIL ENGINEER	11910	151	3	56.7507	56.7507	56.7507
PRINCIPAL CIVIL ENGINEER	11910	151	4	59.5882	59.5882	59.5882
PRINCIPAL CIVIL ENGINEER	11910	151	5	62.5677	62.5677	62.5677
PRINCIPAL PLANNER	11930	135	1	47.9035	47.9035	47.9035
PRINCIPAL PLANNER	11930	135	2	50.2986	50.2986	50.2986
PRINCIPAL PLANNER	11930	135	3	52.8136	52.8136	52.8136
PRINCIPAL PLANNER	11930	135	4	55.4541	55.4541	55.4541
PRINCIPAL PLANNER	11930	135	5	58.2269	58.2269	58.2269
PROJECT MANAGER	11460	135	1	47.9035	47.9035	47.9035
PROJECT MANAGER	11460	135	2	50.2986	50.2986	50.2986
PROJECT MANAGER	11460	135	3	52.8136	52.8136	52.8136
PROJECT MANAGER	11460	135	4	55.4541	55.4541	55.4541
PROJECT MANAGER	11460	135	5	58.2269	58.2269	58.2269
PROPERTY MANAGEMENT COORDINATO	11400	121	1	45.6224	45.6224	45.6224
PROPERTY MANAGEMENT COORDINATO	11400	121	2	47.9035	47.9035	47.9035
PROPERTY MANAGEMENT COORDINATO	11400	121	3	50.2986	50.2986	50.2986
PROPERTY MANAGEMENT COORDINATO	11400	121	4	52.8137	52.8137	52.8137
PROPERTY MANAGEMENT COORDINATO	11400	121	5	55.4542	55.4542	55.4542
PUBLIC RELATIONS MANAGER II	11260	152	1	37.3309	37.3309	37.3309
PUBLIC RELATIONS MANAGER II	11260	152	2	39.1974	39.1974	39.1974
PUBLIC RELATIONS MANAGER II	11260	152	3	41.1573	41.1573	41.1573
PUBLIC RELATIONS MANAGER II	11260	152	4	43.2152	43.2152	43.2152
PUBLIC RELATIONS MANAGER II	11260	152	5	45.3759	45.3759	45.3759
PUBLIC SAFETY DISPATCH SUPERV	61550	280	1	33.7321	33.7321	33.7321
PUBLIC SAFETY DISPATCH SUPERV	61550	280	2	35.4187	35.4187	35.4187
PUBLIC SAFETY DISPATCH SUPERV	61550	280	3	37.1896	37.1896	37.1896
PUBLIC SAFETY DISPATCH SUPERV	61550	280	4	39.0491	39.0491	39.0491
PUBLIC SAFETY DISPATCH SUPERV	61550	280	5	41.0017	41.0017	41.0017
PUBLIC SAFETY DISPATCHER I	62300	285	1	24.6707	24.6707	24.6707
PUBLIC SAFETY DISPATCHER I	62300	285	2	25.9043	25.9043	25.9043
PUBLIC SAFETY DISPATCHER I	62300	285	3	27.1994	27.1994	27.1994
PUBLIC SAFETY DISPATCHER I	62300	285	4	28.5594	28.5594	28.5594
PUBLIC SAFETY DISPATCHER I	62300	285	5	29.9874	29.9874	29.9874
PUBLIC SAFETY DISPATCHER II	62310	286	1	27.1377	27.1377	27.1377
PUBLIC SAFETY DISPATCHER II	62310	286	2	28.4946	28.4946	28.4946
PUBLIC SAFETY DISPATCHER II	62310	286	3	29.9194	29.9194	29.9194
PUBLIC SAFETY DISPATCHER II	62310	286	4	31.4153	31.4153	31.4153
PUBLIC SAFETY DISPATCHER II	62310	286	5	32.9860	32.9860	32.9860
PUBLIC WORKS CREW SUPERVISOR	81600	656	1	23.9029	24.3810	24.8686
PUBLIC WORKS CREW SUPERVISOR	81600	656	2	25.0980	25.6000	26.1120
PUBLIC WORKS CREW SUPERVISOR	81600	656	3	26.3529	26.8800	27.4176
PUBLIC WORKS CREW SUPERVISOR	81600	656	4	27.6705	28.2239	28.7884

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
PUBLIC WORKS CREW SUPERVISOR	81600	656	5	29.0541	29.6352	30.2279
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	1	63.8744	63.8744	63.8744
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	2	67.0683	67.0683	67.0683
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	3	70.4216	70.4216	70.4216
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	4	73.9428	73.9428	73.9428
