Cesar Chavez Elementary School School Accountability Report Card Reported Using Data from the 2015-16 School Year Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

| School Contact Info | School Contact Information | | | |
|---------------------|--------------------------------|--|--|--|
| School Name | Cesar Chavez Elementary School | | | |
| Street | 1221 Anderson Rd. | | | |
| City, State, Zip | Davis, CA 95616 | | | |
| Phone Number | (530) 757-5490 | | | |
| Principal | Sra. Denise Beck | | | |
| E-mail Address | dbeck@djusd.net | | | |
| CDS Code | 57726786056295 | | | |

| District Contact Information | | | |
|------------------------------|-------------------------------------|--|--|
| District Name | Davis Joint Unified School District | | |
| Phone Number | (530) 757-5300 | | |
| Superintendent | Superintendent John Bowes | | |
| E-mail Address | superintendent@djusd.net | | |
| Web Site | www.djusd.net | | |

School Description and Mission Statement (School Year 2016-17)

Cesar Chavez Elementary is a kindergarten through sixth grade school that offers an alternative program to any interested student who is a resident in the Davis Joint Unified School District. Cesar Chavez is the main campus for the district's K-6 Spanish Immersion program. In 1982 the Spanish Immersion program opened with a kindergarten/first grade combination class; today 640 students are enrolled in our campus. The program has as goals to develop students who are bilingual, biliterate, and bicultural. The majority of the students enrolled in the program (66%) are English-only students, other students (33%) are students whose first language is Spanish. About 6% of the total population of students are English Language Learners. We believe that this program gives both groups of students the opportunity to learn a second language while they are developing their first language. The academic curriculum offered to students in our program follows the state guidelines and parallels that of the other elementary schools in the district. The Spanish Immersion program delivers the curriculum in Spanish to all students enrolled in the program. The percentage of Spanish used to deliver the curriculum changes in each grade level and follows the Spanish Immersion Master Plan guidelines.

Student Enrollment by Grade Level (School Year 2015-16)

| Grade Level | Number of Students |
|------------------|-----------------------|
| Kindergarten | 99 |
| Grade 1 | 94 |
| Grade 2 | 87 |
| Grade 3 | 91 |
| Grade 4 | 93 |
| Grade 5 | 79 |
| Grade 6 | 79 |
| Total Enrollment | 622 |

Student Enrollment by Group (School Year 2015-16)

| Student Group | Percent of Total Enrollment | |
|-------------------------------------|--------------------------------|--|
| Black or African American | 1 | |
| American Indian or Alaska Native | 0.6 | |
| Asian | 5.6 | |
| Filipino | 1.8 | |
| Hispanic or Latino | 28 | |
| Native Hawaiian or Pacific Islander | 0.2 | |
| White | 55 | |
| Two or More Races | 6.8 | |
| Socioeconomically Disadvantaged | 9.5 | |
| English Learners | 9.2 | |
| Students with Disabilities | 4.3 | |
| Foster Youth | 0 | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| | | District | | |
|--|---------|----------|---------|---------|
| Teachers | 2014-15 | 2015-16 | 2016-17 | 2016-17 |
| With Full Credential | 29 | 25 | 22 | 391 |
| Without Full Credential | 0 | 0 | 1 | 10 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2014-15 | 2015-16 | 2016-17 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 2 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

| Landing of Classes | Percent of Classes In Core Academic Subjects | | | | |
|----------------------------------|--|---|--|--|--|
| Location of Classes | Taught by Highly Qualified Teachers | Not Taught by Highly Qualified Teachers | | | |
| This School | 100.0 | 0.0 | | | |
| All Schools in District | 94.0 | 6.0 | | | |
| High-Poverty Schools in District | 0.0 | 0.0 | | | |
| Low-Poverty Schools in District | 89.4 | 10.6 | | | |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: October 6, 2016

