



**City of Davis  
Human Relations Commission  
Thursday, February 23, 2023  
Minutes**

**1. Call to Order & Roll Call**

*Chair Mvondo called the meeting to order at 6:33*

*Commissioners present: Kevin Baker, Connor Gorman, (alternate), Robin Muhammad, NJ Mvondo (Chair), Judith Plank (7:10 – 8:15), Angela Willson, Jordan Varney (Vice Chair)*

*Ex-Officios present: Leanne Friedman Mikael Villalobos, Kate Snow*

*Commissioners absent: Edgar Wong-Chen*

*Council Liaisons present: Gloria Partida*

*Others present: City of Davis staff - Carrie Dyer*

**2. Approval of Agenda**

*Willson moved with second by Muhammad approval of the agenda as presented.*

*The motion passed as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Willson, Varney*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Plank, Wong-Chen*

**3. Brief Announcements from Staff, Commissioners and Liaisons**

- Acknowledgment of days of observance*
- Reminder that Commission meetings will resume in person beginning in March.*
- ASUCD and High school student vacancies on HRC*
- Snow provided updates related to DJUSD –
  - Native American Heritage program continues to grow*
  - Strategic Planning Process is ongoing and listening to student perspectives*
  - Ethnic Studies is moving ahead with development*
  - Thong Hy Huynh memorial area at high school is getting refurbished with student work**
- Thought to present Thong Hy Huynh awards at the garden area on campus*
- Davis Phoenix Coalition 10 year anniversary is next week. Holding a counter speaker on March 14 at the I-House to combat the Turning Point USA event at UC Davis*
- Thong Hy Huynh award nomination period now open*
- Juneteenth celebration planning is in process. Theme centered around healing. They are seeking sponsors and vendors.*

**4. Public Comment**

- *Mary Nisson of Developmental Disability Future Planning Group of Yolo County, introduction to the work they do and invitation to reach out.*

## **5. Consent Calendar**

### **A. January 26, 2023 Meeting Minutes**

*Willson moves the minutes as presented with second by Muhammad. Motion passes as follows:*

*AYE: Baker, Gorman, Muhammad, Mvondo, Willson, Varney*

*NOES: None*

*ABSTAIN: None*

*ABSENT: Plank, Wong-Chen*

## **6. Regular Items**

### **A. Public Forum on Recent Hate Incidents in the Davis Community**

*The Human Relations Commission provided an opportunity to discuss and receive public input on recent hate incidents in the Davis community.*

- *Incident reported on Nextdoor about a young person being called the N word as they were taking out the trash.*
- *Anti-hate event at UC Davis a couple weeks ago, created to build community. "No Fast Fest"*

*Public Comment:*

*None*

### **B. Dialog on Disability Justice & Access**

*The Human Relations Commission began a dialog on disability justice and access in the Davis community, where there are gaps and begin to identify local resources.*

*Commission comments:*

- *Conversation can include developmental disability justice, access issues, mental health issues*
- *What does commission want to do with information?*
- *Consider creating a subcommittee to start to identify resources and what to achieve*
- *Consider hosting a community gathering – disability rights advocates*
  - § *City currently holds quarterly meetings through the Adaptive Recreation program - ADA forums*
- *Look into direct City resources that need improvement*
  - § *Bike racks*
  - § *Remote City meetings (Council, Commissions, Town Halls)*
- *Suggestion to have Adaptive Recreation staff come do a presentation to HRC*
- *DJUSD working into strategic plan goals for disability justice and incorporating special education report*

- *Could commission ask broader questions in how to move forward in a constructive way*
- *Reach out to community members to advocate for community justice*

**Public Comment:**

*Brendon White – A student died because he had disabilities. DJUSD had direct involvement in his death. Would like school board to respond directly to the report released. Commission should look at what led to this students death. Would like DJUSD to take responsibility. Wants commission to focus on why child died.*

**C. Cesar Chavez Celebration**

*The subcommittee assigned to planning the annual Cesar Chavez Celebration provided an update for the 2023 event.*

- *Saturday, April 22*
- *Central Park during Farmers Market*
- *10:30 a.m. – 12:30 p.m.*
- *Program and organizations tabling – speakers and performances*
- *Seeking organizations relevant to the celebration*
- *HRC table with City Council at it*

*Public Comment:*

*None*

**D. Workplan Review**

*The Commission began review of their current work plan to determine focus areas and tasks for the upcoming year.*

- *Staff bring back draft update*
- *Remove public safety item for completion*
- *Review and update HRC webpage*
- *HRC inclusion in statements put on City*

*Public Comment:*

*None*

**E. Committee Updates**

Committees will provide updates as needed

- *Anti-Hate Subcommittee (Gorman, Mvondo, Wong-Chen)*
  - *No update*
- *Local Voices Project (Mvondo, Varney, Willson)*
  - *Committee concludes*
- *UC Davis Connection (Gorman, Wong-Chen)*
  - *No update*
- *Community Calendar (Mvondo, Villalobos, Wong-Chen)*
  - *Davis Dirt has new and interactive community calendar*
  - *Community Calendar created Goodandweirddavis.com using Google Document,*

- Land Acknowledgment (Snow, Varney)
  - *Subcommittee met to acknowledge appropriate way to develop land acknowledgment. Process:*
    - § *Two highest levels meet to discuss and seek approval on appropriate land acknowledgment (scheduled by administrators)*
    - § *Could use school district land acknowledgment as base*
    - § *Yoche Dehe has approved land acknowledgements that are approved on their website.*
    - § *In addition to land acknowledgment, are there other ways that the City can provide acknowledgement and the actions that follow.*

Public Comment:

*None*

## **7. Future Agenda Items/Long Range Calendar**

- *Chavez planning (February/March)*
- *Work Plan Review (February/March)*
- *Disability Justice and Access (March/April) – Jillian to present, ask folks to come*
- *Hate Free Together (March/April)*
- *Subcommittee Review (March)*
- *Free Speech*
- *Media Hate*
- *Multi-culturalism event for youth in Davis*
- *Look into housing language to see if it includes non-discrimination*
- *Critical Race Theory/Ethnic Studies Counter Narrative*
- *Interactions with other commissions*
- *Discuss Commission outreach*

Public Comment:

*None*

## **8. Adjourn**

*The meeting adjourned at 8:39 p.m.*