PUBLIC WORKS DIR/CITY ENGINEER	11810	124	5	77.6399	77.6399	77.6399
PUBLIC WORKS INSPECTION SUPV	31020	780	1	35.5568	35.5568	35.5568
PUBLIC WORKS INSPECTION SUPV	31020	780	2	37.3347	37.3347	37.3347
PUBLIC WORKS INSPECTION SUPV	31020	780	3	39.2014	39.2014	39.2014
PUBLIC WORKS INSPECTION SUPV	31020	780	4	41.1614	41.1614	41.1614
PUBLIC WORKS INSPECTION SUPV	31020	780	5	43.2195	43.2195	43.2195
PUBLIC WORKS INSPECTOR I	32390	712	1	28.1081	28.1081	28.1081
PUBLIC WORKS INSPECTOR I	32390	712	2	29.5136	29.5136	29.5136
PUBLIC WORKS INSPECTOR I	32390	712	3	30.9892	30.9892	30.9892
PUBLIC WORKS INSPECTOR I	32390	712	4	32.5387	32.5387	32.5387
PUBLIC WORKS INSPECTOR I	32390	712	5	34.1655	34.1655	34.1655
PUBLIC WORKS INSPECTOR II	32300	758	1	30.9191	30.9191	30.9191
PUBLIC WORKS INSPECTOR II	32300	758	2	32.4649	32.4649	32.4649
PUBLIC WORKS INSPECTOR II	32300	758	3	34.0883	34.0883	34.0883
PUBLIC WORKS INSPECTOR II	32300	758	4	35.7926	35.7926	35.7926
PUBLIC WORKS INSPECTOR II	32300	758	5	37.5822	37.5822	37.5822
PUBLIC WORKS MAINT WKR I	82250	547	1	18.8956	19.2735	19.6590
PUBLIC WORKS MAINT WKR I	82250	547	2	19.8404	20.2372	20.6419
PUBLIC WORKS MAINT WKR I	82250	547	3	20.8325	21.2492	21.6742
PUBLIC WORKS MAINT WKR I	82250	547	4	21.8740	22.3115	22.7577
PUBLIC WORKS MAINT WKR I	82250	547	5	22.9677	23.4271	23.8956
PUBLIC WORKS MAINT WKR II	82260	580	1	20.7852	21.2009	21.6249
PUBLIC WORKS MAINT WKR II	82260	580	2	21.8244	22.2609	22.7061
PUBLIC WORKS MAINT WKR II	82260	580	3	22.9156	23.3739	23.8414
PUBLIC WORKS MAINT WKR II	82260	580	4	24.0614	24.5426	25.0335
PUBLIC WORKS MAINT WKR II	82260	580	5	25.2645	25.7698	26.2852
PUBLIC WORKS SUPERVISOR	81500	741	1	28.6835	29.2572	29.8423
PUBLIC WORKS SUPERVISOR	81500	741	2	30.1177	30.7201	31.3345
PUBLIC WORKS SUPERVISOR	81500	741	3	31.6235	32.2560	32.9011
PUBLIC WORKS SUPERVISOR	81500	741	4	33.2047	33.8688	34.5462
PUBLIC WORKS SUPERVISOR	81500	741	5	34.8650	35.5623	36.2735
PW ADMINSTRATIVE MANAGER	10100	146	1	42.6637	42.6637	42.6637
PW ADMINSTRATIVE MANAGER	10100	146	2	44.7972	44.7972	44.7972
PW ADMINSTRATIVE MANAGER	10100	146	3	47.0368	47.0368	47.0368
PW ADMINSTRATIVE MANAGER	10100	146	4	49.3887	49.3887	49.3887
PW ADMINSTRATIVE MANAGER	10100	146	5	51.8582	51.8582	51.8582
RECORDS AND COMMUNICATIONS MGR	11840	146	1	42.6637	42.6637	42.6637
RECORDS AND COMMUNICATIONS MGR	11840	146	2	44.7972	44.7972	44.7972
RECORDS AND COMMUNICATIONS MGR	11840	146	3	47.0368	47.0368	47.0368
RECORDS AND COMMUNICATIONS MGR	11840	146	4	49.3887	49.3887	49.3887
RECORDS AND COMMUNICATIONS MGR	11840	146	5	51.8582	51.8582	51.8582
RECORDS SUPERVISOR	62060	291	1	27.8650	27.8650	27.8650
RECORDS SUPERVISOR	62060	291	2	29.2582	29.2582	29.2582
RECORDS SUPERVISOR	62060	291	3	30.7211	30.7211	30.7211
RECORDS SUPERVISOR	62060	291	4	32.2571	32.2571	32.2571
RECORDS SUPERVISOR	62060	291	5	33.8696	33.8696	33.8696
SENIOR BUILDING INSPECTOR	31050	780	1	35.5568	35.5568	35.5568
SENIOR BUILDING INSPECTOR	31050	780	2	37.3347	37.3347	37.3347