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy | |
|------------------------|---|----------------------------------|---|--|
| Reading/Language Arts | Reading/Language Arts K-5 Houghton Mifflin, Houghton Mifflin Reading: A Legacy of Literacy, 2003, 6-8 Prentice Hall Literature: Timeless Voices, Timeless Themes, 2002 | Yes | 0% | |
| Mathematics | Mathematics, K-6: Envision Math, 2015 | Yes | 0% | |
| Science | Science K-5 Delta Education, Full Option Science System (FOSS), 2007, 6-8 CPO Science, Focus on Earth, Life and Physical Science, 2006 | Yes | 0% | |
| History-Social Science | History-Social Science K-5 Harcourt, Reflections: California Series, 2006, 6-8 TCI, History Alive! Middle School Program, 2006 | Yes | 0% | |

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

School Facility Good Repair Status (Most Recent Year)

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 12/2016 | | | | | | | |
|---|---------------|------|------|---|--|--|--|
| System Inspected | Repair Status | | | Repair Needed and | | | |
| System inspected | Good | Fair | Poor | Action Taken or Planned | | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | X | | | | | | |
| Interior: Interior Surfaces | | | Х | Mirror blurred in Boys restroom. Cracked VCT tile in room 13. Holes from large removed screws in room 8. Chipped paint and loose cabinet hardware in room 7. Chipped paint in office. Stained ceiling tile in staff room. Stained ceiling tile in room 16. Stained ceiling tile in room 17. Peeling Tackable surfacing in room 18. Broken mirror in Boys restroom. Peeling paint in Boys restroom. Chipped paint in room 20. Chipped countertop in room 25. Missing carpet transitions in rooms 25 and 28. Chipped counter top in rooms 33 and 34. Cracked VCT tile in room 31. | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Х | | | | | | |
| Electrical: Electrical | Х | | | | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Х | | | | | | |
| Safety: Fire Safety, Hazardous Materials | Х | | | | | | |
| Structural: Structural Damage, Roofs | Х | | | | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Х | | | | | | |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: 12/2016 | | | | | | |
|---|-----------|------|------|------|--|--|
| 0 | Exemplary | Good | Fair | Poor | | |
| Overall Rating | | Х | | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

| | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) | | | | | |
|--------------------------------|--|---------|----------|---------|---------|---------|
| Subject | School | | District | | State | |
| | 2014-15 | 2015-16 | 2014-15 | 2015-16 | 2014-15 | 2015-16 |
| English Language Arts/Literacy | 68 | 68 | 69 | 71 | 44 | 48 |
| Mathematics | 69 | 60 | 65 | 65 | 34 | 36 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

| | | Number o | f Students | Percent o | f Students |
|--------------------|-------|----------|------------|-----------|-----------------------------|
| Student Group | Grade | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 3 | 94 | 92 | 97.9 | 58.7 |
| | 4 | 92 | 90 | 97.8 | 61.8 |
| | 5 | 79 | 79 | 100.0 | 78.5 |
| | 6 | 79 | 79 | 100.0 | 76.9 |
| Male | 3 | 47 | 47 | 100.0 | 51.1 |
| | 4 | 41 | 40 | 97.6 | 55.0 |
| | 5 | 35 | 35 | 100.0 | 74.3 |
| | 6 | 35 | 35 | 100.0 | 85.3 |
| Female | 3 | 47 | 45 | 95.7 | 66.7 |
| | 4 | 51 | 50 | 98.0 | 67.3 |
| | 5 | 44 | 44 | 100.0 | 81.8 |
| | 6 | 44 | 44 | 100.0 | 70.5 |
| Hispanic or Latino | 3 | 19 | 19 | 100.0 | 36.8 |
| | 4 | 31 | 30 | 96.8 | 43.3 |
| | 5 | 23 | 23 | 100.0 | 60.9 |
| | 6 | 12 | 12 | 100.0 | 50.0 |
| White | 3 | 65 | 63 | 96.9 | 65.1 |
| | 4 | 44 | 43 | 97.7 | 72.1 |

