



**City of Davis**  
**Human Relations Commission**  
**City Hall Conference Room, 23 Russell Blvd. Davis CA 95616**  
**Thursday, May 25, 2023**  
**Minutes**

**1. Call to Order & Roll Call**

*Chair Mvondo called the meeting to order at 6:37 p.m.*

*Commissioners present: Connor Gorman, Robin Muhammad, NJ Mvondo (Chair), Jordan Varney (Vice Chair), Angela Willson*

*Ex-Officios present: Ashish, Layla, Kate Snow (7:15 p.m.)*

*Commissioners absent: Kevin Baker, Edgar Wong-Chen*

*Council Liaisons present: Gloria Partida*

*Others present: City of Davis staff - Carrie Dyer*

**2. Approval of Agenda**

*Willson moved with second by Muhammad approval of the agenda as presented.*

*The motion passed as follows:*

*AYE: Gorman, Muhammad, Mvondo, Varney, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Baker, Wong-Chen*

**3. Brief Announcements from Staff, Commissioners and Liaisons**

- Introduction of DJUSD Student Representatives*
- Police Community Advisory Board meeting - not say the individuals name who allegedly committed the crimes, as much as possible.*
- Pride is coming up on June 4<sup>th</sup>. June 3<sup>rd</sup> is a skate night. HRC is welcome to have a booth.*
- Juneteenth is scheduled on June 4<sup>th</sup>, held at UC Davis*
- June 1<sup>st</sup> – Davis Day of Reflection information available on UC Davis webpage*
- June 3<sup>rd</sup> – Community invitation to Celebration of the Life of David Breaux at 1:00 p.m.*
- Today is the year anniversary of the person who was killed near Hutchinson Field*
- June 5<sup>th</sup> – Thong Hy Huynh pre-dedication at the lunch hour at DHS*
- Picnic in the Park has resumed*
- N Street Mini Park has been updated*
- Latinos Unidos had their first graduation this year*

**4. Public Comment**

- No public comment*

## 5. Consent Calendar (6:55)

### A. April 27, 2023 Meeting Minutes

*Muhammad moved with second by Willson approval of the consent calendar as presented. The motion passed as follows:*

*AYE: Gorman, Muhammad, Mvondo, Varney, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Baker, Wong-Chen*

## 6. Regular Items

### A. Public Forum on Recent Hate Incidents in the Davis Community

*The Human Relations Commission provided an opportunity to discuss and receive public input on recent hate incidents in the Davis community.*

- Anti-Transphobic activity continues to escalate in Davis and it is concerning. Related to movement around the country.*
- Sacramento has had an increase in Fascist activity. Anti-Semitic and racist comments made at Sacramento City Council meeting*
- Important to understand the difference between standing up for your rights vs. attacking someone else's rights.*
- Davis Phoenix Coalition has a queer youth group for younger people to attend and a space for them to feel safe.*
- School district just released information about how the district supports LGBTQ+ students and the community*

*Public Comments:*

- Zenab Alasady - Curious if growth in anti-trans activity has been a result of having Charlie Kirk come to campus.*

### B. Community Workshops Proposal

*The Commission received a report from Chair Mvondo on a proposal for the Human Relations Commission to consider hosting a series of community conversations and workshops around the theme of Community Safety Best Practices.*

*Comments:*

- Hate Free Together is also considering creating a series of workshops. The commission could consider amplifying the efforts by hosting community conversations.*
- Active Listening Session – Could incorporate with or around Davis Neighbors Night Out*
- Consider adding a workshop around what it's like to be unhoused. These people are your neighbors.*
- Topics around queer community – gender, how to use pronouns, not to dead name someone, reclaiming slurs*
- Space that is safe for people to learn in.*

- *Important to learn what is not being done, that HRC can take the lead on.*
- *What is faith community grappling with?*
- *Non-violent crisis intervention could be topic*
- *Inner-generational aspect of learning together*
- *Mental Health First might be a good group to partner with*
- *Bleed Stop workshop*
- *In memory of Karim's life, consider ways to connect the community and tap into mental health aspect*

*Public Comment:*

*None*

*Varney moves with second by Muhammad to create a subcommittee to review the idea of commission hosted workshops further and consider making a recommendation to the City Council. Motion passed as follows:*

*AYE: Gorman, Muhammad, Mvondo, Varney, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Baker, Wong-Chen*

*Willson moves with second by Muhammad that the subcommittee is made of Gorman, Muhammad and Mvondo with ex-officio Dhuamau. Motion passes as follows:*

*AYE: Gorman, Muhammad, Mvondo, Varney, Willson*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Baker, Wong-Chen*

**C. Subcommittee Review – Postponed to June**

*The Commission will review the current temporary subcommittees and update as necessary.*

**D. Commissioner Appointment to the Campus Council on Community and Diversity – Postponed to June**

*The Commission will select a commissioner to be the representative on the Campus Council on Community and Diversity, to begin in the fall.*

**E. Committee Updates**

*Committees provided updates as needed – no updates*

- *Anti-Hate Subcommittee (Gorman, Mvondo, Wong-Chen)*
- *UC Davis Connection (Gorman, Wong-Chen,)*
- *Community Calendar (Mvondo, Villalobos, Wong-Chen)*
- *Land Acknowledgment (Snow, Varney)*
- *Municipal Code Review (Baker)*

Public Comment:

*None*

## **7. Future Agenda Items/Long Range Calendar**

- *Work Plan Review*
- *Hate Free Together*
- *Connected Community (Gloria)*
- *Land Acknowledgment (June)*
- *Disability Justice (June)*
- *Free Speech*
- *Media Hate*
- *Healing Arts Project*
- *Multi-culturalism event for youth in Davis*
- *Look into housing language to see if it includes non-discrimination*
- *Critical Race Theory/Ethnic Studies Counter Narrative*
- *Interactions with other commissions*
- *Discuss Commission outreach*

Public Comment:

*None*

## **8. Adjournment**

*The meeting adjourned at 8:34 p.m. to the next regularly scheduled meeting on June 22, 2023.*