SENIOR BUILDING INSPECTOR	31050	780	3	39.2014	39.2014	39.2014
SENIOR BUILDING INSPECTOR	31050	780	4	41.1614	41.1614	41.1614
SENIOR BUILDING INSPECTOR	31050	780	5	43.2195	43.2195	43.2195
SENIOR CIVIL ENGINEER	11890	136	1	46.7952	46.7952	46.7952
SENIOR CIVIL ENGINEER	11890	136	2	49.1349	49.1349	49.1349
SENIOR CIVIL ENGINEER	11890	136	3	51.5917	51.5917	51.5917
SENIOR CIVIL ENGINEER	11890	136	4	54.1712	54.1712	54.1712
SENIOR CIVIL ENGINEER	11890	136	5	56.8798	56.8798	56.8798
SENIOR COMMUNITY SERVICES SUP	21290	821	1	34.1801	34.1801	34.1801
SENIOR COMMUNITY SERVICES SUP	21290	821	2	35.8891	35.8891	35.8891
SENIOR COMMUNITY SERVICES SUP	21290	821	3	37.6836	37.6836	37.6836
SENIOR COMMUNITY SERVICES SUP	21290	821	4	39.5677	39.5677	39.5677
SENIOR COMMUNITY SERVICES SUP	21290	821	5	41.5459	41.5459	41.5459
SENIOR ELECTRICIAN	72100	790	1	33.7446	34.4195	35.1079
SENIOR ELECTRICIAN	72100	790	2	35.4318	36.1404	36.8632
SENIOR ELECTRICIAN	72100	790	3	37.2035	37.9476	38.7066

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
SENIOR ELECTRICIAN	72100	790	4	39.0636	39.8449	40.6418
SENIOR ELECTRICIAN	72100	790	5	41.0168	41.8371	42.6738
SENIOR ENGINEERING ASSISTANT	31110	805	1	33.8595	33.8595	33.8595
SENIOR ENGINEERING ASSISTANT	31110	805	2	35.5525	35.5525	35.5525
SENIOR ENGINEERING ASSISTANT	31110	805	3	37.3303	37.3303	37.3303
SENIOR ENGINEERING ASSISTANT	31110	805	4	39.1967	39.1967	39.1967
SENIOR ENGINEERING ASSISTANT	31110	805	5	41.1564	41.1564	41.1564
SENIOR OFFICE ASSISTANT	62450	575	1	19.2999	19.2999	19.2999
SENIOR OFFICE ASSISTANT	62450	575	2	20.2651	20.2651	20.2651
SENIOR OFFICE ASSISTANT	62450	575	3	21.2782	21.2782	21.2782
SENIOR OFFICE ASSISTANT	62450	575	4	22.3421	22.3421	22.3421
SENIOR OFFICE ASSISTANT	62450	575	5	23.4593	23.4593	23.4593
SENIOR PARKS SUPERVISOR	81510	824	1	32.9861	33.6458	34.3187
SENIOR PARKS SUPERVISOR	81510	824	2	34.6354	35.3281	36.0347
SENIOR PARKS SUPERVISOR	81510	824	3	36.3672	37.0945	37.8364
SENIOR PARKS SUPERVISOR	81510	824	4	38.1855	38.9492	39.7282
SENIOR PARKS SUPERVISOR	81510	824	5	40.0948	40.8967	41.7146
SENIOR PLANS EXAMINER	31060	780	1	35.5568	35.5568	35.5568
SENIOR PLANS EXAMINER	31060	780	2	37.3347	37.3347	37.3347
SENIOR PLANS EXAMINER	31060	780	3	39.2014	39.2014	39.2014
SENIOR PLANS EXAMINER	31060	780	4	41.1614	41.1614	41.1614
SENIOR PLANS EXAMINER	31060	780	5	43.2195	43.2195	43.2195
SENIOR PUBLIC WORKS INSPECTOR	31080	757	1	34.9387	34.9387	34.9387
SENIOR PUBLIC WORKS INSPECTOR	31080	757	2	36.6856	36.6856	36.6856
SENIOR PUBLIC WORKS INSPECTOR	31080	757	3	38.5199	38.5199	38.5199
SENIOR PUBLIC WORKS INSPECTOR	31080	757	4	40.4459	40.4459	40.4459
SENIOR PUBLIC WORKS INSPECTOR	31080	757	5	42.4681	42.4681	42.4681
SENIOR PUBLIC WORKS SUPVR	81520	824	1	32.9861	33.6458	34.3187
SENIOR PUBLIC WORKS SUPVR	81520	824	2	34.6354	35.3281	36.0347
SENIOR PUBLIC WORKS SUPVR	81520	824	3	36.3672	37.0945	37.8364
SENIOR PUBLIC WORKS SUPVR	81520	824	4	38.1855	38.9492	39.7282
SENIOR PUBLIC WORKS SUPVR	81520	824	5	40.0948	40.8967	41.7146