| | | Number o | f Students | Percent of Students | | |
|---------------------------------|-------|----------|------------|---------------------|-----------------------------|--|
| Student Group | Grade | Enrolled | Tested | Tested | Standard Met or Exceeded | |
| | 5 | 42 | 42 | 100.0 | 83.3 | |
| | 6 | 52 | 52 | 100.0 | 84.3 | |
| Socioeconomically Disadvantaged | 4 | 13 | 13 | 100.0 | 15.4 | |
| English Learners | 4 | 11 | 11 | 100.0 | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2015-16)

| | | Number o | f Students | Percent of Students | | |
|---------------------------------|-------|----------|------------|---------------------|-----------------------------|--|
| Student Group | Grade | Enrolled | Tested | Tested | Standard Met or Exceeded | |
| All Students | 3 | 94 | 92 | 97.9 | 60.9 | |
| | 4 | 92 | 90 | 97.8 | 55.6 | |
| | 5 | 79 | 79 | 100.0 | 55.7 | |
| | 6 | 79 | 78 | 98.7 | 66.7 | |
| Male | 3 | 47 | 47 | 100.0 | 61.7 | |
| | 4 | 41 | 40 | 97.6 | 65.0 | |
| | 5 | 35 | 35 | 100.0 | 68.6 | |
| | 6 | 35 | 34 | 97.1 | 79.4 | |
| Female | 3 | 47 | 45 | 95.7 | 60.0 | |
| | 4 | 51 | 50 | 98.0 | 48.0 | |
| | 5 | 44 | 44 | 100.0 | 45.5 | |
| | 6 | 44 | 44 | 100.0 | 56.8 | |
| Hispanic or Latino | 3 | 19 | 19 | 100.0 | 36.8 | |
| | 4 | 31 | 30 | 96.8 | 33.3 | |
| | 5 | 23 | 23 | 100.0 | 26.1 | |
| | 6 | 12 | 12 | 100.0 | 41.7 | |
| White | 3 | 65 | 63 | 96.9 | 66.7 | |
| | 4 | 44 | 43 | 97.7 | 62.8 | |
| | 5 | 42 | 42 | 100.0 | 66.7 | |
| | 6 | 52 | 51 | 98.1 | 70.6 | |
| Socioeconomically Disadvantaged | 4 | 13 | 13 | 100.0 | 15.4 | |
| English Learners | 4 | 11 | 11 | 100.0 | 9.1 | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

| | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) | | | | | | | | |
|-------------------------------|--|---------|---------|----------|---------|---------|---------|---------|---------|
| Subject | School | | | District | | | State | | |
| | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Science (grades 5, 8, and 10) | 73 | 82 | 73 | 82 | 81 | 78 | 60 | 56 | 54 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

| Student Group | Total Enrollment | # of Students with Valid Scores | % of Students with Valid Scores | % of Students Proficient or Advanced |
|--------------------|---------------------|------------------------------------|------------------------------------|--|
| All Students | 79 | 79 | 100.0 | 73.4 |
| Male | 35 | 35 | 100.0 | 82.9 |
| Female | 44 | 44 | 100.0 | 65.9 |
| Hispanic or Latino | 23 | 23 | 100.0 | 60.9 |
| White | 42 | 42 | 100.0 | 76.2 |