SPECIAL INTEREST INSTRUCTOR	92090	920	1	30.0000	30.0000	30.0000
SPECIAL INTEREST INSTRUCTOR	92090	920	2	30.7500	30.7500	30.7500
SPECIAL INTEREST INSTRUCTOR	92090	920	3	31.5188	31.5188	31.5188
SPECIAL INTEREST INSTRUCTOR	92090	920	4	32.3067	32.3067	32.3067
SPECIAL INTEREST INSTRUCTOR	92090	920	5	33.1144	33.1144	33.1144
SPECIAL INTEREST INSTRUCTOR	92090	920	6	33.9422	33.9422	33.9422
SPECIAL INTEREST INSTRUCTOR	92090	920	7	34.7908	34.7908	34.7908
SPECIAL INTEREST INSTRUCTOR	92090	920	8	35.6606	35.6606	35.6606
SPECIAL INTEREST INSTRUCTOR	92090	920	9	36.5521	36.5521	36.5521
SPECIAL INTEREST INSTRUCTOR	92090	920	10	37.4659	37.4659	37.4659
SPECIAL INTEREST INSTRUCTOR	92090	920	11	38.4025	38.4025	38.4025
SPECIAL INTEREST INSTRUCTOR	92090	920	12	39.3626	39.3626	39.3626
SPECIAL INTEREST INSTRUCTOR	92090	920	13	40.3467	40.3467	40.3467
SPECIAL INTEREST INSTRUCTOR	92090	920	14	41.3553	41.3553	41.3553
SPECIAL INTEREST INSTRUCTOR	92090	920	15	42.3892	42.3892	42.3892
SPECIAL INTEREST INSTRUCTOR II	92110	40	1	40.0000	40.0000	40.0000
SPECIAL INTEREST INSTRUCTOR II	92110	40	2	41.0000	41.0000	41.0000
SPECIAL INTEREST INSTRUCTOR II	92110	40	3	42.0250	42.0250	42.0250
SPECIAL INTEREST INSTRUCTOR II	92110	40	4	43.0756	43.0756	43.0756
SPECIAL INTEREST INSTRUCTOR II	92110	40	5	44.1525	44.1525	44.1525
SPECIAL INTEREST INSTRUCTOR II	92110	40	6	45.2563	45.2563	45.2563
SPECIAL INTEREST INSTRUCTOR II	92110	40	7	46.3877	46.3877	46.3877
SPECIAL INTEREST INSTRUCTOR II	92110	40	8	47.5474	47.5474	47.5474
SPECIAL INTEREST INSTRUCTOR II	92110	40	9	48.7361	48.7361	48.7361
SPECIAL INTEREST INSTRUCTOR II	92110	40	10	49.9545	49.9545	49.9545
SPECIAL INTEREST INSTRUCTOR II	92110	40	11	51.2034	51.2034	51.2034
SPECIAL INTEREST INSTRUCTOR II	92110	40	12	52.4835	52.4835	52.4835
SPECIAL INTEREST INSTRUCTOR II	92110	40	13	53.7956	53.7956	53.7956
SPECIAL INTEREST INSTRUCTOR II	92110	40	14	55.1404	55.1404	55.1404
SPECIAL INTEREST INSTRUCTOR II	92110	40	15	56.5190	56.5190	56.5190
SPORTS FIELD MAINT SPECIALIST	82340	590	1	21.8244	22.2609	22.7061
SPORTS FIELD MAINT SPECIALIST	82340	590	2	22.9156	23.3739	23.8414
SPORTS FIELD MAINT SPECIALIST	82340	590	3	24.0614	24.5426	25.0335
SPORTS FIELD MAINT SPECIALIST	82340	590	4	25.2645	25.7698	26.2852
SPORTS FIELD MAINT SPECIALIST	82340	590	5	26.5277	27.0583	27.5995
SR ACCOUNTING ASSISTANT	62820	647	1	21.0793	21.0793	21.0793
SR ACCOUNTING ASSISTANT	62820	647	2	22.1333	22.1333	22.1333

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
SR ACCOUNTING ASSISTANT	62820	647	3	23.2400	23.2400	23.2400
SR ACCOUNTING ASSISTANT	62820	647	4	24.4020	24.4020	24.4020
SR ACCOUNTING ASSISTANT	62820	647	5	25.6221	25.6221	25.6221
SR PW COLLECTIONS SUPERVISOR	81560	818	1	34.6354	35.3281	36.0347
SR PW COLLECTIONS SUPERVISOR	81560	818	2	36.3672	37.0945	37.8364
SR PW COLLECTIONS SUPERVISOR	81560	818	3	38.1855	38.9492	39.7282
SR PW COLLECTIONS SUPERVISOR	81560	818	4	40.0948	40.8967	41.7146
SR PW COLLECTIONS SUPERVISOR	81560	818	5	42.0995	42.9415	43.8003
SR TRANSPORTATION PLANNER	10110	125	1	43.5484	43.5484	43.5484
SR TRANSPORTATION PLANNER	10110	125	2	45.7260	45.7260	45.7260
SR TRANSPORTATION PLANNER	10110	125	3	48.0123	48.0123	48.0123
SR TRANSPORTATION PLANNER	10110	125	4	50.4130	50.4130	50.4130
SR TRANSPORTATION PLANNER	10110	125	5	52.9335	52.9335	52.9335
SR UTILITY RESOURCE SPECIALIST	32450	731	1	38.6484	38.6484	38.6484
SR UTILITY RESOURCE SPECIALIST	32450	731	2	40.5808	40.5808	40.5808
SR UTILITY RESOURCE SPECIALIST	32450	731	3	42.6098	42.6098	42.6098
SR UTILITY RESOURCE SPECIALIST	32450	731	4	44.7403	44.7403	44.7403
SR UTILITY RESOURCE SPECIALIST	32450	731	5	46.9772	46.9772	46.9772
STOCK CLERK	62500	554	1	18.4757	18.8452	19.2221
STOCK CLERK	62500	554	2	19.3995	19.7875	20.1833
STOCK CLERK	62500	554	3	20.3695	20.7769	21.1924
STOCK CLERK	62500	554	4	21.3879	21.8157	22.2520
STOCK CLERK	62500	554	5	22.4574	22.9065	23.3646
STOREKEEPER	61500	583	1	21.2471	21.6720	22.1054
STOREKEEPER	61500	583	2	22.3095	22.7557	23.2108
STOREKEEPER	61500	583	3	23.4249	23.8934	24.3713
STOREKEEPER	61500	583	4	24.5962	25.0881	25.5899
STOREKEEPER	61500	583	5	25.8259	26.3424	26.8692
SUSTAINABILITY PROGRAMS COORD	11200	121	1	45.6224	45.6224	45.6224
SUSTAINABILITY PROGRAMS COORD	11200	121	2	47.9035	47.9035	47.9035
SUSTAINABILITY PROGRAMS COORD	11200	121	3	50.2986	50.2986	50.2986
SUSTAINABILITY PROGRAMS COORD	11200	121	4	52.8137	52.8137	52.8137
SUSTAINABILITY PROGRAMS COORD	11200	121	5	55.4542	55.4542	55.4542
TECHNICAL SERVICES MANAGER	11600	153	1	46.9302	46.9302	46.9302
TECHNICAL SERVICES MANAGER	11600	153	2	49.2767	49.2767	49.2767
TECHNICAL SERVICES MANAGER	11600	153	3	51.7405	51.7405	51.7405
TECHNICAL SERVICES MANAGER	11600	153	4	54.3276	54.3276	54.3276
TECHNICAL SERVICES MANAGER	11600	153	5	57.0440	57.0440	57.0440
TRANSPORTATION PLANNER	11740	144	1	37.8683	37.8683	37.8683
TRANSPORTATION PLANNER	11740	144	2	39.7616	39.7616	39.7616
TRANSPORTATION PLANNER	11740	144	3	41.7498	41.7498	41.7498
TRANSPORTATION PLANNER	11740	144	4	43.8373	43.8373	43.8373
TRANSPORTATION PLANNER	11740	144	5	46.0290	46.0290	46.0290
TRANSPORTATION PROG CREW SUP	81640	672	1	25.0980	25.6000	26.1120
TRANSPORTATION PROG CREW SUP	81640	672	2	26.3529	26.8800	27.4176
TRANSPORTATION PROG CREW SUP	81640	672	3	27.6705	28.2239	28.7884
TRANSPORTATION PROG CREW SUP	81640	672	4	29.0541	29.6352	30.2279
TRANSPORTATION PROG CREW SUP	81640	672	5	30.5068	31.1169	31.7392
TREE GROUNDS PERSON	82420	547	1	18.8956	19.2735	19.6590
TREE GROUNDS PERSON	82420	547	2	19.8404	20.2372	20.6419
TREE GROUNDS PERSON	82420	547	3	20.8325	21.2492	21.6742
TREE GROUNDS PERSON	82420	547	4	21.8740	22.3115	22.7577
TREE GROUNDS PERSON	82420	547	5	22.9677	23.4271	23.8956
URBAN FOREST MANAGER	11660	165	1	41.0643	41.0643	41.0643
URBAN FOREST MANAGER	11660	165	2	43.1174	43.1174	43.1174
URBAN FOREST MANAGER	11660	165	3	45.2732	45.2732	45.2732
URBAN FOREST MANAGER	11660	165	4	47.5369	47.5369	47.5369
URBAN FOREST MANAGER	11660	165	5	49.9137	49.9137	49.9137
URBAN FOREST SUPERVISOR	81570	741	1	28.6835	29.2572	29.8423
URBAN FOREST SUPERVISOR	81570	741	2	30.1177	30.7201	31.3345