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

| Grade | Perce | Percent of Students Meeting Fitness Standards | | | | | | |
|-------|-----------------------|---|----------------------|--|--|--|--|--|
| Level | Four of Six Standards | Five of Six Standards | Six of Six Standards | | | | | |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parent participation is essential to our Spanish Immersion program. Parent volunteers donate hundreds of hours volunteering in the classroom, library, Circulo de Lectura, gardens, Science Fairs and as members of the various committees and organizations including SIPAT (PTA), Site Council, School Climate Committee and ELAC. All these groups are deeply invested in building a positive school climate and providing substantial funding to support programs that enriched our students experiences. In particular, three parent groups are an integral part of our school community: the Spanish Immersion Parent and Teacher -SIPAT- (PTA), School Site Council (SSC) and ELAC. The SSC develops and approves our annual School Plan, sets goals for our academic program, ensures that all students are challenged to learn and allocates school improvement monies and grants from state sources . ELAC is an excellent vehicle of communication for many of our families, the meetings are held in Spanish. SIPAT, our PTA organization, has changed its role in the school in the last three years. It has moved from solely providing enrichment opportunities for students to a central role on fundraising to pay for the intervention programs provided by the reading room under the direction of the reading specialist. They also play an intrical role on mainataining the Circulo de Lectura Programa that complement the reading services.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Doto | School | | | District | | | State | | |
|-------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| Rate | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| Suspensions | 0.3 | 0.0 | 0.0 | 3.7 | 2.4 | 3.0 | 4.4 | 3.8 | 3.7 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2016-17)

We emphasize the safety of our students and staff members and review our emergency plans yearly. We also hold regular fire, earthquake, and other drills, and maintain clean and safety facilities. Facilities staff uses a scheduled preventive maintenance program to offset costly repairs in older sites. The Climate Committee has parents and staff working together to maintain a positive school climate. This year a Student Council was established after elections held in Spring for next year's Student Body Reprensentatives. A k-3 conflict resolution program was established in next year calendar. Thanks to a donation from SIPAT a counselor will be hired to work with 4-6 students next academic year.

Yard supervisors and teachers supervise the playground and follow specific safety guidelines. Yard supervisors and parents supervise younger students during lunch time.

We have developed a consistent system of progressive discipline that allow the teacher and the principal to work with students and parents to make sure that the necessary steps for behavior modification are in place in the school to support the student.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

| Indicator | School | District |
|---|--------|-----------|
| Program Improvement Status | | In PI |
| First Year of Program Improvement | | 2013-2014 |
| Year in Program Improvement* | | Year 2 |
| Number of Schools Currently in Program Improvement | N/A | 4 |
| Percent of Schools Currently in Program Improvement | N/A | 66.7 |

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

| | | 201 | 3-14 | | | 201 | 4-15 | | 2015-16 | | | |
|-------|---------------|------|------------|------|---------------|------|------------|------|---------------|------|-------------|------|
| Grade | Avg. | Num | ber of Cla | sses | Avg. | Nun | ber of Cla | sses | Avg. | Nun | nber of Cla | sses |
| Level | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ |
| К | 25 | 0 | 4 | 0 | 24 | 0 | 4 | 0 | 24 | 0 | 4 | 0 |
| 1 | 24 | 0 | 4 | 0 | 24 | 0 | 4 | 0 | 24 | 0 | 4 | 0 |
| 2 | 26 | 0 | 4 | 0 | 24 | 0 | 4 | 0 | 22 | 0 | 4 | 0 |
| 3 | 28 | 0 | 4 | 0 | 27 | 0 | 4 | 0 | 23 | 0 | 4 | 0 |
| 4 | 29 | 0 | 3 | 0 | 27 | 0 | 3 | 0 | 31 | 0 | 3 | 0 |
| 5 | 29 | 0 | 3 | 0 | 27 | 0 | 3 | 0 | 26 | 0 | 3 | 0 |
| 6 | 28 | 0 | 3 | 0 | 28 | 0 | 3 | 0 | 26 | 0 | 3 | 0 |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2015-16)

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|---|-------------------------------------|--|
| Academic Counselor | 0 | n/a |
| Counselor (Social/Behavioral or Career Development) | .5 | N/A |
| Library Media Teacher (Librarian) | .5 | N/A |
| Library Media Services Staff (Paraprofessional) | .875 | N/A |
| Psychologist | .4 | N/A |
| Social Worker | 0 | N/A |
| Nurse | .20 | N/A |
| Speech/Language/Hearing Specialist | .6 | N/A |
| Resource Specialist | 0 | N/A |
| Other | | N/A |

Note: Cells with N/A values do not require data.