URBAN FOREST SUPERVISOR	81570	741	3	31.6235	32.2560	32.9011
URBAN FOREST SUPERVISOR	81570	741	4	33.2047	33.8688	34.5462
URBAN FOREST SUPERVISOR	81570	741	5	34.8650	35.5623	36.2735
URBAN FORESTRY TECHNICIAN	82320	582	1	22.9156	23.3739	23.8414
URBAN FORESTRY TECHNICIAN	82320	582	2	24.0614	24.5426	25.0335
URBAN FORESTRY TECHNICIAN	82320	582	3	25.2645	25.7698	26.2852
URBAN FORESTRY TECHNICIAN	82320	582	4	26.5277	27.0583	27.5995
URBAN FORESTRY TECHNICIAN	82320	582	5	27.8540	28.4111	28.9793
UTILITY PROGRAM COORDINATOR	32430	726	1	37.2728	37.2728	37.2728

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
UTILITY PROGRAM COORDINATOR	32430	726	2	39.1365	39.1365	39.1365
UTILITY PROGRAM COORDINATOR	32430	726	3	41.0934	41.0934	41.0934
UTILITY PROGRAM COORDINATOR	32430	726	4	43.1480	43.1480	43.1480
UTILITY PROGRAM COORDINATOR	32430	726	5	45.3055	45.3055	45.3055
UTILITY/SCADA CONTROL SYS TECH	32490	807	1	35.5525	35.5525	35.5525
UTILITY/SCADA CONTROL SYS TECH	32490	807	2	37.3302	37.3302	37.3302
UTILITY/SCADA CONTROL SYS TECH	32490	807	3	39.1967	39.1967	39.1967
UTILITY/SCADA CONTROL SYS TECH	32490	807	4	41.1564	41.1564	41.1564
UTILITY/SCADA CONTROL SYS TECH	32490	807	5	43.2142	43.2142	43.2142
WASTEWATER DIVISION MANAGER	12400	170	1	49.1347	49.1347	49.1347
WASTEWATER DIVISION MANAGER	12400	170	2	51.5916	51.5916	51.5916
WASTEWATER DIVISION MANAGER	12400	170	3	54.1711	54.1711	54.1711
WASTEWATER DIVISION MANAGER	12400	170	4	56.8797	56.8797	56.8797
WASTEWATER DIVISION MANAGER	12400	170	5	59.7238	59.7238	59.7238
WATER DISTRIBUTION CREW SUPV	81740	675	1	27.6080	28.1602	28.7234
WATER DISTRIBUTION CREW SUPV	81740	675	2	28.9883	29.5681	30.1595
WATER DISTRIBUTION CREW SUPV	81740	675	3	30.4377	31.0465	31.6674
WATER DISTRIBUTION CREW SUPV	81740	675	4	31.9595	32.5987	33.2507
WATER DISTRIBUTION CREW SUPV	81740	675	5	33.5575	34.2287	34.9133
WATER DISTRIBUTION OPERATOR I	82640	590	1	21.8244	22.2609	22.7061
WATER DISTRIBUTION OPERATOR I	82640	590	2	22.9156	23.3739	23.8414
WATER DISTRIBUTION OPERATOR I	82640	590	3	24.0614	24.5426	25.0335
WATER DISTRIBUTION OPERATOR I	82640	590	4	25.2645	25.7698	26.2852
WATER DISTRIBUTION OPERATOR I	82640	590	5	26.5277	27.0583	27.5995
WATER DISTRIBUTION OPERATOR II	82670	592	1	24.0069	24.4870	24.9767
WATER DISTRIBUTION OPERATOR II	82670	592	2	25.2072	25.7113	26.2255
WATER DISTRIBUTION OPERATOR II	82670	592	3	26.4676	26.9970	27.5369
WATER DISTRIBUTION OPERATOR II	82670	592	4	27.7909	28.3467	28.9136
WATER DISTRIBUTION OPERATOR II	82670	592	5	29.1805	29.7641	30.3594
WATER DISTRIBUTION PRGM SUPV	81720	652	1	28.9883	29.5681	30.1595
WATER DISTRIBUTION PRGM SUPV	81720	652	2	30.4377	31.0465	31.6674
WATER DISTRIBUTION PRGM SUPV	81720	652	3	31.9596	32.5988	33.2508
WATER DISTRIBUTION PRGM SUPV	81720	652	4	33.5575	34.2287	34.9133
WATER DISTRIBUTION PRGM SUPV	81720	652	5	35.2355	35.9402	36.6590
WATER DIVISION MANAGER	11790	165	1	41.0643	41.0643	41.0643
WATER DIVISION MANAGER	11790	165	2	43.1174	43.1174	43.1174
WATER DIVISION MANAGER	11790	165	3	45.2732	45.2732	45.2732
WATER DIVISION MANAGER	11790	165	4	47.5369	47.5369	47.5369
WATER DIVISION MANAGER	11790	165	5	49.9137	49.9137	49.9137
WATER PRODUCTION SYSTEM OPER	82630	645	1	26.4676	26.9970	27.5369
WATER PRODUCTION SYSTEM OPER	82630	645	2	27.7909	28.3467	28.9136
WATER PRODUCTION SYSTEM OPER	82630	645	3	29.1805	29.7641	30.3594
WATER PRODUCTION SYSTEM OPER	82630	645	4	30.6395	31.2523	31.8773
WATER PRODUCTION SYSTEM OPER	82630	645	5	32.1715	32.8149	33.4712
WATER PRODUCTION SYSTEM SUPV	81730	653	1	30.4378	31.0466	31.6675
WATER PRODUCTION SYSTEM SUPV	81730	653	2	31.9596	32.5988	33.2508
WATER PRODUCTION SYSTEM SUPV	81730	653	3	33.5575	34.2287	34.9133
WATER PRODUCTION SYSTEM SUPV	81730	653	4	35.2354	35.9401	36.6589
WATER PRODUCTION SYSTEM SUPV	81730	653	5	36.9972	37.7371	38.4918
WATER QUALITY COORDINATOR	32900	780	1	35.5568	35.5568	35.5568
WATER QUALITY COORDINATOR	32900	780	2	37.3347	37.3347	37.3347
WATER QUALITY COORDINATOR	32900	780	3	39.2014	39.2014	39.2014
WATER QUALITY COORDINATOR	32900	780	4	41.1614	41.1614	41.1614
WATER QUALITY COORDINATOR	32900	780	5	43.2195	43.2195	43.2195
WATER SYSTEM MAINT WORKER	82600	593	1	25.2072	25.7113	26.2255
WATER SYSTEM MAINT WORKER	82600	593	2	26.4676	26.9970	27.5369
WATER SYSTEM MAINT WORKER	82600	593	3	27.7909	28.3467	28.9136
WATER SYSTEM MAINT WORKER	82600	593	4	29.1805	29.7641	30.3594
WATER SYSTEM MAINT WORKER	82600	593	5	30.6395	31.2523	31.8773
WEB SYSTEM ANALYST	32180	722	1	32.5242	32.5242	32.5242
WEB SYSTEM ANALYST	32180	722	2	34.1505	34.1505	34.1505
WEB SYSTEM ANALYST	32180	722	3	35.8580	35.8580	35.8580
WEB SYSTEM ANALYST	32180	722	4	37.6511	37.6511	37.6511
WEB SYSTEM ANALYST	32180	722	5	39.5335	39.5335	39.5335
WILDLIFE RES SPECIALIST	31200	814	1	37.0842	37.0842	37.0842
WILDLIFE RES SPECIALIST	31200	814	2	38.9385	38.9385	38.9385
WILDLIFE RES SPECIALIST	31200	814	3	40.8854	40.8854	40.8854
WILDLIFE RES SPECIALIST	31200	814	4	42.9297	42.9297	42.9297
WILDLIFE RES SPECIALIST	31200	814	5	45.0760	45.0760	45.0760

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Job Title	Position			Hourly Rate		
	No.	Grade	Step	11/19/18	12/3/18	12/17/18
WPCP OPERATOR IN TRAINING	82560	630	1	21.8743	22.3118	22.7580
WPCP OPERATOR IN TRAINING	82560	630	2	22.9681	23.4275	23.8961
WPCP OPERATOR IN TRAINING	82560	630	3	24.1164	24.5987	25.0907
WPCP OPERATOR IN TRAINING	82560	630	4	25.3223	25.8287	26.3453
WPCP OPERATOR IN TRAINING	82560	630	5	26.5883	27.1201	27.6625
WW DIV WATER QUALITY SUP	32700	743	1	30.9752	30.9752	30.9752
WW DIV WATER QUALITY SUP	32700	743	2	32.5240	32.5240	32.5240
WW DIV WATER QUALITY SUP	32700	743	3	34.1502	34.1502	34.1502
WW DIV WATER QUALITY SUP	32700	743	4	35.8577	35.8577	35.8577
WW DIV WATER QUALITY SUP	32700	743	5	37.6506	37.6506	37.6506
WWTP LABORATORY ANALYST	82450	670	1	23.4661	23.9354	24.4141
WWTP LABORATORY ANALYST	82450	670	2	24.6394	25.1322	25.6348
WWTP LABORATORY ANALYST	82450	670	3	25.8714	26.3888	26.9166
WWTP LABORATORY ANALYST	82450	670	4	27.1650	27.7083	28.2625