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

| | | Average | | | |
|--|-------|-----------------------------|------------------------|-------------------|--|
| Level | Total | Supplemental/ Restricted | Basic/ Unrestricted | Teacher Salary | |
| School Site | 8,057 | 2,080 | 5,977 | 63,926 | |
| District | N/A | N/A | 7,315 | \$64,865 | |
| Percent Difference: School Site and District | N/A | N/A | -18.3 | -1.4 | |
| State | N/A | N/A | \$5,677 | \$71,517 | |
| Percent Difference: School Site and State | N/A | N/A | 5.3 | -10.6 | |

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

In 2015-16 Cesar Chavez Elementary School received funding and services through the following state and local resources: Local Control Funding Formula, Davis Parcel Tax, and Davis School Arts Foundation.

Types of funded services include: Reading specialist support, Math specialist support, English Learner specialist support, School counselor support, reading and English learner para-educator support, instructional technician specialist support, and family math and literacy events.

Teacher and Administrative Salaries (Fiscal Year 2014-15)

| reaction and Administrative Salaries (Fiscal Feat 2014-15) | | | | | | | |
|--|-----------------|--|--|--|--|--|--|
| Category | District Amount | State Average for Districts In Same Category | | | | | |
| Beginning Teacher Salary | \$37,305 | \$43,821 | | | | | |
| Mid-Range Teacher Salary | \$59,425 | \$69,131 | | | | | |
| Highest Teacher Salary | \$79,525 | \$89,259 | | | | | |
| Average Principal Salary (Elementary) | \$104,453 | \$108,566 | | | | | |
| Average Principal Salary (Middle) | \$111,180 | \$115,375 | | | | | |
| Average Principal Salary (High) | \$118,111 | \$125,650 | | | | | |
| Superintendent Salary | \$181,560 | \$198,772 | | | | | |
| Percent of Budget for Teacher Salaries | 37% | 37% | | | | | |
| Percent of Budget for Administrative Salaries | 6% | 6% | | | | | |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

Davis Joint Unified School District focuses our professional growth system on our mission and objectives with priority given to social emotional intelligence, differentiated instruction, inquiry based instruction, implementation of the Common Core State Standards, closing the achievement and opportunity gap, as well as the formative assessment process. These focus areas were developed through the Strategic Plan and Local Control Accountability Plan goals along with teacher surveys and Principal feedback to ensure relevancy and meaning for our community.

Davis Joint Unified School District uses a variety of professional learning models to engage staff in their continued growth. Built on the foundation of internal expertise and consultants from outside our district, staff has opportunities during the school year and summer to complete professional development learning episodes and time to implement best practices learned. These activities are supported by federal, state, and local funding as well as generous local parcel taxes. The professional growth occurring in Davis Joint Unified School District has a heavy emphasis on collaboration where time is reserved weekly for staff collaboration by sites in grade level or departmental teams under the direction of site administrators. Staff also has the opportunity to collaborate with grade level/content peers through Common Core Collaboration Grants and collaboration is built into all professional development sessions. Davis Joint Unified School District also has instructional coaches that provide professional growth opportunities with model lessons, collaborative planning and in context learning. Examples of recent Davis Joint Unified School District professional learning include:

- Site developed training (TK 12) based upon needs articulated by staff, parents, and students to meet specific needs and goals. Sites develop professional growth with the support of outside expertise, district leadership, and staff.
- UC Davis Mathematics Project Teacher Leadership program (K-12) trained math teachers, instructional coaches, and some administration in the Common Core State Standards and progression of mathematical practices.
- Davis Joint Unified School District (7-12) Articulation breakout sessions by department where teacher experts lead and facilitate learning as well as keynote speakers addressing priority topics.
- English Language Development Series promoted by the County Office of Education to dissect the implementation and purpose(s) of the new English Language Development Standards.
- Yolo County Mental Health First Aid
- Restorative Practices
- Staff Book Groups on Mathematical Practices, Coaching Strategies, and impact of trauma (ACES)