WWTP LABORATORY ANALYST	82450	670	5	28.5232	29.0937	29.6756
WWTP LEAD LAB ANALYST	32600	740	1	25.8127	25.8127	25.8127
WWTP LEAD LAB ANALYST	32600	740	2	27.1033	27.1033	27.1033
WWTP LEAD LAB ANALYST	32600	740	3	28.4585	28.4585	28.4585
WWTP LEAD LAB ANALYST	32600	740	4	29.8814	29.8814	29.8814
WWTP LEAD LAB ANALYST	32600	740	5	31.3755	31.3755	31.3755
WWTP LEAD OPERATOR	82530	723	1	29.1147	29.6970	30.2909
WWTP LEAD OPERATOR	82530	723	2	30.5704	31.1818	31.8054
WWTP LEAD OPERATOR	82530	723	3	32.0989	32.7409	33.3957
WWTP LEAD OPERATOR	82530	723	4	33.7038	34.3779	35.0655
WWTP LEAD OPERATOR	82530	723	5	35.3890	36.0968	36.8187
WWTP MAINTENANCE TECH I	82520	636	1	24.0618	24.5430	25.0339
WWTP MAINTENANCE TECH I	82520	636	2	25.2648	25.7701	26.2855
WWTP MAINTENANCE TECH I	82520	636	3	26.5281	27.0587	27.5999
WWTP MAINTENANCE TECH I	82520	636	4	27.8545	28.4116	28.9798
WWTP MAINTENANCE TECH I	82520	636	5	29.2472	29.8321	30.4287
WWTP MAINTENANCE TECHNICIAN II	82500	671	1	26.4678	26.9972	27.5371
WWTP MAINTENANCE TECHNICIAN II	82500	671	2	27.7912	28.3470	28.9139
WWTP MAINTENANCE TECHNICIAN II	82500	671	3	29.1808	29.7644	30.3597
WWTP MAINTENANCE TECHNICIAN II	82500	671	4	30.6398	31.2526	31.8777
WWTP MAINTENANCE TECHNICIAN II	82500	671	5	32.1719	32.8153	33.4716
WWTP OPERATOR I	82550	636	1	24.0618	24.5430	25.0339
WWTP OPERATOR I	82550	636	2	25.2648	25.7701	26.2855
WWTP OPERATOR I	82550	636	3	26.5281	27.0587	27.5999
WWTP OPERATOR I	82550	636	4	27.8545	28.4116	28.9798
WWTP OPERATOR I	82550	636	5	29.2472	29.8321	30.4287
WWTP OPERATOR II	82570	671	1	26.4678	26.9972	27.5371
WWTP OPERATOR II	82570	671	2	27.7912	28.3470	28.9139
WWTP OPERATOR II	82570	671	3	29.1808	29.7644	30.3597
WWTP OPERATOR II	82570	671	4	30.6398	31.2526	31.8777
WWTP OPERATOR II	82570	671	5	32.1719	32.8153	33.4716
WWTP SENIOR OPERATOR	82540	688	1	33.4819	34.1515	34.8345
WWTP SENIOR OPERATOR	82540	688	2	35.1560	35.8591	36.5763
WWTP SENIOR OPERATOR	82540	688	3	36.9138	37.6521	38.4051
WWTP SENIOR OPERATOR	82540	688	4	38.7595	39.5347	40.3254
WWTP SENIOR OPERATOR	82540	688	5	40.6974	41.5113	42.3415
WWTP SR MAINTENANCE TECHNICIAN	82510	718	1	30.4381	31.0469	31.6678
WWTP SR MAINTENANCE TECHNICIAN	82510	718	2	31.9600	32.5992	33.2512
WWTP SR MAINTENANCE TECHNICIAN	82510	718	3	33.5580	34.2292	34.9138
WWTP SR MAINTENANCE TECHNICIAN	82510	718	4	35.2360	35.9407	36.6595
WWTP SR MAINTENANCE TECHNICIAN	82510	718	5	36.9977	37.7377	38.4925
WWTP SUPERINTENDENT	11800	170	1	49.1347	49.1347	49.1347
WWTP SUPERINTENDENT	11800	170	2	51.5916	51.5916	51.5916
WWTP SUPERINTENDENT	11800	170	3	54.1711	54.1711	54.1711
WWTP SUPERINTENDENT	11800	170	4	56.8797	56.8797	56.8797
WWTP SUPERINTENDENT	11800	170	5	59.7238	59.7238	59.7238
YOUTH INTERVENTION SPECIALIST	62550	290	1	22.0273	22.0273	22.0273
YOUTH INTERVENTION SPECIALIST	62550	290	2	23.1288	23.1288	23.1288
YOUTH INTERVENTION SPECIALIST	62550	290	3	24.2853	24.2853	24.2853
YOUTH INTERVENTION SPECIALIST	62550	290	4	25.4995	25.4995	25.4995
YOUTH INTERVENTION SPECIALIST	62550	290	5	26.7745	26.7745	26.7745